Memorandum

To:	Mayor and Members of City Council
сс:	City Manager, Finance Director, City Law Director
From:	Roxanne
Regarding:	General Information
Date:	January 4, 2019

CALENDAR

AGENDA - CITY COUNCIL

C. APPROVAL of MINUTES:

December 17, 2018 Regular Council Meeting Minutes December 21, 2018 Special Council Meeting Minutes

G. INTRODUCTION of NEW ORDINANCES and RESOLUTIONS

 Resolution No. 001-19, a Resolution Determining to Proceed with the Levy of an Additional Property Tax in Excess of the Ten Mill Limitation for the Purpose of Providing Additional Funds for Parks and Recreational Purposes as described in Section 5705.91(H) of the Ohio Revised Code and to Submit the Question of the Tax to the Electors at the May 7, 2019 Election; and Declaring an Emergency.

:

H. SECOND READINGS of ORDINANCES and RESOLUTIONS

1. **Ordinance No. 086-18**, an Ordinance Amending Chapter 955 of the Codified Code of Ordinances of the City of Napoleon, Ohio to add Section 955.09(s) regarding Organizational Golf Outing Fees.

I. THIRD READING OF ORDINANCES and RESOLUTIONS

- 1. **Resolution No. 081-18**, a Resolution Authorizing a Contribution to the Community Improvement Corporation of Henry County, Ohio, in and for the Year 2019; and Declaring an Emergency.
- 2. Ordinance No. 085-18, an Ordinance Providing for the Issuance and Sale of Notes in the Maximum Principal Amount of \$2,428,000, in Anticipation of the Issuance of Bonds, for the Purpose of Paying the Costs of Improving the Municipal Water System by Improving and Rehabilitating the Existing Water Treatment Plant and Related Storage Facilities, Rehabilitating the Elevated Storage Tanks, and Acquiring and Improving Related Interests in Real Property, together with all Necessary and Related Appurtenances thereto.

J. GOOD of the CITY (Discussion/Action):

- 1. Approval of Finance Director Job Description.
 - a. A copy of the job description is enclosed.
- Approval of Design Contract Options for the VanHyning Pumping Station Replacement Project.
 a. The enclosed Memorandum from Chad Lulfs explains the design options.
- Award of Chemical Bid FY2019 for the Water Treatment Plant and Wastewater Treatment Plant.

 Attached is Jeff Weis' Memorandum with recommendation of award for the WTP and WWTP chemicals.
- 4. AMP O&M Agreement.
- 5. NCTV Equipment.
 - a. Please see the enclosed Memo from Joel.
- 6. JanMar CRA Agreement.
 - a. A copy of the CRA Agreement is attached.

- 7. MSG CRA Agreement.
 - a. Included in the packet, is a copy of this CRA Agreement.
- 8. Ridi REIO LLC CRA Agreement.
 - a. This CRA agreement is in the process of being drafted.
- 9. Approve Donations to the Police Department.
 - a. The enclosed Memorandum from Chief Mack explains the donations received.
- 10. Approval of Liquor License Name Change from Weideman, Inc. dba Spenglers to Aese Enterprises LLC dba Spenglers.
 - a. The Notice to Legislative Authority from the Ohio Division of Liquor Control is attached.

INFORMATIONAL ITEMS

- 1. The *Community Forum* on the City's Master Plan is scheduled for Thursday, January 17th at 6:30 pm and will be held at the Oberhaus Park Shelterhouse.
- 2. Technology Committee Cancellation.
- 3. Agenda for Civil Service Commission meeting on Tuesday, January 8, 2019 at 4:30 pm.
- 4. Board of Zoning Appeals Canceled
- 5. Planning Commission Canceled

Records Retention - CM-11 - 2 Years

City of Napoleon, Ohio

CITY COUNCIL

MEETING AGENDA

Monday, January 7, 2019 at 7:00 pm

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

A. Attendance (Noted by the Clerk)

B. Prayer and Pledge of Allegiance

- **C. Approval of Minutes** (*in the absence of any objections or corrections, the minutes shall stand approved*) 1. December 17, 2018 Council Meeting Minutes.
 - 2. December 21, 2018 Special Council Meeting Minutes.

D. Citizen Communication

E. Reports from Council Committees

- 1. Finance and Budget Committee meeting scheduled for December 26, 2018 was canceled due to lack of agenda items.
- 2. Safety and Human Resources Committee scheduled for December 26, 2018 was canceled due to lack of agenda items.
- 3. Personnel Committee met on December 27, 2018 and January 3, 2019 regarding filling the Finance Director position.
- 4. Technology Committee did not meet earlier this evening due to lack of agenda items.

F. Reports from Other Committees, Commissions and Boards (Informational Only-Not Read)

1. Civil Service Commission did not meet on Tuesday, December 25, 2018, a Special Meeting has been scheduled for Tuesday, Jan. 8, 2019 at 4:30 pm 2. Parks and Rec Board did not meet on December 26, 2018 due to lack of agenda items.

G. Introduction of New Ordinances and Resolutions

 Resolution No. 001-19, a Resolution Determining to Proceed with the Levy of an Additional Property Tax in Excess of the Ten Mill Limitation for the Purpose of Providing Additional Funds for Parks and Recreational Purposes as described in Section 5705.91(H) of the Ohio Revised Code and to Submit the Question of the Tax to the Electors at the May 7, 2019 Election; and Declaring an Emergency.

H. Second Readings of Ordinances and Resolutions

1. Ordinance No. 086-18, an Ordinance Amending Chapter 955 of the Codified Code of Ordinances of the City of Napoleon, Ohio to add Section 955.09(s) regarding Organizational Golf Outing Fees.

I. Third Readings of Ordinances and Resolutions

- 1. **Resolution No. 081-18,** a Resolution Authorizing a Contribution to the Community Improvement Corporation of Henry County, Ohio, in and for the Year 2019; and Declaring an Emergency.
- 2. Ordinance No. 085-18, an Ordinance Providing for the Issuance and Sale of Notes in the Maximum Principal Amount of \$2,428,000, in Anticipation of the Issuance of Bonds, for the Purpose of Paying the Costs of Improving the Municipal Water System by Improving and Rehabilitating the Existing Water Treatment Plant and Related Storage Facilities, Rehabilitating the Elevated Storage Tanks, and Acquiring and Improving Related Interests in Real Property, together with all Necessary and Related Appurtenances thereto.

J. Good of the City (Any other business as may properly come before Council, including but not limited to):

- 1. Discussion/Action: Approval of Finance Director Job Description.
- 2. Discussion/Action: Approval of Design Contract Options for the VanHyning Pumping Station Replacement Project.
- 3. Discussion/Action: Award of Chemical Bids FY2019 for the Water Treatment Plant and Wastewater Treatment Plant.
- 4. Discussion/Action: AMP O&M Agreement.

- 5. Discussion/Action: NCTV Equipment.
- 6. Discussion/Action: JanMar CRA Agreement.
- 7. Discussion/Action: MSG CRA Agreement.
- 8. Discussion/Action: Ridi REIO LLC CRA Agreement.
- 9. Discussion/Action: Approve Donations to the Police Department.
- 10. Discussion/Action: Approval of Liquor License Name Change from Weideman, Inc. dba Spenglers to Aese Enterprises LLC dba Spenglers.
- K. Executive Session. (as needed)
- L. Approve Payment of Bills and Approve Financial Reports. (In the absence of any objections or corrections, the payment of bills and financial reports shall stand approved.)
- M. Adjournment.

Roxanne Dietrich Interim Clerk of Council

A. ITEMS REFERRED OR PENDING IN COMMITTEES OF COUNCIL

- 1. Technology & Communication Committee (1st Monday) (Next Regular Meeting: Monday, February 4, 2019 @6:15 pm)
- Electric Committee (2nd Monday) (Next Regular Meeting: Monday, January 14, 2019 @6:15 pm) a. Review of Power Supply Cost Adjustment Factor for January 2019 b. Electric Department Report.
- Water, Sewer, Refuse, Recycling & Litter Committee (2nd Monday) (Next Regular Meeting: Monday, January 14, 2019 @7:00 pm)
 a. Water Treatment Plant Solids Management (Tabled)
 b. Discussion on Privatization of Refuse Pickup
- 4. Municipal Properties, Buildings, Land Use & Economic Development Committee (2nd Monday) (Next Regular Meeting: Monday, January 14, 2019 @7:30 pm)
 a. Clairmont Avenue Proposal from Napoleon Area Schools.
- 5. Parks & Recreation Committee (3rd Monday) (Next Regular Meeting: Monday, January 21, 2019 @6:00 pm)
- Finance & Budget Committee (4th Monday) (Next Regular Meeting: Monday, January 28, 2019 @6:00 pm)
- 7. Safety & Human Resources Committee (4th Monday)
- (Next Regular Meeting: Monday, January 28, 2019 @7:30 pm
- 8. Personnel Committee (as needed)
- B. Items Referred or Pending in Other City Committees, Commissions & Boards
 - 1. Board of Public Affairs (2nd Monday)
 - (Next Regular Meeting: Monday, January 14, 2019 @6:15 pm)
 - a. Review of Power Supply Cost Adjustment Factor for January 2019
 - b. Electric Department Report
 - c. Water Treatment Plant Solids Management (Tabled)
 - Board of Zoning Appeals (2nd Tuesday) (Next Regular Meeting: Tuesday, January 08, 2019 @4:30 pm)
 - 3. Planning Commission (2nd Tuesday) (Next Regular Meeting: Tuesday, January 08, 2019 @5:00 pm)
 - Tree Commission (3rd Monday) (Next Regular Meeting: Monday, January 21, 2019 at 6:00 pm)
 - Civil Service Commission (4th Tuesday) (Special Meeting: Tuesday, January 8, 2019 @4:30 pm
 - Parks & Recreation Board (Last Wednesday) (Next Regular Meeting: Wednesday, January 30, 2019 @6:30 pm)
 - Privacy Committee (2nd Tuesday, in May & November) (Next Regular Meeting: Tuesday, May 14, 2019 @10:30 am)
 - Records Commission (2nd Tuesday, May 14, 2013 @10.30 dff (Next Regular Meeting: Tuesday, June 11, 2019 @4:00 pm)
 - 9. Housing Council.
 - 10. Health Care Cost Committee (as needed)
 - 11. Preservation Commission (as needed)
 - 12. Napoleon Infrastructure/Economic Development Fund Review Committee [NIEDF] (as needed)
 - 13. Tax Incentive Review Council (as needed)
 - 14. Volunteer Firefighters' Dependents Fund Board (as needed)
- 15. Volunteer Peace Officers' Dependents Fund Board (as needed)
- 16. Lodge Tax Advisory & Control Board (as needed)
- 17. Board of Building Appeals (as needed)
- 18. ADA Compliance Board (as needed)

January 2019						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 New Year's Day	2	3 12:00 Noon	4	5
		CITY OFFICES CLOSED		Personnel Committee		
6	7	8	9	10	11	12
	7:00 pm City Council	4:30 pm Civil Service Commission				
13	14	15	16	6:30 pm Public Forum at	18	19
	6:15 pm Electric Comm. 6:15 pm BOPA			Oberhaus Shelterhouse on City's Master Plan Update		
	7:00 pm Water/Sewer Comm. 7:30 pm Municipal Properties					
20	21	22	23	24	25	26
	6:00 pm Tree Commission	4:30 pm Civil Service				
	6:00 pm Parks & Rec Comm					
	7:00 pm City Council					
27	28	29	30	31	Notes:	
	6:30 pm Personnel Committee		6:30 pm Parks & Rec Board			
	7:30 pm Safety & HR					

City of Napoleon, Ohio

City Council Meeting Minutes

Monday, December 17, 2018 at 7:00 pm

-	Monuuy, December 17, 2010 ut 1.00 pm
PRESENT	
Councilmembers	Joseph D. Bialorucki-Council President, Dan Baer-Council President Pro-Tem, Travis Sheaffer, Jeff Comadoll, Jeff Mires, Lori Siclair, Ken Haase
Mayor	Jason P. Maassel
Mayor City Managor	Joel L. Mazur
City Manager Law Director	
Finance Director	Billy D. Harmon Gregory J. Heath
Asst. Finance Director	Christine Peddicord
Records Clerk/Recorder	Roxanne Dietrich
City Staff	David Mack-Chief of Police, Clayton O'Brien-Fire Chief; Chad E. Lulfs, P.E.,
	P.SPublic Works Director, Jeff Rathge-Operations Superintendent, Tony
Others	Cotter-Director of Parks and Recreation; Lanie Lambert, HR Director Newsmedia
ABSENT	Newsmeula
ADJEINT	
Call to Order	Council President Bialorucki called the meeting to order at 7:00 pm with the
	Lord's Prayer followed by the Pledge of Allegiance.
Approval of Minutes	Hearing no objections or corrections, the minutes from the December 3, 2018
	City Council Meeting stand approved as presented.
Item I.1. Moved Up	Council President Bialorucki read by title Resolution No. 066-18 , a Resolution
Third Read	Declaring the Necessity of Levying an Additional Property Tax in Excess of the
Resolution No. 066-18	Ten-Mill Limitation and Requesting the County Auditor to Certify Matters in
Property Tax Levy	Connection therewith; and Declaring an Emergency.
New Swimming Pool	
-	
Motion to Pass	Motion: Mires Second: Haase
No. 066-18 on Third Read	to pass Resolution No. 066-18 on third read.
Discussion	Mazur made reference to the letter Council received that explained the
	comments made about the pool and YMCA. Wauseon did not have a pool for
	ten years before they built the new one which was well attended, Bowling
	Green did not give us good data. This item is not being driven by Council, the
	Mayor, Staff or Parks and Rec Board; it is being driven the public, Kelly
	Sonnenberg started three years ago and just recently went to the Parks and
	Rec Board and began the public process to build a new pool and we are now at
	this point. If Council approves, the plan is to put the levy on the ballot the first
	of May, the pool reserve fund will be utilized. Bialorucki stated he's been on
	Council for three years and this is the most support he has seen, kudos to all of
	you for taking your own time it shows you care about Napoleon and want it to

	thrive and be a better community, I appreciate all you have done. Mires agreed with Bialorucki and added the commission will have the hardest job to sell this to the public, thank-you for all you have done so far. Sheaffer asked what will be cut out of the budget to put this on the ballot? The Mayor replied the funds will be drawn out of the reserve set aside for the pool, look at the committee support and all the momentum they have behind it, if this is not on the ballot in May, the timeline gets messed up. Comadoll said he did not know where the funds where coming from and now that he knows park funds will be used, it has my support. Sheaffer voiced a challenge to the group to raise money to have the ballot put on in November. Heath said the cost to put an item on the ballot the last time was \$12,559 with an additional \$1,700 for election expenses the second go around. As of now it is unknown if multiple items will be on the ballot, the Henry County Board of Elections estimated the cost to be \$10,875.
Public Comments	Council President Bialorucki asked if anyone from the public had any comments they would like to make.
Heather Gallagher	I've been a member of this town my whole life, you can choose to do something about it, everything costs we could raise money but is going to be hard to do, we need your backing and support this is the largest group we have had here, we formed the committee and we've taken the time and effort to do this, people have wrote letters, we do not want to let this go, we are either going to take charge and do something about is as a committee and town and show support together or we are not and we should cause we are a great community, we want things for people, do we want to have things here, do we want to have things for young kids, if not they are just going to sit in their rooms or what not, no one wants to go to the pool, it is junk, it's not going to be safe eventually if it is even safe right now so obviously we need to do something to do that. We need to make sure we can provide this for new companies that come in, for new things that are going to be available and I'm willing to put in the work and I'm sure many of us are willing to put in the work. You know a long time ago it did not get passed to do this and obviously now we are showing we are ready and we want to do this and we are ready to put in the work and effort, the talk about the Y has been pushed around Napoleon for a long, long time whether or not it is actually going to come here that is a "what if" we don't know, this is a right now right here we have the ability to do this and to make it work I have heard about a Y in Napoleon many different times you just don't know if that is going to be feasible so let's work on what we can work on and can control and can take care of right now.
Dr. Rachel Bostelman	Travis, one of the things you mentioned was the costs of posting this, there certainly are those costs, the challenge for a small committee of ten in the City to raise \$15,000 would be very atypical and I don't think very appropriate for this community effort. I don't have line item numbers but we've heard over and over how bad of shape this pool is in and we know that it is losing money and days of operation due to loss of water and chemicals all the time and so

every year that we extend keeping it open and say "let's wait until the right moment" is actually probably a loss of way more than the cost for this to get on the levy so I can't reassure you that we can raise money to get this at the ballot as an initiative issue. I think it should come from the pool reserve fund as suggested I think that is a fair use of those appropriated dollars and I think that you can see that this community is ready to commit to supporting this. Without having it as an official levy we certainly can't give you solid line items of how much donations will be, but we will stand behind this and the generous people of Napoleon will make this a successful project that is going to make our community relevant.

Sheaffer said his decision is based totally on fiscal responsibility we have far more pressing needs in the City that there are not funds for and I have a list at home of sixty people that have called and thanked me for my position on this. Dr. Bostelman-look at the fiscal responsibility on the loss that we are having on the pool right now. Sheaffer-we have a loss every year on the pool. Dr. Bostelman-but with the new efficiencies of the new pool that loss will be minimized. Sheaffer-well, I still don't have any firm numbers from anyone that says Dr. Bostelman-I'm not sure that those loss numbers are going to come strictly from attendance, those loss numbers are going to come in operating expenses that we are not using due to the status of the pool, if we can't get this moving, if you saw the pictures of the toilets and non-functioning sink that are at the pool, they have to use hand sanitizers to be clean, if you saw the walls, there is going to have to be money put into that system now probably well over \$10,000-\$11,000 so when you are just speaking of fiscal responsibility, I agree right now that may seem like extra, but is actually going to phase the process to save some money in the long run.

Dave Pollock

I'm a new member to the community I've been in town for about two years, I originally came from a small town with a very similar population by the name of VanWert, Ohio. I grew up around a pool and today there is not a pool in that town and it happens to be I'm not going to go back to a community that is not reinvesting back into the future of the community. A new community pool is a major plus to the community in many tangible ways, when I think about a new community pool I have to consider much more than just a pool, it would not be appropriate to only consider the people who are using the pool, I think it is more important to the professionals in the community. You think about the realtors they are trying to sell our community corporations vs. someone else's community and it's difficult for somebody to sell if we are lacking those extra touches that make us who we are. I think of corporations like Campbells and I don't think for a second that the decision makers don't take stock in communities they call home those decision makers know every detail that makes Napoleon special and those are details that absolutely you need to consider as much more well-rounded conversation than this just being a pool. I have to consider the parents of children in the community that don't have a better choice than to allow their children to go to the pool to escape a home life that is less than desirable or they need a place for their child to get away and make it a better day. Lastly, I have to think of our children, they are worth

	considering, at the pool kids are taught fundamentals like following the rules, having good behavior, socializing, and potentially competing on the swim team, I don't have any kids on the swim team. Best of all those kids are making memories. Simply put, we have a choice of growing or shrinking and if we are not growing we are shrinking. Please offer the voters the opportunity to cast their vote with their heart, conscious and wallet. Thank-you.
	Siclair commented I did consider some of the things said last time Travis and there was some validity, I appreciate the time that I've had to look into it and the conversations I've had with people and thank many of you out there who took the time to answer those questions and talk about it. I've been in favor of the pool from the beginning, I was just a little concerned about how we were going to go about it and if this is all too fast, but I have decided I think it is very worthwhile and is something that we should do. Baer said VanWert is my hometown and I was on Council when the decision started to close that pool many years ago and I have followed the attempts to get a pool levy down there that were not successful, I also agree with certain things Travis has mentioned, I know there are some concerns, but I do think at this point and time the voters need to have a say, in order for this to pass, it is my opinion, I have seen what has happened in VanWert, it will take a lot from your committee and this community to get this to pass. I'm in favor of putting this on the ballot, but it is going to take a lot of work on your part.
Passed Yea-6 Nay-1	Roll call vote to pass Resolution No. 066-18 on third read. Yea-Comadoll, Baer, Bialorucki, Mires, Haase, Siclair Nay-Sheaffer
J.2. Moved Up PC 18-05 Final Plat Approval Planned Cluster Development	Maassel reported the Planning Commission met last Tuesday and due to a potential conflict of interest there was a lack of quorum and a vote could not be taken on this. A presentation was given with the Commission being informed there were some minor changes to the smaller lots 9-22 due to an existing major waterline, the potential number of homes remained the same. Mazur said there is a CRA application to be discussed at the next Council Meeting along with another two CRA agreements. Maassel asked if this will go to the Municipal Properties Committee or full body of Council. Mazur requested full body of Council to keep things moving along. Comadoll said he was asked if once this is developed if a traffic light will be going up on Clairmont and Woodlawn. Mazur responded no, but if it becomes an issue we can look at it in the future. Lulfs said a traffic signal cannot be put up without a traffic warrant.
Motion to Direct Law Director to Draft Legislation	Motion: Comadoll Second: Mires to direct the Law Director to draft legislation approving PC 18-05 Final Plat for Planned Cluster Development.

Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Citizen Communication	None.
Committee Reports	Electric Committee did not meet on December 10, 2018. Water, Sewer, Refuse, Recycling Committee did not meet on December 10, 2018. The Municipal Properties, Building, Land Use and Economic Development Committee did not on December 10, 2018 due to lack of agenda items. The Parks and Rec Committee met earlier tonight and Chairman Mires reported the Committee recommended implementing a new rate for golf outings and removed from the agenda the 10% increase on shelter house rates, that will be addressed at a later date. Sheaffer asked if they discussed implementing a rate for organizations, I would like to see that addressed sometime next year.
J.9. Moved Up Additional Requests	Mazur asked that the additional requests items be reviewed before start with the budget items.
Police Department School Resource Officer	Mazur reported that he and Chief Mack will be attending the school board meeting on Wednesday regarding the SRO. Heath said he recommends doing nothing now and handle with budget adjustment. Sheaffer said to show our commitment to the SRO, I recommend we do include it and if we don't do it, the funds are not spent. Mazur noted an agreement would need to be entered into first, we do not anticipate starting until August 2019; therefore, only about one-third of what is on the additional request sheet would be spent next year.
Motion to Add School Resource Officer	Motion: Sheaffer Second: Baer to add the School Resource Officer to the 2019 appropriation measure.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Police Department Sergeant	Mazur stated the promotion to sergeant would be an upgrade from an existing position. The concept is to have a career ladder in the Police Department. Maassel asked if this will be a change to a union position. Mazur responded there will need to be some contract work done; but, that can be done with a MOU. Sheaffer suggested including the Sergeant position and if the union wants to negotiate, it's in there. Mazur said this would be a discussion item at negotiations and kept in the budget.
Motion to Add Position to Police Dept. Sergeant Promotion	Motion: Sheaffer Second: Comadoll to add Police Department Sergeant Promotion to the 2019 appropriation measure.

Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Water Treatment Plant Assistant Superintendent	Mazur stated he had research done on the turnover rate at the Water Treatment Plant and over the past eight years there has been fourteen people that left. It is very difficult to fill a position when you need qualified people. The biggest difference from the WTP and WWTP is operationally the WTP has staggering shifts, so when people are off or have a vacancy, that puts a lot of strain on those that work there, the WTP has a standby rotation, there is a lot of overtime and wear and tear on employees. The Assistant Superintendent is not a new position it will be an upgrade to a current position. Both the Superintendent and Assistant Superintendent positions will be non-bargaining. The Chief Operator position will be a bargaining position. The water rates would support a new position. Sheaffer noted he does not want to vote to move forward with this position and then have to raise the water rates.
Motion to Upgrade WTP Position to Asst. Supt.	Motion: Sheaffer Second: Comadoll to upgrade a current Water Treatment Plant position to Assistant Superintendent.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Street Department MSWII Position No Action Taken	Mazur said during the budget hearings it was noted by Greg Heath that the general fund balance is already subsidizing the 201 and 204 accounts and to add this position will put further strain on the general fund. Sheaffer added this is one we can look at next year, I'm hesitant to do something that will impact the general fund. Comadoll noted some day we will have to bite the bullet, since I retired five people have left the Operations Department and were not replaced. Sheaffer agreed adding, we are also paying the lowest income tax in Ohio, people do not have their priority right on what levy they want to vote for. No action was taken.
Sanitation Department MSW II Refuse Position	Mazur said garbage needs to be picked up every day and when someone is off an employee has to be pulled from another department to help with refuse and recycling collection. The question came about whether or not to privatize garbage collection, what benefits or services would you gain or lose. The sanitation guys are also used for snow plowing, special events and call outs, I would argue we can provide better service by keeping refuse collection in-house. What does the sanitation budget look like? It can handle purchasing another truck, we will be going from a 20 yarder to a 25 yarder. Sheaffer asked if the refuse rates as they stand today will support this, you will not have to raise rates. Mazur said correct, rates will not have to be raised. Lulfs said we do not get CCNO helpers anymore. Mazur noted

	either we are going to eliminate CCNO or they will eliminate us. There are issues using CCNO, the workers have to be picked up and dropped off every day that creates overtime cost and shortens the time for refuse pickup.
Motion to Add MSW II Refuse Worker	Motion: SheafferSecond: Comadollto add MSW II refuse worker for the Sanitation Department to the 2019appropriation measure.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Ordinance No. 082-18 FY2018 Budget Supplement No. 6	Council President Bialorucki read by title Ordinance No. 082-18, an Ordinance Supplementing the Annual Appropriation Measure (Supplement No. 6) for the Year 2018; and Declaring an Emergency.
Motion to Approve First Read of 082-18	Motion: Comadoll Second: Haase to approve First Read of Ordinance No. 082-18.
Discussion	Mazur noted this is the fourth quarter budget adjustments, items 1, 2, 3, 5, 6 are all related to the 2019 budget, no suspension was requested; however, this is the last scheduled meeting of the year.
Motion to Suspend the Rules on 082-18	Motion: SheafferSecond: Comadollto suspend the rules requiring three readings of Ordinance No. 082-18.
	Maassel informed Council by Charter the Mayor has to present the budget and the budget was just now finished with the additional requests.
Passed Yea-5 Nay-2	Roll call vote to suspend the rules on Ordinance No. 082-18. Yea-Comadoll, Baer, Sheaffer, Mires, Haase Nay-Bialroucki, Siclair
	Maasel asked if the motion to suspend can be vetoed? Harmon replied, he didn't think so, this legislation and the next are for the fourth quarter budget adjustments in 2018.
Passed Yea-7 Nay-0	Roll call vote to pass Ordinance No. 082-18 under Suspension and Emergency. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Resolution No. 083-18 Transfer of Certain Fund Balances FY2018	Council President Bialorucki read by title Resolution No. 083-18, a Resolution Authorizing the Finance Director to Transfer Certain Fund Balances from Respective Funds to Other Funds per Ohio Revised Code Section 5705.14 on an as needed basis in Fiscal Year 2018; listed in Exhibit "A" Transfer 5; and Declaring an Emergency.

Motion to Approve	Motion: Comadoll Second: Siclair
First Read of 083-18	to approve First Read of Resolution No. 083-18.
Discussion	Mazur stated this is the transfers for the fourth quarter budget adjustments.
Motion to Suspend the Rules on 083-18	Motion: ComadollSecond: Baerto suspend the rules requiring three readings of Resolution No. 083-18.
Passed	Roll call vote on the above motion:
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Passed	Roll call vote to pass Resolution No. 083-18 under Suspension and Emergency.
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Introduction of Ordinance No. 073-18 Allocation of Funds	Council President Bialorucki read by title Ordinance No. 073-18 , an Ordinance Amending the Allocation of Funds as found in Sections 193.11 and 194.013 of the Codified Ordinances of the City of Napoleon, Ohio; and Declaring an Emergency.
Motion to Approve	Motion: Siclair Second: Sheaffer
First Read of 073-18	to approve First Read of Ordinance No. 073-18.
Discussion	Mazur stated this is the 62%/38% split for one year. Harmon this needs to be passed by the end of the year.
Motion to Suspend the Rules for 073-18	Motion: ComadollSecond: Sheafferto suspend the rules requiring three readings of Ordinance No. 073-18.
Passed	Roll call vote on the above motion:
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Passed	Roll call vote to pass Ordinance 073-18 under Suspension and Emergency.
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Introduction of Resolution No. 074-18 City Appointments to the Henry County CIC Board	Council President Bialorucki read by title Resolution No. 074-18 , a Resolution Appointing Mayor Jason Maassel and Councilman Dan Baer to Represent the City of Napoleon, Ohio as Members of the Board of Directors of the Community Improvement Corporation of Henry County, Ohio; and Declaring an Emergency.
Motion to Approve	Motion: Comadoll Second: Siclair
First Read of 074-18	to approve First Read of Resolution No. 074-18.

Discussion	Sheaffer said his objection is based on us using the CIC, it is not a reflection on the Mayor or Dan.
Motion to Suspend the Rules for 074-18	Motion: ComadollSecond: Haaseto suspend the rules requiring three readings of Resolution No. 074-18.
Passed Yea-6 Nay-1	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Mires, Haase, Siclair Nay-Sheaffer
Passed Yea-6 Nay-1	Roll call vote to pass Resolution No 074-18 under Suspension and Emergency. Yea-Comadoll, Baer, Bialorucki, Mires, Haase, Siclair Nay-Sheaffer
Introduction of Ordinance No. 072-18 FY2019 Budget	Council President Bialorucki read by title Ordinance No. 072-18 , an Ordinance Establishing the Appropriation Measure (Budget) of the City of Napoleon, Ohio for the Fiscal Year Ending December 31, 2019, listed in Exhibit "A"; and Declaring an Emergency.
Motion to Approve First Read of 072-18	Motion: Comadoll Second: Mires to approve First Read of Ordinance No. 072-18.
Discussion	Harmon asked for this to be tabled until after the budget has been presented.
Motion to Table Ordinance No. 072-18	Motion: ComadollSecond: Miresto table Ordinance No. 072-18 until after presentation of the 2019 budget.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Resolution No. 084-18 Transfer Certain Fund Balances in FY2019	Council President Bialorucki read by title Resolution No. 084-18 , a Resolution Authorizing the Finance Director to Transfer Certain Fund Balances from Respective Funds to Other Funds per Section 5705.14 ORC on an as needed basis in Fiscal Year 2019, listed in Exhibit "A"; and Declaring an Emergency.
Motion to Approve First Read of 084-18	Motion: Sheaffer Second: Comadoll to approve First Read of Resolution No. 084-18.
Discussion	Mazur reported this is related to 2019 budget. Harmon added, let's table this one too until after the 2019 budget presentation.
Motion to Table Resolution No. 084-18	Motion: Comadoll Second: Sheaffer to table Resolution No. 084-18.
	I

Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Resolution No. 079-18 Master Bid	Council President Bialorucki read by title Resolution No. 079-18 , a Resolution Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019; and Declaring an Emergency.
Motion to Approve First Read of 079-18	Motion: SheafferSecond: Siclairto approve First Read of Resolution No. 079-18.
Discussion	Mazur reported this the Master Bid Ordinance we do every year.
Motion to Suspend the Rules on 079-18	Motion: Sheaffer Second: to suspend the rules requiring three readings of Resolution No. 079-18.
	Comadoll asked what needs to be done on Raymond Street? Lulfs replied replacement and widening of the existing street, the work will be minimal on the water and sanitary, the sidewalk is proposed to go on one side of the street. Heath said he wants to go on record saying this item and the next one are meaningless without a passed budget.
Motion to Suspend Withdrawn	Sheaffer withdrew his motion to suspend.
Passed First Read Yea-7 Nay-0	Roll call vote to approve first read of Resolution No. 079-18. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Resolution No. 080-18 Vendors with Reoccurring Costs FY2019	Council President Bialorucki read by title Resolution No. 080-18 , a Resolution Authorizing the Expenditure of Funds in Excess of Twenty-Five Thousand Dollars (\$25,000.00) in and for the Year 2019 as it Relates to Reoccurring Costs Associated with the Operation of the City, for Payment of Expenses, and for Purchases Associated with Vendors Utilized by Multiple Departments within the City; Elimination of Necessity of Competitive Bidding in and for the Year 2019 as it Relates to Certain Transactions; and Declaring an Emergency.
Motion to Approve First Read of 080-18	Motion: Sheaffer Second: Comadoll to approve First Read of Resolution No. 080-18.
Discussion	Heath said this legislation is meaningless without the appropriation budget.
Passed Yea-7 Nay-0	Roll call vote to approve first read of Resolution No. 080-18: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-

Introduction of Resolution No. 081-18 CIC Contribution	Council President Bialorucki read by title Resolution No. 081-18 , a Resolution Authorizing a Contribution to the Community Improvement Corporation of Henry County, Ohio, in and for the Year 2019; and Declaring an Emergency.
Motion to Approve First Read of 081-18	Motion: Siclair Second: Mires to approve First Read of Resolution No. 081-18.
Discussion	Mazur reported the City budgeted \$35,000 to contribute to the CIC. Sheaffer stated, now that the CIC board has voted not to do our CRA agreements anymore I think we should drastically cut that amount, it is unfair to pay all that money when our staff has to do all the work. Maassel noted last year the CIC did 25 BRBs plus all kind of other things to get businesses to come here and stay here. Sheaffer said from what I hear, in meetings with the county the CIC is bad mouthing the City and when the CIC meets with City they badmouth the County. Maassel asked who will do the work of the CIC if we cancel? Sheaffer-okay stay with them but cut the \$35,000 they are withdrawing some of the stuff they should do. Bialorucki added two years ago during the budget process Denise Dahl based her recommendation on what she felt was needed at that time, said even though there was an increase in the number of members of the CIC, that year she was requesting a little bit more than the year before and within the next year or two she would expect a decrease from the City and it was her hopes that eventually the City would not have to pay anything at all so going back on her own words. We reduce the amount of money that we are paying them and the immediate response was we are going to stop doing some of the work which is going completely against what she presented.
Motion to Amend 081-18	Motion: Sheaffer Second: Bialorucki to amend Resolution No. 081-18 by subtracting \$5,000 off the allocation amount to the CIC.
	Maassel stated the relationship the City, the County and the CIC has is all working together for the betterment of everybody together and it's an investment on an annual basis for the economic development of the entire county.
Defeated Yea-2 Nay-5	Roll call vote to Amend Resolution No. 081-18: Yea-Bialorucki, Sheaffer Nay- Comadoll, Baer, Mires, Haase, Siclair
	Siclair noted she agrees there needs to be a cut but I'm not sure \$5,000 is appropriate, Joel has enough to do. Heath said he just wants to go on record to say it's not just any new CRAs it's any CRAs that are already filed. I want to re-emphasize I know money is an issue but you can hire your own CIC director a person internally, whether you have enough money is a different question. Bialorucki asked Mazur to get numbers to Council to reflect on what you think

	the additional costs is now and going forward. Mazur replied he will put together amount of time have spent to date and what think it will be going forward. Maassel added also the income generated by the CRAs.
Passed First Read Yea-4 Nay-3	Roll call vote to approve first read of Resolution No. 081-18. Yea-Comadoll, Baer, Mires, Haase Nay-Bialorucki, Sheaffer, Siclair
Introduction of Ordinance No. 075-18 2019 Pay Plan	Council President Bialorucki read by title Ordinance No. 075-18 , an Ordinance Establishing a New Position Classification Pay Plan for Employees of the City of Napoleon, Ohio for the Year 2019; Repealing Ordinance No. 086-17; and Declaring an Emergency.
Motion to Approve First Read of 075-18	Motion: Comadoll Second: Sheaffer to approve First Read of Ordinance No. 075-18.
Discussion	Mazur reported this is the pay ordinance for non-bargaining employees that has a 2% increase for 2019, suspension is requested. Heath said you can't pay them without a budget.
Motion to Suspend the Rules on 075-18	Motion: SheafferSecond: Comadollto suspend the rules requiring three readings of Ordinance No. 075-18.
Passed Yea-7 Nay-0	Roll call vote to suspend the rules on Ordinance No. 075-18: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Passed Yea-7 Nay-0	Roll call vote to pass Ordinance No. 075-18 under Suspension and Emergency. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Introduction of Ordinance No. 085-18 WTP Note	Council President Bialorucki read by title Ordinance No. 085-18 , an Ordinance Providing for the Issuance and Sale of Notes in the Maximum Principal Amount of \$2,428,000, in Anticipation of the Issuance of Bonds, for the Purpose of Paying the Costs of Improving the Municipal Water System by Improving and Rehabilitating the Existing Water Treatment Plant and Related Storage Facilities, Rehabilitating the Elevated Storage Tanks, and Acquiring and Improving Related Interests in Real Property, together with all Necessary and Related Appurtenances thereto.
Motion to Approve First Read of 085-18	Motion: Comadoll Second: Sheaffter to approve First Read of Ordinance No. 085-18.
Discussion	Heath said initially \$2.5 million was rolled and is due at the end of February, OWDA wanted material I did not get that to them. This is a five-year issuance that requires pay down on principal.

Passed Yea-7 Nay-0	Roll call vote to approve Ordinance No. 085-18 on first read: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Recess 8:44 pm – 8:49 pm	Council President Bialorucki ordered a five-minute recess.
Second Read of Ordinance No. 067-18 Property Transfer to CIC	Council President Bialorucki read by title Ordinance No. 067-18 , an Ordinance Authorizing the Transfer of Certain Properties Located in and Owned by the City of Napoleon, Ohio to the Community Improvement Corporation (CIC) of Henry County, Ohio, to wit: Parcel Nos. 41-119361.0400 and 41-119361.0500; and Declaring an Emergency.
Motion to Approve Second Read of 067-18	Motion: Siclair Second: Mires to approve Second Read of Ordinance No. 067-18.
Discussion	Mazur reported there are no changes.
Passed Yea-7 Nay-0	Roll call vote to approve Second Read of Ordinance No. 067-18. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Second Read of Resolution No. 071-18 Schonhardt & Assoc. 3- Year Contract for CAFR,	Council President Bialorucki read by title Resolution No. 071-18 , a Resolution Authorizing the Expenditure of Funds and an Agreement for Financial Consultant Professional Services with Schonhardt and Associates for Preparation of the City CAFR, GAAP Reports and Infrastructure Cost Information for GASB-34.
Motion to Approve Second Read of 071-18	Motion: ComadollSecond: Haaseto approve Second Read of Resolution No. 071-18.
Passed Yea-7 Nay-0	Roll call vote to approve second read of 071-18: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Motion to Approve December 2018 PSCAF	Motion: SheafferSecond: Comadollto approve Power Supply Cost Adjustment Factor (PSCAF) for December 2018as three month averaged factor \$0.01748, JV2 \$0.034934 and JV5 \$0.034934.
Discussion	Mazur said he had nothing to report.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Golf Outing Rate	Cotter stated at the September Parks and Rec Board meeting, it was the recommendation of the board to implement a new rate at the golf course.

	Various groups have outings throughout the season and sometimes there is confusion on who pays for what; so, to clean things up we would charge a flat fee of \$15 for 9 holes or \$25 for 18 holes that would include cart rental, most outings charge a fee to participate in.
Motion to Direct Law Director to Draft Legislation	Motion: Comadoll Second: Sheaffer to direct the Law Director to draft legislation implementing the golf outing rate.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Increase to All Shelterhouse Rates	Mazur reported this item was removed from the Park and Rec Committee agenda and will be brought up at a later date in 2019.
AFSCME Bargaining Unit Contract Article 45	Mazur stated that Article 45 of the AFSCME contract is for wages. In the past a market analysis was done on all bargaining unit positions, per the contract all will get 1%, there are certain individuals that will get 0% and some will get no more than 8% some positions were lower than the market analysis. Sheaffer expressed his concern on being asked to vote on contracts and not receiving a copy prior to, this was never explained to council, we always get a high level summary. Mazur said there is a clause that separates pay steps over four years and no person shall get more than 3% per year (per MOU attached hereto).
Motion to Direct Law Director to Draft Legislation	Motion: Comadoll Second: Siclair to direct Law Director to draft legislation.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea- Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Write-Offs for Uncollectable Accounts	Heath said we do this annually, included this year was some from the former collection agency that are still outstanding and the new collection agency returned them, is why so high.
Motion to Approve Write-Offs	Motion: Mires Second: Haase to approve the write-offs.
Passed Yea-5 Nay-2	Roll call vote on the above motion: Yea-Baer, Bialorucki, Mires, Haase, Siclair Nay-Comadoll, Sheaffer

	Comadoll noted there are some in there from 2018, can't we get money from 2018? Heath answered not according to the billing agency. Comadoll asked Harmon if we can go after them ourselves?
Appointment to	Motion: Sheaffer Second: Mires
Volunteer Firefighter	to appoint Jeff Comadoll and Joe Bialorucki to the Volunteer Firefighter
Dependents Fund Board	Dependents Fund Board.
Passed	Roll call vote on the above motion.
Yea-7	Yea- Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Appointment to Volunteer Peace Officers' Dependents Fund Board	Motion: Baer Second: Siclair To appoint Jeff Comadoll and Joe Bialorucki to the Volunteer Peace Officers' Dependents Fund Board.
Passed	Roll call vote on the above motion.
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Acting Finance Director	Mazur asked Heath you were going to appoint Chris Peddicord as the Acting Finance Director through December 31, 2018. Heath responded to December 31, 2018 after that it's up to Council. Mazur said the advertisement process will take time Council should consider appointing an interim Finance Director or figure out a way to have a Finance Director. Sheaffer asked Chris if she was willing to be Interim Finance Director. Peddicord answered "yes".
Motion to Direct Law Director to Draft Legislation Interim Finance Director	Motion: Sheaffer Second: Siclair to direct the Law Director to draft legislation appointing Chris Peddicord as the Interim Finance Director.
Passed	Roll call vote on the above motion.
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-
Personnel Committee	Council President Bialorucki appointed himself and Lori Siclair to the Personnel Committee, per the Charter the Mayor is also a member of this committee.
Motion to Approve	Motion: Baer Second: Comadoll
Appointments to	to approve the appointment of Joe Bialorucki and Lori Siclair to the Personnel
Personnel Committee	Committee.
Passed	Roll call vote on the above motion.
Yea-7	Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair
Nay-0	Nay-

Around the Table Mazur	Congratulations Greg, thanks for everything you have done, I learnt a lot from you, we did not always agree on everything but agreed to disagree. Request an Executive Session. I would request NCTV Sale of Equipment as a Discussion/Action item for the January 7, 2019 Council Agenda. I would request Clairmont Avenue issues around Napoleon Schools be referred to the Municipal Properties Committee. I was informed regarding the two CRAs that are drafted and out there right now, that Napoleon Area Schools made the determination not to go any higher or approve anything higher than 50% for a CRA property tax exemption to my knowledge that does not require their approval so will come just to Council. The AMP O&M agreement for the Northside Substation went live on December 14 th , staff is reviewing the draft O&M agreement and I would request this be a Discussion/Action item for the next regularly scheduled Council meeting. Request Council get exit interview with Greg. A reminder need to set a date for a special council meeting.
Special Council Meeting December 21, 2018 at 7:15 am	Council President Bialorucki set a Special Council meeting for this Friday, December 21, 2018 at 7:15 am. With agenda items 5, 6, 7, 8 and CIC for second read and item number 9.
Harmon	Not requesting myself; but, there are three outstanding pieces of legislation that need to be directed to be written regarding the appointing authority pay.
Haase	Congratulations on your retirement Greg, I've tried three times and it worked pretty good.
Mires	Thank-you Greg for your service wishing you nothing but the best in your retirement.
Sheaffer	Congratulations on your retirement Greg. I want to thank-you for everything you have done for us over your time. After the Friday meeting, I will be concluding my 25 th year on this body, don't know if I'll make it to the end of 26.
Maassel	I appoint Joel Miller to the Housing Board, Dr. David Cordes to the Board of Public Affairs and Kevin Yarnell to the ADA Committee.
Motion to Approve Mayor's Appointments to Various Boards	Motion: Comadoll Second: Sheaffer to approve Mayor's appointments of Joel Miller to the Housing Board, Dr. David Cordes to the Board of Public Affairs and Kevin Yarnell to the ADA Committee.

Passed Yea-7 Nay-0	Roll call vote on the above motion. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Maassel continued	Merry Christmas and Happy New Year. If there is an athletic event that involves the police and fire hopefully next year I find out about it ahead of time before it is reported in the newspaper.
	Mayor Maassel presented Greg Heath with a key to the City on his retirement.
Bialorucki	Requested an Executive Session for compensation of personnel. I want to appoint a Clerk of Council beginning December 22, 2018 through until further notice and I'd like that to be Roxanne.
Motion to Appoint Clerk of Council	Motion: SheafferSecond: Comadollto appoint Roxanne Dietrich as the interim Clerk of Council.
Passed Yea-7 Nay-0	Roll call vote on the above motion. Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
Bialorucki continued	Congratulations again Greg, I appreciate all the knowledge I received in my three years here, you helped me a lot I really appreciate it.
Baer	Thanks Greg you dedicated a long time of your life to the City of Napoleon. I did try to retire once and now I'm working again, best of luck to you. I would like to cancel the December Safety & Human Resources Committee meeting due to lack of agenda items.
Comadoll	Congratulations Greg, you are going to love it.
Siclair	Congratulations Greg, I appreciate all the knowledge that you shared. Thank-you Chief Mack for being here tonight when you didn't need to be.
Heath	Thanks everyone for the thank-yous. I appreciate and look forward to my time off. Hopefully you pick someone who knows what they are doing.
Motion to Go Into Executive Session for Personnel	Motion: Comadoll Second: Siclair to go into Executive Session for Compensation of Personnel.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-
	Council went into Executive Session at 9:33 pm.

Motion to Come Out of Executive Session for Personnel	Motion: Comadoll Second: Sheaffer to come out of Executive Session for Compensation of Personnel.								
Passed Yea-7 Nay-0	Roll call vote on the above motion: /ea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-								
	Council President Bialorucki reported no action was taken at this time.								
Out of Executive Session	Council came out of Executive Session at 9:54 pm.								
Approve Payment of Bills and Financial Reports	The bills and financial reports were approved as presented with no objections.								
Motion to Adjourn	Motion: Sheaffer Second: Haase to adjourn the City Council meeting.								
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Comadoll, Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair Nay-								
Adjournment	The City Council meeting was adjourned at 9:55 pm.								
Approved:									
January 7, 2019	Joseph D. Bialorucki, Council President								
	Jason P. Maassel, Mayor								
	Roxanne Dietrich, Interim Clerk of Council								

ARTICLE 45 WAGES

A. Mission Statement - The parties agree that, in order to attract and retain quality employees, a market value analysis shall be done to ensure equitable pay rates for all Bargaining Unit positions. It is not the intent of the parties to reduce any pay scales that may be higher than the current market value at the time of the review.

B. Meeting 1 - The parties agree that they shall meet no later than January 1, 2018 to review all Bargaining Unit positions. On said date, the parties agree to the following:

- 1. Agree on three (3) like sized comparable communities with similar services provided within the State Employee Relations Board (SERB) district for Water Treatment/Distribution, Wastewater Treatment/Collection, Parks & Recreation/Cemetery, and Operations.
- 2. Agree on three (3) like sized comparable American Municipal Power (AMP) communities with similar services provided within Ohio and reference American Public Power Association (APPA) Salary Survey Report based on revenue and customer size for Electric Department positions.

C. Meeting 2 - The parties agree that they shall meet no later than March 1, 2018 to review all Bargaining Unit positions in order to ensure equitable pay rates for those positions. On said date, the parties agree to the following:

- 1. All data collected prior to March 1, 2018 shall be shared and reviewed by both parties.
- 2. If there are not three (3) comparables for each position, those specific positions will be identified and comparables will be agreed upon by both parties.
- 3. The parties agree to meet as often as necessary to achieve the goals outlined in the Mission Statement.

D. Conclusion - All positions affected by the review shall have a revised pay scale effective the first pay period of 2019. Any additional increase shall be applied after the one percent (1%) across the board adjustment.

Memorandum of Understanding between and among the City of Napoleon, AFSCME Local 3859, AFL-CIO, and AFSCME Ohio Council 8

In accordance with article 45 of the Collective Bargaining Agreement, the parties conducted a market value analysis of Bargaining Unit positions and have agreed to implement the following:

Pay steps A through D in tables in Article 45 'Wages' shall be increased each contract year, up to a maximum three percent (3%) per year, until the Exhibit A 'Wages' value is reached. Hereinafter, this adjustment is referred to as the "Market Adjustment". Effective December 18, 2018, Article 45 'Wages' shall include Exhibit B 'AFSCME Table'.

Any negotiated across the board adjustment in future contracts shall be applied in addition to any necessary Market Adjustment. Exhibit A 'Wages' values shall be increased by any across the board adjustment in future contracts.

For the Union: President

Vice President

Secretary

Treasurer Date: 113.

For Management:

Date:

Exhibit A

Wages

			7.25%	7.25%	7.25%	
Line	Job Description	A	В	C	D	
1	Community Service Foreman	15.86	17.00	18.24	19.5	
2	Head Greenskeeper	21.37	22.92	24.58	26.3	
3	Parks/Recreation Assistant Dir	11.03	11.83	12.69	13.6	
4	Parks/Recreation Foreman	21.93	23.53	25.23	27.0	
5	Parks/Recreation Worker I	11.01	11.81			
6	Parks/Recreation Worker II	12.91	13.85	14.85	15.9	
7	Parks/Recreation Worker III	15.26	16.37	17.56	18.8	
8	Laborers	13.14	14.09	15.11	16.2	
9	Automotive Mechanic 18.00	19.30	20.70	22.2		
10	Automotive Mechanic Helper	15.86	17.00			
11	Head Mechanic	21.93	23.53	25.23	27.0	
12	Collection System Technician I	19.07	20.45	21.93		
13	Collection System Technician II	20.44	21.93	23.52	25.2	
14	Streets & Sewer Foreman	21.93	23.53	25.23	27.0	
15	Maintenance Foreman	21.37	22.92	24.58	26.3	
16	Maintenance Serviceman	18.58	19.92	21.37	22.9	
17	Municipal Service Worker I	16.15	17.32			
18	Municipal Service Worker II	16.66	17.86	19.16		
19	Municipal Service Worker III	18.58	19.92	21.37	22.9	
20	Recycling Foreman	17.25	18.50	19.84	21.2	
21	Sanitation Foreman	19.00	20.38	21.86	23.4	
22	Water Distribution System Foreman	21.93	23.53	25.23	27.0	
23	Water System Technician I	18.77	20.13	21.59	Li serie	
24	Water System Technician II	20.44	21.93	23.52	25.23	
25	Operations Lead Worker	19.35	20.75	22.26	23.8	
26	Construction Foreman	21.37	22.92	24.58	26.3	
27	WWTP Apprentice	15.72	16.85	18.07	Sale Inte	
28	WWTP Operator 1	17.27	18.53	19.87		
29	WWTP Operator II	18 77	20.13	21 59	23.1	
30	WWTP Operator III	21.93	23.52	25.23	27.0	
31	Water Treatment Plant Apprentice	15.72	16.85	18.07	21.0	
32	and the second data was not a feature of the second data and the second data and the second data and the second					
32	Water Treatment Plant Operator I	17.27	18.53	19.87	02.4	
33 34	Water Treatment Plant Operator II	18.77	20.13	21.59	23.1	
	Water Treatment Plant Operator III	21.93	23.52	25.23	27.00	
35	Line Clearance Worker	13.94	14.95	16.04	17.20	
36	Apprentice Lineman	18.30	19.63		No. No. OLE	
37	Meter Reader	15.86	17.00	18.24	19.56	
38	Electric Service Worker	17.17	18.41	19.75	21.18	
39	Groundman	17.62	18.90	20.27	21.74	
40	Electrical Engineering Technician	18.77	20.13	21.59	23.16	
41	Lead Line Clearance Worker	20.29	21.76	23.34	25.03	
42	Lineman Second Class	21.72	23.29	24.98	26.79	
43	Serviceman	21.72	23.29	24.98	26.79	
44	Lineman First Class	25.18	27.00	28.96	31.06	
45	Substation Technician	24.20	25.95	27.83	29.85	
46	Lead Lineman	27.82	29.84	32.00	34.32	
47	Substation Specialist	28.53	30.59	32.81	35.19	

Effective December 17, 2018, pay step	The second secon	22.025	the second se		1.00%	
Title	A	В	С	D	E	
<u>2019</u>		7.25%	7.25%	7.25%		
Community Service Foreman	15.86	17.00	18.24	19.56	21.	
Head Greenskeeper	21.37	22.92	24.58	26.36	28.	
Parks/Recreation Assistant Dir	11.03	11.83	12.69	13.61	15.	
Parks/Recreation Foreman	21.93	23.53	25.23	27.06	29.	
Parks/Recreation Worker I	11.01	11.81				
Parks/Recreation Worker II	12.91	13.85	14.85	15.93	17.	
Parks/Recreation Worker III	15.04	16.14	17.31	18.56	20.	
_aborers	11.69	12.54	13.45	14.42	16.	
Automotive Mechanic	18.00	19.30	20.70	22.20	24.	
Automotive Mechanic Helper	15.86	17.00				
Head Mechanic	21.93	23.53	25.23	27.06	29.	
Collection System Technician I	19.07	20.45	21.93			
Collection System Technician II	20.44	21.93	23.52	25.22	27.	
Streets & Sewer Foreman	21.93	23.53	25.23	27.06	29.	
Maintenance Foreman	21.37	22.92	24.58	26.36	28.	
Maintenance Serviceman	18.54	19.88	21.32	22.87	24.	
Junicipal Service Worker I	15.08	16.17				
Aunicipal Service Worker II	16.34	17.52	18.79			
Aunicipal Service Worker III	17.77	19.06	20.44	21.92	23.	
Recycling Foreman	17.25	18.50	19.84	21.28	23.	
Sanitation Foreman	19.00	20.38	21.86	23.44	25.	
Vater Distribution System Foreman	21.93	23.53	25.23	27.06	29.	
Vater System Technician I	18.77	20.13	21.59			
Vater System Technician II	20.44	21.93	23.52	25.22	27.3	
Dperations Lead Worker	19.35	20.75	22.26	23.87	25.8	
Construction Foreman	21.37	22.92	24.58	26.36	28.3	
VWTP Apprentice	15.05	16.14	17.31			
WWTP Operator I	15.88	17.03	18.27			
WWTP Operator II	18.03	19.33	20.74	22.24	24.2	
WWTP Operator III	21.93	23.52	25.23	27.06	29.0	
Vater Treatment Plant Apprentice	15.05	16.14	17.31			
Vater Treatment Plant Operator I	15.88	17.03	18.27	Section and		
Vater Treatment Plant Operator II	18.03	19.33	20.74	22.24	24.2	
Vater Treatment Plant Operator III	21.93	23.52	25.23	27.06	29.0	
ine Clearance Worker	13.30	14.27	15.30	16.41	18.4	
pprentice Lineman	18.30	19.63				
leter Reader	15.86	17.00	18.24	19.56	21.5	
lectric Service Worker	17.03	18.27	19.59	21.01	23.0	
roundman	17.03	18.27	19.59	21.01	23.0	
lectrical Engineering Technician	18.77	20.13	21.59	23.16	25.1	
ead Line Clearance Worker	20.17	21.63	23.20	24.88	26.8	
neman Second Class	20.17	21.63	23.20	24.88	26.8	
erviceman	20.17	21.63	23.20	24.88	26.8	
neman First Class	24.00	25.74	27.61	29.61	31.6	
ubstation Technician	24.00	25.74	27.61	29.61	31.6	
ead Lineman	27.43	29.42	31.55	33.84	35.8	
ubstation Specialist	27.43	29.42	31.55	33.84	35.8	

	Current	2019	2019 Step	2020 Step	2021 Step	2022 Step
Nathan Butler	\$17.57	\$17.75	\$18.27	\$18.80	\$19.34	\$19.87
Ken Griffith	\$18.56	\$18.75	\$19.33	\$21.34	\$23.15	
Jason Kupersmith	\$17.57	\$17.75	\$18.27	\$18.80	\$19.34	\$19.87
Stewart Graf	\$19.92	\$20.12	\$20.74	\$22.89	\$23.15	
Mike Wenner	\$21.38	\$21.59	\$22.24	\$22.89	\$23.15	

All wages in 2020 and after are subject to contract language.

Base Wage				2019 New Steps (Calc back from D)				2020 New Steps (Calc back from D)				2021 New Steps (Calc back from D)				2022			
							New									Steps (Cal	c back from	n D)	
Line	Job Description	Employees			7.25%	7.25%	7.25%		7.25%	7.25%	7.25%	_	7.25%	7.25%	7.25%		7.25%	7.25%	7.2
1	Community Service Foreman	Employees	Hrs	A	B	C	D	A	B	C	D	A	В	С	D	A	В	С	D
2	Head Greenskeeper		2080	15.86	17.00	18.24	19.56												
3	Parks/Recreation Assistant Dir		2080	21.37	22.92	24.58	26.36												
4	Parks/Recreation Foreman		2080	11.03	11.83	12.69	13.61												
5	Parks/Recreation Worker I	1	2080	21.93	23.53	25.23	27.06												-
6	Parks/Recreation Worker I	1	560	11.01	11.81														
0	Parks/Recreation Worker II	1	2080	12.91	13.85	14.85	15.93												
7		1	2080	15.04	16.14	17.31	18.56	15.26	16.37	17.56	18.83								
	Parks/Recreation Worker III	1	2080	15.04	16.14	17.31	18.56	15.26	16.37	17.56	18.83								
8	Laborers		2080	11.69	12.54	13.45	14.42	12.39	13.28	14.25	15.28	13.12	14.08	15.10	16.19	13.14	14.09	15.11	1
9	Automotive Mechanic	1	2080	18.00	19.30	20.70	22.20										11.00	10.11	
10	Automotive Mechanic Helper		2080	15.86	17.00														
11	Head Mechanic	1	2080	21.93	23.53	25.23	27.06		-										
12	Collection System Technician I		2080	19.07	20.45	21.93	all and a los												2
13	Collection System Technician II	1	2080	20.44	21.93	23.52	25.22												4
	Collection System Technician II	1	2080	20.44	21.93	23.52	25.22												
14	Streets & Sewer Foreman	1	2080	21.93	23.53	25.23	27.06												_
15	Maintenance Foreman	1	2080	21.37	22.92	24.58	26.36												-
16	Maintenance Serviceman	are seen by	2080	18.54	19.88	21.32	22.87	18.58	19.92	21.37	22.92								
17	Municipal Service Worker I		2080	15.08	16.17			15.52	16.65	18.58	19.92	45.00	17.44						
18	Municipal Service Worker II	2	2080	16.34	17.52	18.79		16.66	17.86	19.16	19.92	15.98	17.14	18.58	19.92	16.15	17.32	18.58	1
9	Municipal Service Worker III	12.5.5.2.5	2080	17.77	19.06	20.44	21.92	18.29	19.61	21.03	20.50	40.00	10.00						2
20	Recycling Foreman	1	2080	17.25	18.50	19.84	21.28	10.23	15.01	21.03	22.56	18.58	19.92	21.37	22.92				
21	Sanitation Foreman	1	2080	19.00	20.38	21.86	23.44						-			200			1
22	Water Distribution System Foreman	1	2080	21.93	23.53	25.23	27.06												
23	Water System Technician I	1	2080	18.77	20.13	21.59	21.00												
24	Water System Technician II	2	2080	20.44	21.93	23.52	25.22								Sec. 1				2
25	Operations Lead Worker		2080	19.35	20.75	22.26								-					
26	Construction Foreman		2080	21.37	22.92	24.58	23.87												
27	WWIP Apprestice		2080	15.05	22.92	and the second	20.30												
28	WWTP Operator I		2080	15.88		17.31		15,49	16.62	17.82	No. Holles	15.72	16,85	18.07	A STATE		and the	1000	
29	WWTP Operator II				17.03	18.27		16.34	17,53	18.80	11125	16.81	18.03	19.34		17.27	18.53	19.87	
30	WWTP Operator III	2	2080	18.03	19.33	20.74	22.24	18.55	10.90	21,34	22.89	18,77	20,13	21.59	23.15	E State		and the second	
-	And in the owner of the owner owner of the owner		2080	21,93	23.52	25.23	27.06	1000000	110000	Service of the								Contraction of	
31	Water Treatment Plant Apprentice		2080	15.05	16.14	17.31		15,49	16.62	17.82		15.72	16.85	18.07		Take a la			
32	Water Treatment Plant Operator I	2	2080	15.88	17.03	18.27		16.34	17,53	18.80		16.81	18.03	19.34		17.27	18.53	19.87	
33 34	Water Treatment Plant Operator II	1	2080	18.03	19.33	20.74	22.24	18.55	19.90	21.34	22.89	18,77	20.13	21.59	23.15				
-	Water Treatment Plant Operator III	1	2080	21.93	23.52	25.23	27.06				14324						10000		
35	Line Clearance Worker	1	2080	13.30	14.27	15.30	16.41	13.68	14.67	15.74	16.88	13.94	14.95	16.04	17.20		0.000		-
36	Apprentice Lineman		2080	18.30	19.63	Rea 24		Sale rents				1							
37	Meter Reader		2080	15.86	17.00	18.24	19.56												
38	Electric Service Worker	1	2080	17.03	18.27	19.59	21.01	17.17	18.41	19.75	21.18			S 10					-
39	Groundman		2080	17.03	18.27	19.59	21.01	17.62	18.90	20.27	21.74			-					
0	Electrical Engineering Technician		2080	18.77	20.13	21.59	23.16		-										-
1	Lead Line Clearance Worker	1	2080	20.17	21.63	23.20	24.88	20.29	21.76	23.34	25.03								
12	Lineman Second Class	C. Castler	2080	20.17	21.63	23.20	24.88	20.77	22.27	23.89	25.62	21.38	22.93	24.60	26.20	04.70	00.00	0101	-
13	Serviceman		2080	20.17	21.63	23.20	24.88	20.77	22.27	23.89	25.62	21.30	22.93		26.38	21.72	23.29	24.98	2
14	Lineman First Class	4	2080	24.00	25.74	27.61	29.61	24.71	26.50	28.42	30.48	25.18		24.60	26.38	21.72	23.29	24.98	2
5	Substation Technician	1	2080	24.00	25.74	27.61	29.61	24.20	25.95	27.83	29.85	23.18	27.00	28.96	31.06				_
16	Lead Lineman	2	2080	27.43	29.42	31.55	33.84	27.82	29.84	32.00	34.32								_
47	Substation Specialist	1	2080	27.43	29.42	31.55	33.84	28.23	30.27	32.00	34.32	00.50	00.00						
	Total	38				01.001	00.04	20.20	00.21	56.41	34.82	28.53	30.59	32.81	35.19	C. SHERRY		2010-000	

City of Napoleon, Ohio

City Council Special Meeting Minutes

Friday, December 21, 2018 at 7:15 am

PRESENT	
Councilmembers	Joseph D. Bialorucki-Council President, Dan Baer-Council President Pro-Tem, Travis Sheaffer (arrived at 7:18 am), Jeff Comadoll, Jeff Mires, Lori Siclair, Ken Haase
Mayor	Jason P. Maassel
City Manager	Joel L. Mazur
Law Director	Billy D. Harmon
Finance Director	Gregory J. Heath
Records Clerk/Recorder	Roxanne Dietrich
City Staff	Chad E. Lulfs, P.E., P.SDirector of Public Works, Tony Cotter-Director of Parks and Recreation, Patrolman Ruffer and Patrolman Steward
Others ABSENT	Newsmedia
Call to Order	Council President Bialorucki called the meeting to order at 7:15 am.
Presentation of 2019 Budget	Mayor Maassel presented the 2019 Budget (a copy is attached). Some of the highlights included: the largest revenue for the City comes from the Electric Department thus the value of our relationship with AMP is of great importance; on the expense side, purchased power is our largest expense with salary and wages next and third are the CIP (Capital Improvement Project) costs. We do have to be careful of the \$4.2 million we spend each year which is in debt, our debt service is over 8% and we need to be cognizant that that number does not become too large, debt gets paid before anything else that is an ORC requirement. Some of the capital improvement projects in 2019 include the Williams Pump Station Improvements, Park Street Improvements, Miscellaneous Street Improvements now known as the Annual Resurfacing project; Haley Avenue was repaved late in 2017 and with the Water Treatment Plant almost completed, now is the time to fix Haley; waterline improvement projects are the Perry Street Hanger on the bridge and hopefully on the new Industrial Drive Bridge. Major machinery and equipment purchases are a bucket truck for the Electric Department, a packer unit for our Refuse Department, a patrol car for the Police
Introduction of	Department and fiber for the lift stations. Council President Bialorucki read by title Ordinance No. 072-18 , an Ordinance
Ordinance No. 072-18 FY2019 Budget [Tabled]	Establishing the Appropriation Measure (Budget) of the City of Napoleon, Ohio for the Fiscal Year Ending December 31, 2019, listed in Exhibit "A"; and Declaring an Emergency.

Motion to Untable Ordinance No. 072-18	Motion: Sheaffer to untable Ordinance No. 072-18.	Second: Siclair
Passed Yea-7 Nay-0	Roll call vote to untable Ordinance (Yea-Baer, Bialorucki, Sheaffer, Mire Nay-	
Motion to Approve First Read of 072-18	Motion: Comadoll to approve First Read of Ordinance	Second: Siclair No. 072-18.
Discussion		ls projecting expenditures and revenues in e to absorb the income tax refund that had
Motion to Suspend the Rules	Motion: Sheaffer to suspend the rules requiring three	Second: Comadoll readings for Ordinance No. 072-18:
Passed Yea-7 Nay-0	Roll call vote to approve suspending Yea-Baer, Bialorucki, Sheaffer, Mire Nay-	-
Passed Yea-7 Nay-0	Roll call vote to pass Ordinance No. Yea-Baer, Bialorucki, Sheaffer, Mire Nay-	072-18 under Suspension and Emergency. s, Haase, Siclair, Comadoll
Motion to Untable Resolution No. 084-18	Motion: Sheaffer to untable Resolution No. 084-18.	Second: Mires
Passed Yea-7 Nay-0	Roll call vote to untable Resolution Yea-Baer, Bialorucki, Sheaffer, Mire Nay-	
Introduction of Resolution No. 084-18 Transfer Certain Fund Balances in FY2019	Council President Bialorucki read by title Resolution No. 084-18 , a Resolution Authorizing the Finance Director to Transfer Certain Fund Balances from Respective Funds to Other Funds per Ohio Revised Code Section 5705.14 on an as needed basis in Fiscal Year 2019, listed in Exhibit "A"; and Declaring an Emergency.	
Motion to Approve First Read of 084-18	Motion: Sheaffer to approve First Read of Resolution	Second: Haase No. 084-18.
Discussion	Mazur stated this is legislation for the	ne 2019 budget.
Motion to Suspend the Rules for 084-18	Motion: Sheaffer to suspend the rules requiring three	Second: Comadoll readings of Resolution No. 084-18:

Passed	Roll call vote to approve suspending the rules for Resolution 084-18:
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Passed	Roll call vote to pass Resolution No. 084-18 under Suspension and Emergency.
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Introduction of Resolution No. 078-18 Acting Finance Director	Council President Bialorucki read by title Ordinance No. 078-18 , an Ordinance Appointing Christine R. Peddicord as Acting Finance Director for the City of Napoleon, Ohio beginning December 22, 2018; and declaring an Emergency.
Motion to Approve First	Motion: Haase Second: Baer
Read of 078-18	to approve First Read of Resolution No. 078-18.
Discussion	Mazur stated Chris Peddicord will be filling in as the interim Finance Director, suspension is requested.
Motion to Suspend the Rules on 078-18	Motion: SheafferSecond: Comadollto suspend the rules requiring three readings for Resolution No. 078-18.
Passed	Roll call vote approve suspending the rule for Resolution No 078-18:
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Passed	Roll call vote to pass Resolution No. 078-18 under Suspension and Emergency.
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Introduction of Ordinance No. 086-18 Golf Outing Fees	Council President Bialorucki read by title, Ordinance No. 086-18 , an Ordinance amending Chapter 955 of the Codified Code of Ordinances of the City of Napoleon, Ohio to add Section 955.09(s) regarding Organizational Golf Outing Fees.
Motion to Approve First Read of 086-18	Motion: ComadollSecond: Sheafferto approve first read of Ordinance No. 086-18.
Discussion	Mazur reported this was discussed at the last Council meeting and is the first read to change the golf rates by adding a golf outing rate.
Passed	Roll call vote to approve First Read of Ordinance No. 086-18:
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Introduction of	Council President Bialorucki read by title, Resolution No. 087-18; a Resolution
Resolution No. 087-18	Approving the Amended Provision of a Certain Collective Bargaining
AFSCME Amendment	Agreement No. 2016-19 between the City of Napoleon, Ohio and American

	Federation of State, County, and Municipal Employees, AFL-CIO 3859 for the term commencing from December 17, 2018 through November 30, 2019; and Authorizing the City Manager to execute the same; and declaring an Emergency.
Motion to Approve First Read of 087-18	Motion: Sheaffer Second: Comadoll to approve First Read of Resolution No. 087-18.
Discussion	Mazur stated that Article 45 of the AFSCME contract was a wage reopener for positions below what the market value was. Those impacted by this will have their wages graduated to market rate, suspension is being requested because wages are tied to the budget.
Motion to Suspend the Rules for 087-18	Motion: ComadollSecond: Haaseto suspend the rules requiring three readings for Resolution No. 087-18.
Passed Yea-7 Nay-0	Roll call vote approve suspending the rules for Resolution No. 087-18: Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll Nay-
Passed Yea-7 Nay-0	Roll call vote to pass Resolution No. 087-18 under Suspension and Emergency. Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll Nay-
Second Read of Resolution No. 079-18 Master Bid	Council President Bialorucki read by title Resolution No. 079-18 , a Resolution Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019; and Declaring an Emergency.
Resolution No. 079-18	Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019;
Resolution No. 079-18 Master Bid Motion to Approve	Authorizing the Expenditure of Funds and Authorizing a Department Directorto take Bids on Certain Projects, Services, Equipment, Materials or Supplieswithout the Requirement for Additional Legislation to do so in the Year 2019;and Declaring an Emergency.Motion: SheafferSecond: Mires
Resolution No. 079-18 Master Bid Motion to Approve Second Read of 079-18	 Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019; and Declaring an Emergency. Motion: Sheaffer Second: Mires to approve Second Read of Resolution No. 079-18.
Resolution No. 079-18 Master Bid Motion to Approve Second Read of 079-18 Discussion Motion to Suspend the	 Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019; and Declaring an Emergency. Motion: Sheaffer Second: Mires to approve Second Read of Resolution No. 079-18. Mazur said this is our Master Bid Ordinance, suspension is requested. Motion: Sheaffer Second: Haase
Resolution No. 079-18 Master Bid Motion to Approve Second Read of 079-18 Discussion Motion to Suspend the Rules for 079-18 Passed Yea-7	 Authorizing the Expenditure of Funds and Authorizing a Department Director to take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2019; and Declaring an Emergency. Motion: Sheaffer Second: Mires to approve Second Read of Resolution No. 079-18. Mazur said this is our Master Bid Ordinance, suspension is requested. Motion: Sheaffer Second: Haase to suspend the rule requiring three reading for Resolution No. 079-18. Roll call vote to approve suspending the rules for Resolution No. 079-18: Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll

Resolution No. 080-18 Vendors with Reoccurring Costs FY2019	Authorizing the Expenditure of Funds in Excess of Twenty-Five Thousand Dollars (\$25,000.00) in and for the Year 2019 as it Relates to Reoccurring Costs Associated with the Operation of the City, for Payment of Expenses, and for Purchases Associated with Vendors Utilized by Multiple Departments within the City; Elimination of Necessity of Competitive Bidding in and for the Year 2019 as it Relates to Certain Transactions; and Declaring an Emergency.
Motion to Approve	Motion: Sheaffer Second: Baer
Second Read of 080-18	to approve Second Read of Resolution No. 080-18.
Discussion	Mazur said this is the Master Vendor Ordinance for 2019 with suspension being requested.
Motion to Suspend the	Motion: Sheaffer Second: Mires
Rules for 080-18	to suspend the rules requiring three readings for Resolution No. 080-18.
Passed	Roll call vote to approve suspending the rules for Resolution No. 080-18:
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Passed	Roll call vote to pass Resolution No. 080-18 Under Suspension and Emergency.
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Second Read of	Council President Bialorucki read by title Resolution No. 081-18, a Resolution
Resolution No. 081-18	Authorizing a Contribution to the Community Improvement Corporation of
CIC Contribution	Henry County, Ohio, in and for the Year 2019; and Declaring an Emergency.
Motion to Approve	Motion: Mires Second: Siclair
Second Read of 081-18	to approve Second Read of Resolution No. 081-18.
Discussion	Mazur reported this is the second read for the City's contribution to the CIC. Sheaffer added he had a preliminary discussion with the director and has a meeting on January 3, 2019.
Passed	Roll call vote on the above motion:
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll
Nay-0	Nay-
Second Read of Ordinance No. 085-18 WTP Note	Council President Bialorucki read by title Ordinance No. 085-18 , an Ordinance Providing for the Issuance and Sale of Notes in the Maximum Principal Amount of \$2,428,000, in Anticipation of the Issuance of Bonds, for the Purpose of Paying the Costs of Improving the Municipal Water System by Improving and Rehabilitating the Existing Water Treatment Plant and Related Storage Facilities, Rehabilitating the Elevated Storage Tanks, and Acquiring and Improving Related Interests in Real Property, together with all Necessary and Related Appurtenances thereto.

Motion to Approve Second Read of 085-18	Motion: SheafferSecond: Miresto approve Second Read of Ordinance No. 085-18.
Discussion	Mazur noted this is second read for the \$2.4 million funds rolled for the UV project at the Water Treatment Plant and the Jones & Henry Study from where the other proposed Water Treatment Plant was going to go.
Passed Yea-7 Nay-0	Roll call vote to approve second read of Ordinance No. 085-18: Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll Nay-
Third Read of Ordinance No. 067-18 Property Transfer to CIC	Council President Bialorucki read by title Ordinance No. 067-18 , an Ordinance Authorizing the Transfer of Certain Properties Located in and Owned by the City of Napoleon, Ohio to the Community Improvement Corporation (CIC) of Henry County, Ohio, to wit: Parcel Nos. 41-119361.0400 and 41-119361.0500; and Declaring an Emergency.
Motion to Pass Third Read of 067-18	Motion: Comadoll Second: Mires to pass Ordinance No. 067-18 on third read
Discussion	Mazur reported this is third read on the transfer of the parcels behind Taco Bell off of Marco Drive, they are looking to develop this parcel plus two other parcels.
Passed Yea-7 Nay-0	Roll call vote to pass Ordinance No. 067-18 on third read: Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll, Nay-
Yea-7	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll,
Yea-7 Nay-0 Third Read of Resolution No. 071-18 Schonhardt & Assoc. 3-	 Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll, Nay- Council President Bialorucki read by title Resolution No. 071-18, a Resolution Authorizing the Expenditure of Funds and an Agreement for Financial Consultant Professional Services with Schonhardt and Associates for Preparation of the City CAFR, GAAP Reports and Infrastructure Cost
Yea-7 Nay-0 Third Read of Resolution No. 071-18 Schonhardt & Assoc. 3- Year Contract for CAFR Motion to Pass	 Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll, Nay- Council President Bialorucki read by title Resolution No. 071-18, a Resolution Authorizing the Expenditure of Funds and an Agreement for Financial Consultant Professional Services with Schonhardt and Associates for Preparation of the City CAFR, GAAP Reports and Infrastructure Cost Information for GASB-34. Motion: Comadoll Second: Haase
Yea-7 Nay-0 Third Read of Resolution No. 071-18 Schonhardt & Assoc. 3- Year Contract for CAFR Motion to Pass Third Read of 071-18	Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll, Nay- Council President Bialorucki read by title Resolution No. 071-18 , a Resolution Authorizing the Expenditure of Funds and an Agreement for Financial Consultant Professional Services with Schonhardt and Associates for Preparation of the City CAFR, GAAP Reports and Infrastructure Cost Information for GASB-34. Motion: Comadoll Second: Haase to pass Resolution No. 071-18 on third read. Heath said this is the firm that develops the City's CAFR reports, notification
	preparation of the pump station, this will not be the last piece of legislation you will see for this project. Lulfs said we did a Quality Based Selection a year ago and once we got into the process, other items came up that we did not know had to be included, the 2018 funds will need to be encumbered. VanHyning is the largest pump station in town and was built in the late 70's, the new pump station will be put in beside the existing pump station.
---	--
Motion to Approve Agreement with Stantec	Motion: ComadollSecond: Sheafferto approve entering into a Professional Services Contract with StantecConsultants for the VanHyning Pumping Station Replacement Project.
Passed Yea-7 Nay-0	Roll call vote on the above motion: Yea-Baer, Bialorucki, Sheaffer, Mires, Haase, Siclair, Comadoll Nay-
Other Business	None
Motion to Adjourn	Motion: Comadoll Second: Mires to adjourn the City Council meeting.
Passed Yea-6 Nay-1	Roll call vote on the above motion: Yea-Baer, Bialorucki, Mires, Haase, Siclair, Comadoll Nay-Sheaffer
Adjournment	The City Council meeting was adjourned at 7:43 a.m.
Approved:	
January 7, 2019	Joseph D. Bialorucki, Council President
	Jason P. Maassel, Mayor
	Roxanne Dietrich, Interim Clerk of Council

City of Napoleon, Ohio 2019 Appropriation Budget

Presented in accordance with City Charter Article II, Section 2.13 by

Jason P. Maassel, Mayor

December 21, 2018

2019 APPROPRIATION BUDGET Revenue/Receipt Funding Sources (All Funds)-



2019 APPROPRIATION BUDGET Expenses Budgeted (All Funds) -

*\$51,469,840 TOTAL BUDGET 2019 Expenditures (1) \$ 7,252,170 Salaries & Wages By Major Expense Areas (2) \$ 3,045,970 Fringe Benefits Expenditures (3) \$ 6,263,840 Operating Expenses (3-Op.Exp) 12.15% (2-Fringes) (4) \$15,000,000 Purchased Power Costs 5.91% • (5) \$ 7,072,240 Capital Improvement Cost (1-Salaries) ● (6) \$ 4,205,110 Debt Service Payments (4-Pur.Pow.Costs) 14.07% 29.09% (7) \$ 2,733,230 Interfund Reimbursable (8-Interfund Tran (8) \$ 5,897,280 Interfund Transfers 11.61% (7-Interfund Reimb.) (5-CIP Program) 5.30%

13.72%

(6-Debt Serv.) 8.16%

2019 APPROPRIATION BUDGET Expenses Budgeted (By Cost Center Function) -

* \$51,469,840 TOTAL BUDGET

- (1) \$ 4,548,210 Safety-Police, Fire, Health & Court
- (2) \$ 104,450 Economic Development & Zoning
- (3) \$ 3,327,430 General Government
- (4) \$ 1,167,700 Parks, Recreation & Tourism
- (5) \$ 2,629,860 Street Maintenance & Properties
- (6) \$26,856,570 Utilities-Operational & Capital
 - Electric \$17,779,220 Water \$ 2,988,840 Sewer \$ 5,109,700
 - Sanitation(Refuse)
 - \$ 978,810
- (7) \$ 4,205,110 Debt Payments-Principal & Interest
- © (8) \$ 2,733,230 Interfund Reimbursables
- (9) \$ 5,897,280 Interfund Transfers



By Functional Areas Expenditures



2019 APPROPRIATION BUDGET Major Capital Items

Major Capital Items in 2019:

\checkmark	Sewer - Williams Pump Station Improvements (Construction, DEFA Loan)	¢	4 004 000
\checkmark	Sewer - Park Street Improvements (Sewer Accounts)	2020	1,621,600
1	Streets Road & Street Dreene () (\$	1,340,000
×	Streets - Road & Street Programs (Various Projects, Undefined at this time)	\$	583,720
\checkmark	water - Major Water Line Improvements (Undefined at this time)	\$	400,000
\checkmark	Streets - Raymond Street (Various Accounts)	¢	53
\checkmark		Ф	204,000
	Streets - CIS Setup (Variana Anna II)	\$	150,000
×	Streets - GIS Setup (Various Accounts)	\$	115,000
\checkmark	Sewer - Major Sewer Line Improvements (Undefined at this time)	\$	100,000
\checkmark	Sewer - Engineering for Primary Digester Repairs		
\checkmark	Sewer - Engineering for Lynn Avenue (Design Only)	\$	86,400
.1	Sewer - Sapitany Sower Cleaning D	\$	70,000
~	Sewer - Sanitary Sewer Cleaning Program	\$	85,000
\checkmark	Sewer - Elimination of Haley SSO	\$	50,000
\checkmark	Sewer - Sewer Lateral Improvements in ROW	¢	and served as the
		P	50,000

2019 APPROPRIATION BUDGET Major Machinery & Equipment

Major Machinery and Equipment in 2019:

\checkmark	Electric - Replace Line Bucket Truck	¢	300,000
\checkmark	Refuse - Replace Packer Unit		and all the state of the
	Street - Replace Large Dump Truck	\$	180,000
		\$	170,000
\checkmark	Police - Police Patrol Car Replacement (1 Unit)		45,000
\checkmark	Sewer - Fiber for Lift Stations	15	
		\$	20,000

CITY OF NAPOLEON, OHIO

RESOLUTION NO. 001-19

A RESOLUTION DETERMINING TO PROCEED WITH THE LEVY OF AN ADDITIONAL PROPERTY TAX IN EXCESS OF THE TEN MILL LIMITATION FOR THE PURPOSE OF PROVIDING ADDITIONAL FUNDS FOR PARKS AND RECREATIONAL PURPOSES AS DESCRIBED IN SECTION 5705.19(H) OF THE OHIO REVISED CODE AND TO SUBMIT THE QUESTION OF THE TAX TO THE ELECTORS AT THE MAY 7, 2019, ELECTION; AND DECLARING AN EMERGENCY

WHEREAS, on December 17, 2018, this Council, by Resolution 066-18, declared the necessity of levying a one and nine tenths mills (1.9 mills) tax, in excess of the ten mill limitation, for the purpose of purpose of providing additional funds for parks and recreational purposes as described in Section 5705.19(H) of the Ohio Revised Code; and;

WHEREAS, this Council, in compliance with Ohio Revised Code Section 5705.03, did certify to the Henry County Auditor Resolution 066-18, requesting the Auditor to certify the total current tax valuation of the City of Napoleon and the dollar amount of revenue that would be generated by the additional one and nine tenths mills (1.9 mills); and;

WHEREAS, the Auditor has certified to this Council that the total current tax valuation is \$150,298,770.00 and that the dollar amount of revenue that would be generated by additional tax is \$285,560.00 (attached hereto as Exhibit A); and;

WHEREAS, Ohio Revised Code Section 5705.19(H) authorizes this Council, by a vote of two-thirds of all its members, to submit the question of such additional tax to the electors of the City of Napoleon at the next primary election; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, COUNTY OF HENRY, OHIO (AT LEAST TWO THIRDS OF ITS MEMBERS CONCURRING) THAT:

Section 1. That, it is hereby declared that the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the City.

Section 2. That, it is necessary to levy an additional property tax, upon the entire territory of the City Of Napoleon, in excess of the ten-mill limitation for the benefit of the City of Napoleon for the purpose of providing additional funds for parks and recreational purposes as described in Section 5705.19(H) of the Ohio Revised Code at a rate not exceeding 1.9 mills for each one dollar (\$1.00) of valuation, which amounts to sixty-seven thousandths cents (\$0.067) for each one hundred dollars (\$100.00) of valuation, for a period of twenty (20) years, and which levy is an additional tax levy of 1.9 mills, with the additional levy commencing in the tax year 2019, first due and/or collected in calendar year 2020.

Section 3. That, it is hereby declared that the question of the additional one and nine tenths mills (1.9 mills) tax levy shall be submitted to the electors of the City of Napoleon at a primary election to be held on May 7, 2019.

Section 4. That, it is hereby declared the form of the ballot to be used at said primary election shall be substantially as follows:

PROPOSED TAX LEVY (ADDITIONAL) CITY OF NAPOLEON

A majority affirmative vote is necessary for passage

An additional tax for the benefit of the City of Napoleon for the purpose of providing additional funds for parks and recreational purposes at a rate not exceeding one and nine tenths (1.9) mills for each one dollar (\$1.00) of valuation, which amounts to sixty-seven thousandths cents (\$0.067) for each one hundred dollars (\$100.00) of valuation, for a period of twenty (20) years, beginning in tax year 2019, to first be collected in calendar year 2020.

FOR THE TAX LEVY
AGAINST THE TAX LEVY

Section 5. That, the City of Napoleon Clerk is hereby directed to certify a copy of this Resolution, with the attached Exhibit A, and a copy of Resolution 066-18, passed on December 17, 2018, to the Board of Elections AND to the County Auditor no later than February 6, 2019.

Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 7. That, the Resolution is an emergency measure necessary for the health, safety, and welfare of the citizens of Napoleon, Ohio for reason that the deadline for tax levies is near and the Resolution needs to be effective immediately upon its passage.

Passed: _____

Joseph D. Bialorucki, Council President

Approved: _____

Jason P. Maassel, Mayor

VOTE ON PASSAGE _____ Yea ____ Nay ____ Abstain

Attest:

Roxanne Dietrich, interim Clerk of Council

I, Roxanne Dietrich, interim Clerk of Council of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 001-19 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of ______

_____; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Roxanne Dietrich, interim Clerk of Council

DTE 140R Rev. 05/11 R.C. § 5705.03(B)

Certificate of Estimated Property Tax Revenue

Use this form when a taxing authority certifies a millage rate and requests the revenue produced by that rate.

The county auditor of <u>Hewr</u> County, Ohio, does hereby certify the following:

- 1. On December 17, 2018, the taxing authority of the City of Napoleon
- (political subdivision name) certified a copy of its resolution or ordinance adopted December 17, 2018. requesting the county auditor to certify the current tax valuation of the subdivision and the amount of revenue that would be produced by one and Nineterne (1.9) mills, to levy a tax outside the 10-mill limitation for Parks and recreational purposes pursuant to Revised Code § 5705.19 (H), to be placed on the ballot , 2019, election. The levy type is add, ho-cl at the May 7
- 2. The estimated property tax revenue that will be produced by the stated millage, assuming the tax valuation of the subdivision remains constant throughout the life of the levy, is calculated to be \$ 285, 560.00.
- 3. The total tax valuation of the subdivision used in calculating the estimated property tax revenue is

\$ 150,298 December 20. Auditor's signature

Date

Instructions

- 1. "Total tax valuation" includes the taxable value of all real property in the subdivision as indicated on the tax list most recently certified for collection and estimates of the taxable value of personal and public utility personal property for the first year the levy will be collected as set forth on the worksheets prescribed in conjunction with this form. If the subdivision is located in more than one county, the home county auditor (where the greatest taxable value of the subdivision is located) shall obtain the assistance of the other county auditors to establish the total tax valuation of the subdivision.
- 2. For purposes of this certification, "subdivision" includes any agency, board, commission or other authority authorized to request a taxing authority to submit a tax levy on its behalf.
- 3. "Levy type" includes the following: (1) additional, (2) renewal, (3) renewal with an increase, (4) renewal with a decrease, (5) replacement, (6) replacement with an increase and (7) replacement with a decrease levies.
- 4. Please file this certificate with the subdivision as soon as possible, so the taxing authority can pass a resolution to proceed not later than 90 days before the election.

ORDINANCE NO. 086-18

AN ORDINANCE AMENDING CHAPTER 955 OF THE CODIFIED CODE OF ORDINANCES OF THE CITY OF NAPOLEON, OHIO TO ADD SECTION 955.09(S) REGARDING ORGANIZATIONAL GOLF OUTING FEES

WHEREAS, the Parks and Recreation Board met on September 26, 2018 and, in order to provide the opportunity for area organizations to offer golf outings, determined it appropriate to create certain golf fees; and,

WHEREAS, the City of Napoleon's Parks and Recreation Committee met on December 17, 2018 and concurred with the Parks and Recreations Board's determination that certain golf fees should be created; and,

WHEREAS, this Council has considered all recommendations, and now deems appropriate that golf fees as listed below shall be created; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, Section 955.09 of the Codified Code of Ordinances of the City of Napoleon, Ohio shall remain as is currently written, with the addition of the following section to 955.09; Golf Privilege Fees is hereby amended and enacted to add section (s) which reads as follows:

(s) In order to provide an opportunity for area organizations to offer golf outings, a golf outing rate shall be created per the following:

Number of Holes	Fee per Participant
9	\$15.00
18	\$25.00

Section 2. That, this Ordinance No. 086-18 amends Ordinance No. 003-18 so as to incorporate and adopt all identified changes noted herein. The remaining, unchanged portions of Ordinance No. 003-18 remain in full force and effect as it existed and to now include section (s).

Section 3. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 4. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 5. That, upon passage, this Ordinance shall take effect at the earliest time permitted by law.

Passed:	Joseph D. Bialorucki, Council President
Approved:	Jason P. Maassel, Mayor
VOTE ON PASSAGE Yea	a Nay Abstain
Gregory J. Heath, Clerk/Finance	Director

I, Roxanne Dietrich, interim Clerk of Council of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 086-18 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of ______

Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Roxanne Deitrich, interim Clerk of Council

RESOLUTION NO. 081-18

A RESOLUTION AUTHORIZING A CONTRIBUTION TO THE COMMUNITY IMPROVEMENT CORPORATION OF HENRY COUNTY, OHIO, IN AND FOR THE YEAR 2019; AND DECLARING AN EMERGENCY

WHEREAS, the City, by Ordinance in accordance with Section 1724.10 of the Ohio Revised Code, designated The Community Improvement Corporation of Henry County, Ohio ("CIC") as the agency of the City for the industrial, commercial, distribution, and research development of the City; and,

WHEREAS, a "Plan" as defined in Section 165.01 of the Revised Code was prepared and confirmed to advance, encourage, and promote the industrial, commercial, distribution, and research development of the City in a manner which among several things, creates and preserves jobs and employment opportunities in the City and the State and improves the economic welfare of the people of the City and of the State; and further, encourages and causes the maintenance, location, relocation, expansion, modernization, and equipment of sites, buildings, structures, and appurtenant facilities for industrial, commercial, distribution, and research activities within the City and thereby preserves, maintains, or creates additional opportunities for employment within the City; and,

WHEREAS, this Council desires to further advance the Plan and has determined to financially assist the CIC with operational and the other expenses in the year 2019; **Now Therefore,**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, in an effort to further advance the "Plan" referenced in the preamble of this Resolution, the City Finance Director is directed and authorized to pay to The Community Improvement Corporation of Henry County, Ohio ("CIC") the amount of thirty-five thousand four hundred and 00/100 Dollars (\$35,400.00) in and for the year 2019 to the CIC for operational expenses and costs for the advancement of economic development projects for both present companies and future companies. The amounts contributed herein are deemed by this Council to be a proper public expenditure of public funds.

Section 2. That, the monies contributed as found in Section 1 of this Resolution shall be used for operational expenses and to advance the "Plan" as referenced in the preamble of this Resolution and shall not be pledged to secure any debt of the CIC.

Section 3. That, all payments stated in this Resolution are subject to appropriation of funds by Council. In the event appropriation of funds by Council is satisfied, payment shall be made by the Finance Director in quarterly installments to the CIC, all in and for the year 2019.

Section 4. That, Resolution Number 087-17 is repealed upon the effective date of this Resolution.

Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open

meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 6. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 7. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for economic projects to timely move forward; projects that will create jobs; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	Joseph D. Bialorucki, Council President
Approved:	
	Jason P. Maassel, Mayor
VOTE ON PASSAGE Yea 1	Nay Abstain
Attest:	
Gregory J. Heath, Clerk/Finance Director	

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Resolution No. 081-18 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, ____; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Gregory J. Heath, Clerk/Finance Director

ORDINANCE NO. 085-18

AN ORDINANCE PROVIDING FOR THE ISSUANCE AND SALE OF NOTES IN THE MAXIMUM PRINCIPAL AMOUNT OF \$2,428,000, IN ANTICIPATION OF THE ISSUANCE OF BONDS, FOR THE PURPOSE OF PAYING THE COSTS OF IMPROVING THE MUNICIPAL WATER SYSTEM BY IMPROVING AND REHABILITATING THE EXISTING WATER TREATMENT PLANT AND RELATED STORAGE FACILITIES, REHABILITATING THE ELEVATED STORAGE TANKS, AND ACQUIRING AND IMPROVING RELATED INTERESTS IN REAL PROPERTY, TOGETHER WITH ALL NECESSARY AND RELATED APPURTENANCES THERETO

WHEREAS, pursuant to Ordinance No. 091-17 passed December 18, 2017, notes in anticipation of bonds in the principal amount of \$2,500,000, dated February 27, 2018 (the "Outstanding Notes"), were issued for the purpose described in Section 1, to mature on February 27, 2019; and,

WHEREAS, this Council finds and determines that the City should retire the Outstanding Notes with the proceeds of the Notes described in Section 3 and other funds available to the City; and,

WHEREAS, the Finance Director, as fiscal officer of this City, has certified to this Council that the estimated life or period of usefulness of the Improvement described in Section 1 is at least five (5) years, the estimated maximum maturity of the Bonds described in Section 1 is at least twenty-nine (29) years, and the maximum maturity of the Notes described in Section 3, to be issued in anticipation of the Bonds, is March 7, 2033;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Napoleon, Henry County, Ohio, that:

Section 1. It is necessary to issue bonds of this City in the maximum principal amount of \$2,428,000 (the "Bonds") for the purpose of paying the costs of improving the municipal water system by improving and rehabilitating the existing water treatment plant and related storage facilities, rehabilitating the elevated storage tanks, and acquiring and improving related interests in real property, together with all necessary and related appurtenances thereto (the "Improvement").

Section 2. The Bonds shall be dated approximately February 1, 2020, shall bear interest at the now estimated rate of 5.50% per year, payable semiannually until the

principal amount is paid, and are estimated to mature in twenty (20) annual principal installments on December 1 of each year and in such amounts that the total principal and interest payments on the Bonds, in any fiscal year in which principal is payable, shall be substantially equal. The first principal payment of the Bonds is estimated to be December 1, 2020.

Section 3. It is necessary to issue and this Council determines that notes in the maximum principal amount of \$2,428,000 (the "Notes") shall be issued in anticipation of the issuance of the Bonds for the purpose described in Section 1 and to retire, together with other funds available to the City, the Outstanding Notes and to pay any financing costs. The principal amount of Notes to be issued (not to exceed the stated maximum principal amount) shall be determined by the Finance Director in the certificate awarding the Notes in accordance with Section 6 of this Ordinance (the "Certificate of Award") as the amount which, along with other available funds of the City, is necessary to provide for the retirement of the Outstanding Notes and to pay any financing costs. The Notes shall be dated the date of issuance and shall mature not more than one year following the date of issuance; provided that the Finance Director shall establish the maturity date in the Certificate of Award. The Notes shall bear interest at a rate or rates not to exceed 6.00% per year (computed on the basis of a 360-day year consisting of twelve 30-day months), payable at maturity and until the principal amount is paid or payment is provided for. The rate or rates of interest on the Notes shall be determined by the Finance Director in the Certificate of Award in accordance with Section 6 of this Ordinance.

Section 4. The debt charges on the Notes shall be payable in lawful money of the United States of America or in Federal Reserve funds of the United States of America as determined by the Finance Director in the Certificate of Award, and shall be payable, without deduction for services of the City's paying agent, at the office of a bank or trust company designated by the Finance Director in the Certificate of Award after determining that the payment at that bank or trust company will not endanger the funds or securities of the City and that proper procedures and safeguards are available for that purpose or at the office of the Finance Director if agreed to by the Finance Director is authorized, to the extent necessary or appropriate, to enter into an agreement with the Paying Agent in connection with the services to be provided by the Paying Agent after determining that the signing thereof will not endanger the funds or securities of the City and that proper procedures and safeguards are available for that purpose or at the office of the Finance Director if agreed to by the Finance Director is authorized, to the extent necessary or appropriate, to enter into an agreement with the Paying Agent in connection with the services to be provided by the Paying Agent after determining that the signing thereof will not endanger the funds or securities of the City.

Section 5. The Notes shall be signed by the City Manager and Finance Director, in the name of the City and in their official capacities; provided that one of those signatures may be a facsimile. The Notes shall also be countersigned by the Mayor, provided that

the signature of the Mayor may be a facsimile. The Notes shall be issued in minimum denominations of \$100,000 (and may be issued in denominations in such amounts in excess thereof as requested by the original purchaser and approved by the Finance Director) and with numbers as requested by the original purchaser and approved by the Finance Director. The entire principal amount may be represented by a single note and may be issued as fully registered securities (for which the Finance Director will serve as note registrar) and in book entry or other uncertificated form in accordance with Section 9.96 and Chapter 133 of the Ohio Revised Code if it is determined by the Finance Director that issuance of fully registered securities in that form will facilitate the sale and delivery of the Notes. The Notes shall not have coupons attached, shall be numbered as determined by the Finance Director and shall express upon their faces the purpose, in summary terms, for which they are issued and that they are issued pursuant to this Ordinance. As used in this Section and this Ordinance:

"Book entry form" or "book entry system" means a form or system under which (a) the ownership of beneficial interests in the Notes and the principal of and interest on the Notes may be transferred only through a book entry, and (b) a single physical Note certificate in fully registered form is issued by the City and payable only to a Depository or its nominee as registered owner, with the certificate deposited with and "immobilized" in the custody of the Depository or its designated agent for that purpose. The book entry maintained by others than the City is the record that identifies the owners of beneficial interests in the Notes and that principal and interest.

"Depository" means any securities depository that is a clearing agency registered pursuant to the provisions of Section 17A of the Securities Exchange Act of 1934, operating and maintaining, with its Participants or otherwise, a book entry system to record ownership of beneficial interests in the Notes or the principal of and interest on the Notes, and to effect transfers of the Notes, in book entry form, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

"Participant" means any participant contracting with a Depository under a book entry system and includes securities brokers and dealers, banks and trust companies and clearing corporations.

The Notes may be issued to a Depository for use in a book entry system and, if and as long as a book entry system is utilized, (a) the Notes may be issued in the form of a single Note made payable to the Depository or its nominee and immobilized in the custody of the Depository or its agent for that purpose; (b) the beneficial owners in book entry form shall have no right to receive the Notes in the form of physical securities or certificates; (c) ownership of beneficial interests in book entry form shall be shown by book entry on the system maintained and operated by the Depository and its Participants, and transfers of the ownership of beneficial interests shall be made only by book entry by the Depository and its Participants; and (d) the Notes as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the City.

If any Depository determines not to continue to act as a Depository for the Notes for use in a book entry system, the Finance Director may attempt to establish a securities depository/book entry relationship with another qualified Depository. If the Finance Director does not or is unable to do so, the Finance Director, after making provision for notification of the beneficial owners by the then Depository and any other arrangements deemed necessary, shall permit withdrawal of the Notes from the Depository, and shall cause the Notes in bearer or payable form to be signed by the officers authorized to sign the Notes and delivered to the assigns of the Depository or its nominee, all at the cost and expense (including any costs of printing), if the event is not the result of City action or inaction, of those persons requesting such issuance.

The Finance Director is also hereby authorized and directed, to the extent necessary or required, to enter into any agreements determined necessary in connection with the book entry system for the Notes, after determining that the signing thereof will not endanger the funds or securities of the City.

Section 6. The Notes shall be sold at not less than par plus accrued interest (if any) at private sale by the Finance Director in accordance with law and the provisions of this Ordinance. The Finance Director shall sign the Certificate of Award referred to in Section 3 fixing the interest rate or rates which the Notes shall bear and evidencing that sale to the original purchaser, cause the Notes to be prepared, and have the Notes signed and delivered, together with a true transcript of proceedings with reference to the issuance of the Notes if requested by the original purchaser, to the original purchaser upon payment of the purchase price. The City Manager, the Finance Director, the City Law Director, the Clerk of Council and other City officials, as appropriate, and any person serving in an interim or acting capacity for any such official, are each authorized and directed to sign any transcript certificates, financial statements and other documents and instruments and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this Ordinance. The Finance Director is authorized, if it is determined to be in the best interest of the City, to combine the issue of Notes with one or more other note issues of the City into a consolidated note issue pursuant to Section 133.30(B) of the Ohio Revised Code.

Section 7. The proceeds from the sale of the Notes received by the City (or withheld by the original purchaser or deposited with the Paying Agent, in each case on behalf of the City) shall be paid into the proper fund or funds, and those proceeds are appropriated and shall be used for the purpose for which the Notes are being issued. The Certificate of Award may authorize the original purchaser to (a) withhold certain proceeds from the sale of the Notes or (b) remit certain proceeds from the sale of the Notes to the Paying Agent, in each case to provide for the payment of certain financing costs on behalf of the City. If proceeds are remitted to the Paying Agent in accordance with this Section 7, the Paying Agent shall be authorized to create a fund in accordance with the Certificate of Award for that purpose. Any portion of those proceeds received by the City (after payment of those financing costs) representing premium or accrued interest shall be paid into the Bond Retirement Fund.

Section 8. The par value to be received from the sale of the Bonds or of any renewal notes and any excess funds resulting from the issuance of the Notes shall, to the extent necessary, be used to pay the debt charges on the Notes at maturity and are pledged for that purpose.

Section 9. During the year or years in which the Notes are outstanding, there shall be levied on all the taxable property in the City, in addition to all other taxes, the same tax that would have been levied if the Bonds had been issued without the prior issuance of the Notes. The tax shall be within the ten-mill limitation imposed by law, shall be and is ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner, and at the same time that taxes for general purposes for each of those years are certified, levied, extended and collected, and shall be placed before and in preference to all other items and for the full amount thereof. The proceeds of the tax levy shall be placed in the Bond Retirement Fund, which is irrevocably pledged for the payment of the debt charges on the Notes or the Bonds when and as the same fall due.

In each year to the extent net revenues from the municipal water utility are available for the payment of the debt charges on the Notes or the Bonds and are appropriated for that purpose, the amount of the tax shall be reduced by the amount of such net revenues so available and appropriated.

In each year to the extent receipts from the municipal income tax are available for the payment of the debt charges on the Notes or the Bonds and are appropriated for that purpose, and to the extent not paid from net revenues of the municipal water utility, the amount of the tax shall be reduced by the amount of such receipts so available and appropriated in compliance with the

following covenant. To the extent necessary, the debt charges on the Notes or the Bonds shall be paid from municipal income taxes lawfully available therefor under the Constitution and the laws of the State of Ohio and the Charter of the City; and the City hereby covenants, subject and pursuant to such authority, including particularly Section 133.05(B)(7) of the Ohio Revised Code, to appropriate annually from such municipal income taxes such amount as is necessary to meet such annual debt charges.

Nothing in the two preceding paragraphs in any way diminishes the irrevocable pledge of the full faith and credit and general property taxing power of the City to the prompt payment of the debt charges on the Notes or the Bonds.

Section 10. The City covenants that it will use, and will restrict the use and investment of, the proceeds of the Notes in such manner and to such extent as may be necessary so that (a) the Notes will not (i) constitute private activity bonds or arbitrage bonds under Sections 141 or 148 of the Internal Revenue Code of 1986, as amended (the "Code") or (ii) be treated other than as bonds the interest on which is excluded from gross income under Section 103 of the Code, and (b) the interest on the Notes will not be an item of tax preference under Section 57 of the Code.

The City further covenants that (a) it will take or cause to be taken such actions that may be required of it for the interest on the Notes to be and remain excluded from gross income for federal income tax purposes, (b) it will not take or authorize to be taken any actions that would adversely affect that exclusion, and (c) it, or persons acting for it, will, among other acts of compliance, (i) apply the proceeds of the Notes to the governmental purpose of the borrowing, (ii) restrict the yield on investment property, (iii) make timely and adequate payments to the federal government, (iv) maintain books and records and make calculations and reports and (v) refrain from certain uses of those proceeds, and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that interest under the Code.

The Finance Director or any other officer of the City having responsibility for issuance of the Notes is hereby authorized (a) to make or effect any election, selection, designation, choice, consent, approval, or waiver on behalf of the City with respect to the Notes as the City is permitted to or required to make or give under the federal income tax laws, including, without limitation thereto, any of the elections available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Notes or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments or penalties with respect to

the Notes, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments with respect to the Notes, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the City, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Notes, and (c) to give one or more appropriate certificates of the City, for inclusion in the transcript of proceedings for the Notes, setting forth the reasonable expectations of the City regarding the amount and use of all the proceeds of the Notes, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the

Notes. The Finance Director or any other officer of the City having responsibility for issuance of the Notes is specifically authorized to designate the Notes as "qualified tax-exempt obligations" if such designation is applicable and desirable, and to make any related necessary representations and covenants.

Each covenant made in this Section with respect to the Notes is also made with respect to all issues any portion of the debt service on which is paid from proceeds of the Notes (and, if different, the original issue and any refunding issues in a series of refundings), to the extent such compliance is necessary to assure the exclusion of interest on the Notes from gross income for federal income tax purposes, and the officers identified above are authorized to take actions with respect to those issues as they are authorized in this Section to take with respect to the Notes.

Section 11. The Clerk of Council is directed to promptly deliver or cause to be delivered a certified copy of this Ordinance and the Certificate of Award to the County Auditor of Henry County, Ohio.

Section 12. The Finance Director is authorized to request a rating for the Notes from Moody's Investors Service, Inc. or S&P Global Ratings, or both, as the Finance Director determines is in the best interest of the City. The expenditure of the amounts necessary to secure any such ratings as well as to pay the other financing costs (as defined in Section 133.01 of the Ohio Revised Code) in connection with the Notes is hereby authorized and approved and the amounts necessary to pay those costs are hereby appropriated from the proceeds of the Notes, if available, and otherwise from available moneys in the General Fund.

Section 13. The legal services of the law firm of Squire Patton Boggs (US) LLP are hereby retained. Those legal services shall be in the nature of legal advice and

recommendations as to the documents and the proceedings in connection with the authorization, sale and issuance of the Notes and securities issued in renewal of the Notes and rendering at delivery related legal opinions, all as set forth in the form of engagement letter from that firm which is now on file in the office of the Clerk of Council. In providing those legal services, as an independent contractor and in an attorney-client relationship, that firm shall not exercise any administrative discretion on behalf of this City in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, any county or municipal corporation or of this City, or the execution of public trusts. For those legal services that firm shall be paid just and reasonable compensation and shall be reimbursed for actual out-of-pocket expenses incurred in providing those legal services. The Finance Director is authorized and directed to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm. The amounts necessary to pay those fees and any reimbursement are hereby appropriated from the proceeds of the Notes, if available, and otherwise from available moneys in the General Fund.

Section 14. The services of Sudsina & Associates, LLC, as municipal advisor, are hereby retained. The municipal advisory services shall be in the nature of financial advice and recommendations in connection with the issuance and sale of the Notes. In rendering those municipal advisory services, as an independent contractor, that firm shall not exercise any administrative discretion on behalf of the City in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the City or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those municipal advisory services and shall be reimbursed for the actual out of pocket expenses it incurs in rendering those municipal advisory services. The Finance Director is authorized and directed to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm. The amounts necessary to pay those fees and any reimbursement are hereby appropriated from the proceeds of the Notes, if available, and otherwise from available moneys in the General Fund.

Section 15. This Council determines that all acts and conditions necessary to be done or performed by the City or to have been met precedent to and in the issuing of the Notes in order to make them legal, valid and binding general obligations of the City have been performed and have been met, or will at the time of delivery of the Notes have been performed and have been met, in regular and due form as required by law; that the full faith and credit and general property taxing power (as described in Section 9) of the City are pledged for the timely payment of the debt charges on the Notes; and that no statutory or constitutional limitation of indebtedness or taxation will have been exceeded in the issuance of the Notes.

Section 16. This Council finds and determines that all formal actions of this Council and any of its committees concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council or any of its committees, and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings open to the public, all in compliance with the law, including Section 121.22 of the Ohio Revised Code.

Section 17. This Ordinance shall be in full force and effect on the earliest date permitted by law.

Passed:	
	Joseph D. Bialorucki, Council President
Approved:	
	Jason P. Maassel, Mayor
VOTE ON PASSAGE Yea Nay	Abstain
Attest:	

Gregory J. Heath, Clerk of Council

I, Gregory J. Heath, Clerk of Council of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 085-18 was duly published in the Northwest Signal, a newspaper of general circulation in said City on the _____ day of _____, 20_; and I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon, Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Gregory J. Heath, Clerk of Council

CERTIFICATION OF RECORDS

I, Gregory J. Heath, Clerk of Council, of the City of Napoleon, Ohio, do hereby certify and attest that this document to be a <u>**True and Correct**</u> copy of Ordinance Number 086-18, passed _____, 20__.

Gregory J. Heath, Clerk of Council

Date

City of Napoleon City Finance Director

Department:	Finance
Reports To:	City Council
FLSA Status:	Salaried (Exempt)
Civil Service:	Un-Classified (Non-Competitive)
Union:	Non-Bargaining
Approved By:	City Council
Approved Date:	La zer 🗰 Lescelby (23.556) 169

SUMMARY

The City Finance Director is a city charter position appointed by City Council. The duties of this official are performed in accordance with home rule pursuant to the City Charter, City Code and Ohio Revised Code Statutes. The City Finance Director is chief accounting, financial and fiscal officer of the City who performs highly responsible administrative work in planning, organizing, coordinating and directing all financial activities of the City. City Finance Director is assigned powers and duties of City Auditor, City Treasurer and is the Appointing Authority for the Department of Finance. This position is responsible for the accounting, budgeting, collection, control and proper use for all City Funds. Performs managing duties for the Finance Department, including hiring, firing, directing and evaluation of employees, setting rates of pay, determining work techniques and counter signs all issued debt for the City.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned not specifically listed here:

- Responsibility for planning, directing and supervising personnel in all operational activities for the Department of Finance.
- Attends council meetings and committee meetings participating in discussions.
- Certifies funds for purchases, issues check warrants for all payroll, fringe benefits and the purchase of goods and services for the City.
- Oversees and directs all manual and automated financial systems and other computer operations in the Finance Department, including the divisions of Payroll, Accounts Payable and Receivable, Utility Billing, Income Tax and Recorder/Records functions.
- Processes citizen, council and department requests.
- Makes recommendations on City policy to City Council and implements policy directed by City Council.
- Supervises the preparation of legal and other documents necessary on bond and note debt issues, maintains debt schedules and payments.
- Prepares working detailed budgets for all city funds and coordinates budget information and submission process with the City Manager, Mayor and Council.
- Directs, monitors and authorizes investments of all City funds.
- Negotiates financial contracts.
- Coordinates claims filed for general property and casualty claims; oversees City health insurance programs and insurance pools.
- Directs the establishment of all general ledgers, revenue and expenditure accounts, maintains contracts and other files and audits the postings of monthly entries.
- Directs the preparation of the Annual Financial Reports for both GAAP Reporting to the State of Ohio and CAFR Reporting for audit and general distribution.
- Responsible for keeping accountability, security and reporting of all assets for the City.
- Maintain cooperative and effective working relationships with the City Council, the City Manager, the City Law Director, department heads and employees. Demonstrate and model excellent customer service to all vendors, businesses and city residents.
- Provides City Council and others with timely and informative financial and special reports or statements.
- Work is reviewed by City Council and through independent post audits by the State of Ohio.
- Performs other duties as assigned.

QUALIFICATIONS

- Comprehensive knowledge of City, State and Federal Laws, regulations, principles, policies and procedures of bookkeeping, treasury, accounting functions for Municipal Governments, Fund Accounting, GAAP and CAFR Reporting.
- Knowledge of budgetary principles and practices.
- Thorough knowledge of professional and modern office practices, accounting practices and reporting.
- Knowledge of clerical methods used in keeping fiscal accounts, receipting and expensing monies.
- Ability to maintain issue confidentiality.
- Ability to operate computer and office equipment, including software such as Microsoft Office and CMI software.
- Familiar with meeting procedures and Roberts Rules of Order.
- Ability to prepare informative financial reports.
- Interpersonal skills necessary to provide effective leadership to subordinate personnel and to develop cooperative working relationships with employees, senior management, elected officials, and vendors.
- Ability to perform fiscal planning and advise the City Council on the formulation of fiscal policy based on good professional judgment.
- Ability to supervise and direct the work of subordinate personnel as well as create an environment in which subordinates are rewarded for accomplishment of group and individual goals.
- Requires considerable independent judgment and initiative.
- Good knowledge of business arithmetic and the methods used in keeping fiscal accounts, tax records, tax auditing and general auditing procedures.
- Ability to analyze and determine solutions to complex problems.

EDUCATION and/or EXPERIENCE

- Three (3) to five (5) years experience in public finance administration including experience in local municipal government in a responsible professional or supervisory capacity.
- Graduation from a college or university of recognized standing with major work in accounting or business or public administration (preferably a minimum of a four year degree or higher) or any equivalent combination of experience and training which provides the required knowledge's, skills and abilities.

LANGUAGE SKILLS

• Must be fluent in both written and spoken English.

REASONING ABILITY

- Thorough knowledge of laws, regulations, policies and procedures covering City Finances.
- Ability to understand and carryout complex oral and written directions.
- Ability to analyze and determine solutions to complex problems.

PHYSICAL DEMANDS

• Must be able to lift up to forty (40) pounds.

WORK ENVIRONMENT

• This job must be performed on-site unless otherwise directed.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily with or without reasonable accommodation and possess or have the qualifications listed. The requirements listed are representative of the knowledge, skill, and/or physical ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



City of Napoleon, Ohio Department of Public Works

> 255 West Riverview Avenue, P.O. Box 151 Napoleon, OH 43545 Chad E. Lulfs, P.E., P.S., Director of Public Works Telephone: (419) 592-4010 Fax: (419) 599-8393 www.napoleonohio.com

Memorandum

To:	Joel L. Mazur, City Manager
From:	Chad E. Lulfs, P.E., P.S., Director of Public Works
cc:	Mayor & City Council
	Chris Peddicord, Interim City Finance Director
	Jeff Rathge, Operations Superintendent
	Dave Pike, W.W.T.P. Superintendent
Date:	January 2, 2019
Subject:	VanHyning Pumping Station Replacement Project – Approval of Design Contract Options

Stantec Consulting Services, Inc. was recently awarded the Design Contract for the above referenced project. At that Council meeting, I stated that portions of the contract were listed as "Executable Options" due to insufficient funding available in the 2018 Budget and that these options would be brought to Council for approval in 2019. I am requesting approval for these options (see attached). The total for these options is \$59,500.00; funding for these options is available in the 521.6310.57800 account.

CEL



- Incorporate all review comments and submit 100 percent complete plans, specifications and detailed estimates of probable cost of construction for final approval.
- Attend meetings (assume not less than four (4) on-site meetings) with City of Napoleon and other affected parties to review the preliminary and detailed plans.
- Prepare and print three (3) full-sized and three (3) half-sized contract drawings in color for use by the City. Provide AutoCAD files and PDF images of the design drawings, as well as the final MS Word specifications and MS Excel estimate for use by the City. The PDF image plans shall include the signature and seal of the registered professional engineer(s) responsible for the design.

Bidding Phase (Basic Services)

The City will administer the formal bidding phase efforts. The Consultant shall support the City in the acquisition of competitive bids by providing the following services:

- Assist the City in responding to bidder questions and preparation of addenda, as required.
- If requested by the City, attend and assist in conducting a pre-bid meeting at the City of Napoleon Administration Building.
- Assist the City in the evaluation of the bids submitted, including references and alternate bids, and provide a detailed recommendation for award of the construction contract.

Engineering During Construction (If-Authorized Services)

The City will generally administer the construction phase efforts. The Consultant shall support the City in the construction administration by providing the following service:

- Attend and assist in conducting a pre-construction meeting with all project stakeholders, including City staff, the selected contractor, local utility companies, and all other affected agencies.
- Attend and assist the City in conducting monthly construction progress meetings with all project stakeholders, including City staff, the selected contractor, local utility companies, and all other affected agencies.
- Review and recommend shop drawings for the proposed sewer lining, pumping station and related electrical and control materials and equipment.
- Perform periodic site visits at critical points of construction to assist the City's construction inspector, including up to three (3) local coordination meetings.



- Assist the City and contractor in resolving unforeseen design or specification deficiencies. Respond to requests for information (RFI's) and distribute corresponding responses.
- Prepare and submit record drawings based upon field data provided by the contractor, and the City's construction inspector. Record drawings shall be submitted to the City on 20-lb. opaque bond (one (1) set ~ color) and as electronic files in AutoCAD and PDF format.

Environmental Services (If-Authorized Services)

It is anticipated that there may be undocumented wetlands areas near the project site that may be affected by construction. The Consultant shall support the City with environmental reviews by providing the following services:

- Complete a desktop analysis utilizing various government geological, wetlands, and soil survey databases and aerial imagery to identify potential wetlands or water bodies that exist within the project area.
- Complete wetland and floodplain delineations and permit applications, as well as coordination of the respective agencies, including USACE, ODNR, OEPA, and ODOT, as applicable. The City shall pay all application fees.
- Provide a summary environmental report to the City detailing all desktop and/or field investigations.
- Asist in the negotiations for applicable permits, including up to three (3) local coordination meetings.

Ecological/Mitigation Services (If-Authorized Services)

It is anticipated that the City will purchase mitigation credits from a local wetland bank or other approved resource to offset any impacts to existing wetlands or streams due to the proposed construction. However, should the City elect to complete a local project to obtain the necessary mitigation credits, the Consultant shall support the City by providing the following service:

- Assist the City with the preparation of initial mitigation plans to submit to the USACE for review, including detailed notes and specifications and corresponding permit packages, as well as notes and details pertaining to the new pumping station and related sewer construction.
- Assist in the negotiations of the applicable permits, including up to three (3) local coordination meetings.



- Incorporate the proposed mitigation plan within the detailed design documents for the pumping station and sanitary sewer improvements.
- Perform periodic site visits during the implementation of all proposed mitigation plans.
- Perform one (1) annual follow-up inspection of the mitigation site, if required, and file applicable reports to appropriate agencies.

PROGRESS MEETINGS

The Consultant will hold a project kickoff meeting and progress meetings with the City as defined by the scope and determined through communication with City staff, to discuss project status. Meeting minutes will be taken by the Consultant and distributed to all attendees. Updated status reports will be submitted to the Engineering Department at least two (2) working days prior to the scheduled meeting date.

Monthly status reports will be submitted with each invoice to provide current project status relative to submitted project schedule and cost, tasks completed in preceding phase(s), tasks to be performed in following phase(s), any problems, delays, or setbacks that have occurred or are foreseen for the future and other significant information that may impact the project completion date or final costs.

DESIGN SCHEDULE

•	Notice to Proceed:	January 14, 2019
•	Design-Basis Memorandum:	March 29, 2019
•	60% Design Review Submittal:	May 31, 2019
•	90% (Permitting) Design Review Submittal:	August 30, 2019
0	Final Design Submittal:	November 1, 2019

CLARIFICATIONS

For the purposes of the development of the above scope of services and the proposed fees, the Consultant has assumed the following:

- 1. Electronic and/or hard copies of City records and standards will be made available to the Consultant at no cost to the Consultant.
- 2. No financing or construction observation services are included within the proposed scope of work or fees.

V: 1734 business development proposals city of napoleon wanhyning ps scope and fee scope and fee whps fnl 20181213 docx



- 3. Assessment calculations are not included within the proposed scope or fees.
- 4. Should the City require such additional services as noted above, Consultant will provide supplemental scopes and fees upon request.
- The proposed SCADA/telemetry system for the pumping station will be designed by the City's local vendor for system integration, Koester Corporation. The City and Consultant shall coordinate necessary power supply and space requirements for the proposed SCADA system.
- The proposed scope provided does not include the preparation and/or submission of a conditional letter of map revision (CLOMR) for the area surrounding the pumping station site to the flood plain administrator for the City.

FEE SUMMARY

The table below summarizes the estimated not-to-exceed fees for the scope provided above.

Task	Estimated Fee	Subconsultant Allowance	Total
Detailed Design Phase	\$52,500.00	\$43,000.00	\$95,500.00
Bidding Phase	\$3,500.00	\$1,000.00	\$4,500.00
Basic Services Subtotal:	\$56,000.00	\$44,000.00	\$100,000.00
Construction Phase (If-Authorized)	\$15,500.00	\$4,500.00	\$20,000.00
Record Drawings (If-Authorized)	\$4,000.00	\$1,000.00	\$5,000.00
Environmental Services (If-Authorized)	\$12,000.00	\$0.00	\$12,000.00
Ecological/Mitigation Services (If-Authorized)	\$22,500.00	\$0.00	\$22,500.00

The total fee for the above basic services scope of work shall **not exceed \$100,000.00**, unless otherwise approved in writing by the City of Napoleon.

CITY RECORDS

Electronic and hard copies of City records will be made available to the Consultant at no cost to the Consultant.



COMPUTER FILES

All computer files representing the final work product of this investigation and report will be delivered to the City of Napoleon at the completion of the Project. All computer files (disks, tapes or other formats) provided to the City will first be scanned for viruses using an approved virus scanning software and labeled "virus free", indicating the date scanned, scanning software used and initialed by the person performing the scan.



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151 Napoleon, OH 43545 Telephone: (419) 592-4010 Fax; (419) 599-8393 www.napoleonohio.com

Memorandum

To: City Council & Joel Mazur, City Manager From: Jeff Weis, Superintendent of Water Treatment Dave Pike, Superintendent of Wastewater Date: January 2, 2019 Subject: 2019 Chemical Bids

On December 19, 2018 bids were opened for the Chemicals that will be used at the Water and Wastewater Treatment Plants for the 2019 Operational Year. There were a total of 7 bids submitted. After reviewing the bids and specifications, we would like to recommend that the 2019 Chemicals bids be awarded to the following companies as the lowest and best:

Chemical	Bid	Current Cost	Difference
Aluminum	USALCO @	\$3.25/gal	-\$0.79/gal
Chlorohydrate	\$2.46/gal		
Caustic Soda	Bonded Chemical @	\$2.70/gal	-\$0.48/gal
	\$2.22/gal		
Hydrofluorosilcic	Bonded Chemical @	\$2.90/gal	+\$0.21/gal
Acid	\$3.11/gal		
Orthophosphate	Bonded Chemical @	\$13.11/gal	-\$4.64/gal
	\$8.55/gal		
Powdered Activated	Bonded Chemical @	\$0.85/lb	+\$0.00/lb
Carbon	\$0.85/lb		
Sodium Bisulfite	Bonded Chemical @	\$2.46/gal	+\$0.43/gal
	\$2.89/gal		
Sodium	SAL Chemical @	\$1.05/gal	-\$0.172/gal
Hypochlorite	\$0.878/gal		
Sodium	Bonded Chemical @	\$11.45/gal	+\$0.76/gal
Permanganate	\$12.21/gal		
Liquid Aluminum	ChemTrade Chemicals	\$0.9288/gal	+\$0.1612/gal
Sulfate	@ \$1.09/gal		

For 2019 we opened all chemicals out to bid. I am rejecting the bid from Shannon Chemical for Sodium Permanganate and Orthophosphate, there product is not Carus Brand. It is my recommendation to select Bonded Chemical for the Orthophosphate and Sodium Permanganate bid. Their product is Carus, American made, and has worked well so far in our new plant system with corrosion control and parameters involved with Lead and Coppers. Liquid Aluminum Sulfate is the only chemical used at the Wastewater Plant, the rest are at the Water plant. If you have any questions concerning the chemical bids, please feel free to contact either of us about them.



City of NAPOLEON, Ohio

DEPARTMENT OF MANAGEMENT

255 West Riverview Avenue • P.O. Box 151 Napoleon, Ohio 43545-0151 Phone: (419) 592-4010 • Fax: (419) 599-8393 Web Page: www.napoleonohio.com

MEMORANDUM

DATE: TO: FROM: CC: SUBJECT: 12/12/18 Joel Mazur, City Manager/AG IT Department City Council and Mayor NCTV Purchase Equipment

With the process of moving away from NCTV for recording council meetings, we have retained recording equipment that the Napoleon Area School District would like to purchase from the City in order to continue classes at the school for broadcasting television. We have attached the letter received from the District along with the list of equipment they would like to purchase. It is our opinion that the proposed amounts from the District are fair and we would recommend Council accept this offer, especially as it will be used for the further education of those pursuing any experience with broadcasting. The remaining equipment not purchased by the District will be returned to the City and repurposed or sold on govdeals.com.

NAPOLEON AREA CITY SCHOOLS

BOARD OF EDUCATION Frank S. Cashman, President Ty A. Otto, Vice President Marcia S. Bruns, Member Rob M. Rettig, Member Michael J. Wesche, Member

701 Briarheath Avenue, Suite 108 Napoleon, Ohio 43545

Dr. Stephen R. Fogo, Superintendent

ADMINISTRATIVE OFFICE PHONE 419-599-7015 FAX 419-599-7035

TREASURER Michael R. Bostelman

12-10-18 P12:06 IN

December 6, 2018

City of Napoleon Attn: Mr. Joel Mazur, City Manager 255 W Riverview, PO Box 151 Napoleon OH 43545-0151

Re: NCTV Contract

Dear Mr. Mazur:

As you know, the Napoleon Area City Schools has a long-standing partnership with the City of Napoleon regarding the district's production and broadcasting of a community public broadcasting channel (NCTV5). Due to the City's partnership, literally hundreds of students have had hands-on experience with television broadcasting. I want to thank the City for allowing the students in the district this privilege.

Unfortunately, it saddens me to share that factors have come together leading me to request the dissolution of this partnership. The district has not been able to find personnel to uphold its obligations to the City under the partnership. Consequently, the district finds itself in the position of dissolving the partnership.

The City's annual monetary contribution has been used to upgrade equipment for the NCTV5 program over time. As the district is arranging offering students a broadcasting class in the future and utilizing its internal network to provide live daily announcements, it is my request that the City allow the district to compensate the City for equipment it needs to continue the broadcasting class. Not all of the current equipment is needed, however. To this end, I have attached a City owned equipment listing to this letter and an estimate of the value of the equipment. I would ask that you have your technical department review the estimates and notify me if the district may move forward purchasing the equipment from you and the pick-up schedule for by the City for those items not purchased by the district.

Please know the district is grateful to the City of Napoleon for allowing it to offer NCTV over the last three decades. The City's partnership has allowed us to touch so many students. Thank you.

Sincerely,

shin no tost

Stephen Fogo, Ed.D. Superintendent – Napoleon Area City Schools

Enclosures - 1
NCTV Inv	ventory		
Keep	Camera	JVC GYHM600U	\$600
Keep	Camera	JVC GYHM620U	\$600
Keep	Camera (x2)	JVC GYHM150U	\$440
Кеер	IKAM Teleprompter (x2)		\$320
Keep	Sony TV (x2)	KDL32W600D	\$200
Keep	Channel Mixer	Mackie 1402 VLZ4	\$225
Keep	Tripod (x3)	Manfrotto 546GB Pro	\$600
Keep	LaCie (x2)	Rugged 1 TB	\$20
Keep	Apple Macbook	Macbook Pro A1347	\$600
			\$3,605
Return	TriCaster Mini	NewTek HD-4sdi	\$3,500
Return	Apple Macbook (x2)	Macbook Pro A1286	EOL
Return	Mac Pro (x2)	A1289	EOL
Return	Nexus Broadcast Tower		EOL - \$225
Return	Custom Built Desktop for	Nexus Tower	EOL - \$150
Return	LG Monitor in Case (x2)	LG L206WU	\$225
			\$3,725

2018 COMMUNITY REINVESTMENT AREA AGREEMENT

between

CITY OF NAPOLEON, OHIO

and

JAN MAR PROPERTIES, LLC

Dated

as of

XXX

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Appendix "A" – Application of the Enterprise for Exemptions

Appendix "B" – Improvements

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Appendix "D" - Property Plat

This Community Reinvestment Area Agreement (the "Agreement") is made and entered into by and between the City of Napoleon, Ohio, a municipal corporation located at 255 W. Riverview Avenue, Napoleon, Ohio 43545 (the "City") and Jan Mar Properties, LLC., a limited liability corporation organized under the laws of Ohio, located at 582 Moorings Drive, Napoleon, Ohio 43545 (the "Enterprise"), under the circumstances summarized under the following recitals (capitalized words and terms used in the recitals and not otherwise defined shall have the meanings assigned to such words and terms in Section I of this Agreement):

WHEREAS, the City, by Resolution adopted on September 18, 2000, designated an area as a Community Reinvestment Act Zone pursuant to Ohio Revised Code Chapter 3735 and by Resolution, adopted on September 4, 2018, enlarging Community Reinvestment Area #6 (CRA #6); and,

WHEREAS, the Director of Development determined that CRA #6 so designated by the City contained the characteristics set forth in Ohio Revised Code Section 3735.66; and,

WHEREAS, the Director of Development on December 23, 2000 and November 5, 2018, certified the area as a community reinvestment area known as CRA #6; and,

WHEREAS, the City encourages the development of real property in CRA #6; and,

WHEREAS, the Enterprise desires to construct and install a Project in CRA #6 if incentives are available to support the economic viability of the Project; and,

WHEREAS, the City has the authority to exempt the Project from the real property taxes in accordance with Ohio Revised Code Chapter 3735; and,

WHEREAS, the Enterprise has submitted an application to the City through the City's agent for economic development, the Community Improvement Corporation of Henry County, Ohio (the "CIC"), for such tax exemptions, a copy of which is attached as Appendix "A" and is incorporated as part of this Agreement; and,

WHEREAS, the Enterprise has remitted to the City the required state application fee of \$750.00 made payable to the Ohio Department of Development to be forwarded to the Director of Development with a copy of this Agreement; and,

WHEREAS, the Housing Officer for CRA #6 for the City has investigated the application of the Enterprise and has recommended the same to the City of Napoleon Council on the basis that the Enterprise is qualified by financial responsibility and business experience; further, that in granting the CRA Agreement, new construction or remodeling will be made in CRA #6 which will serve to encourage economic stability, maintain real property values, and generate new employment opportunities; and,

WHEREAS, the determination of the tax incentive is calculated on the investment made in the construction of a commercial real estate development. The value of the improvements being determined by the Henry County Auditor; and,

WHEREAS, the Project is located in the Napoleon Area City School District and within Four County Career Center District; and,

WHEREAS, the Board of Education of the appropriate School District(s) required to be notified has been notified in accordance with Sections 3735.671 and 5709.83 of the Ohio Revised Code and has been given a copy of the Application with the stated percentages of the value of the real property to be exempted, an estimate of the true value of that property, and the number of years that property will be exempted; and,

WHEREAS, the School Board adopted a resolution (i) consenting to the Agreement; and, (ii) waiving the required notice period that the City may act on approval of the Agreement; and,

WHEREAS, pursuant to Section 3735.67(A) and in conformance with the format required under 3735.67l(B) of the Ohio Revised Code, the parties hereto desire to set forth their Agreement with respect to matters hereinafter contained; and,

WHEREAS, the School Board has filed or will file a certified copy of its Resolution with the City; and,

NOW, THEREFORE, on the basis of the foregoing recitals and in consideration of the representations, agreements, and covenants of the City and the Enterprise contained in this Agreement, the City and the Enterprise agree as follows:

Section 1. <u>Definitions.</u> In addition to words and terms defined elsewhere in this Agreement:

"Application" means an Application for Real Property Tax Exemption and Remission (Form DTE 24) and any successor form to that form.

"Area" means Community Reinvestment Act Zone 069-53550-01 Napoleon located in the City as certified by the Director of Development.

"City" means the City of Napoleon, Ohio

"County" means Henry County, Ohio.

"County Auditor" means the Auditor of Henry County, Ohio.

"Department of Development" means the Department of Development created pursuant to Ohio Revised Code Section 121.02.

"Director of Development" means the Director of the Department of Development.

"Enterprise" means the entity named in the application seeking the CRA Agreement, including its approved assigns and transferees.

"Facility" means the Enterprise's facilities located on the Real Property.

"Four County" means the Four County Career Center, a Joint Vocational School District under Ohio law whose school district boundaries encompass the Facility. "Housing Officer" means the person or entity designated as the Housing Officer by the City for CRA #6.

"Improvements" means the improvements to the real property resulting from the Project, as more fully described in Appendix "B", incorporated into the Agreement by reference thereto.

"Lessee" [if applicable] means generally, the person, business, corporation, or other entity, that leases the facility from the Enterprise;

"Plat" means the plot of land on which the Project will be developed that is divided into separate lots as outlined in Appendix "D";

"Project" means the development of the Facility through the construction, acquisition, and installation of the Improvements.

"Project Completion Date" means December 31, 2024, even though the actual completion date may be earlier.

"Real Property" means the real property described in Appendix "C", incorporated into the Agreement by reference thereto.

"School Board" means the Board of Education of the School District.

"School District" means the Napoleon Area City School District.

"TIRC" means the Tax Incentive Review Council created pursuant to Ohio Revised Code Section 5709.85 and Napoleon City Council Resolution Numbers 106-00 and 119-00.

Section 2. <u>Interpretation.</u> Any reference in this Agreement to the City, or to other public bodies or entities, or their members, officers or employees, shall include those who succeed to their functions, duties or responsibilities by operation of law and those who at the time may legally act in their place.

Any reference to a section, chapter, division, paragraph or other provision of the Ohio Revised Code shall include that section, chapter, division, paragraph or other provision as from time to time amended, modified, supplemented, revised, or superseded.

Unless the context clearly otherwise indicates, words importing the singular number shall include the plural number, and vice versa; the terms "hereof", "hereby", "herein", "hereto", "hereunder" and similar terms refer to this Agreement; and the term "hereafter" means after, and the term "heretofore" means before the date of this Agreement. Words of any gender include the correlative words of the other genders. Reference to a "Section" or an "Appendix" is a reference to a Section of or an Appendix to this Agreement. All Appendix(s) is/are part of this Agreement.

The captions and headings in this Agreement are solely for convenience of reference and in no way define, limit or describe the scope or the intent of any Section.

Section 3. <u>The Project.</u> The Project will involve a total capital investment in real property currently estimated at \$7,000,000.00, plus or minus 10% in commercial development and new construction of thirty-four (34) individual residential villas between 1,350-1,580 square feet each.

(a) A description of all the investments to be made at the facility including: value of new real property shall be as in Appendices "A" and "B", incorporated into this Agreement by attachment hereto.

(b) The Project will commence by December 15, 2018 and all acquisition, construction, and installation of the Project will be completed by no later than December 31, 2024.

(c) The total investment of this construction project is greater than the (10%) of market value of the facility assets already owned at the site prior to such expenditures.

Section 4. <u>Enterprise's Representations</u>. The Enterprise certifies that:

(a) The Project, being commercial real-estate development, is to draw a residential interest in the Project and therefore sell said Project. Total creation of jobs is unavailable as it is dependent on contracting and sub-contracting for the duration of construction of the Project.

(b) The Enterprise currently has approximately one (1) full-time permanent employee, no part-time permanent employees and no temporary employees within the State of Ohio.

(c) It does not owe any delinquent real or tangible personal property taxes to any taxing authority or in the State of Ohio, and does not owe any delinquent taxes for which it is liable under Ohio Revised Code Chapters 5733, 5735, 5739, 5741, 5743, 5747 or 5753, or, if such delinquent taxes are owed, it currently is paying the delinquent taxes pursuant to an undertaking enforceable by the State of Ohio or an agent or instrumentality thereof, has filed a petition in bankruptcy under 11 U.S.C.A. 101, et seq., or such a petition has been filed against it. For purposes of this paragraph "delinquent taxes" are taxes that remain unpaid on the latest day prescribed for payment without penalty under the chapter of the Ohio Revised Code governing payment of those taxes.

Section 5. <u>City Obligations.</u>

(a) The City shall perform such acts as are reasonably necessary or appropriate to effect, claim, reserve, and maintain exemptions from taxation granted under this Agreement including, without limitation, joining in the execution of all documentation and providing any necessary certificates required in connection with such exemptions.

(b) If for any reason the City revokes the designation of CRA #6, the City shall continue to grant the entitlements under this Agreement for the number of years specified under this Agreement, unless the Enterprise materially fails to fulfill its obligations under this Agreement and the City terminates or modifies the exemptions from taxation pursuant to this Agreement.

Section 6: Enterprise's Covenants & Agreements. The Enterprise covenants and agrees that:

(a) Regarding the construction and renovations, the Enterprise will make a minimum investment of \$7,000,000.00, plus or minus 10%.

(b) The Enterprise shall use its best efforts to employ, or cause the employment of, residents of the County for any new job opportunities created at the Facility during the duration of this Agreement.

(c) The Enterprise shall provide, or cause to be provided, to the TIRC any and all information requested by the TIRC that is reasonably necessary for the TIRC to evaluate the applicant's compliance with the Agreement, including returns filed pursuant to Section 5711.02 of the Ohio Revised Code if requested by the TIRC.

(d) The Enterprise shall pay such real and tangible personal property taxes on property located in the County that are not exempt pursuant to this Agreement, other tax abatement agreements, or by law. The Enterprise shall file all tax reports and returns required by law.

(e) The Enterprise shall file two copies of the Application with the County Auditor prior to the first year for which real property taxes on the Improvements would be taxable if the Improvements were not exempt from taxation pursuant to this Agreement. The Enterprise acknowledges that exemptions from real property taxes granted by this Agreement are not effective until an Application has been filed with the County Auditor and forwarded to the Ohio Department of Taxation.

(f) The Enterprise will perform such other acts as are reasonably necessary or appropriate to effect, claim, reserve, and maintain the exemptions granted by this Agreement, including, without limitation, executing documents and providing certifications required in connection with those exemptions.

(g) The Enterprise has made no false statements to the City, the School District, or the State of Ohio in the process of obtaining the exemptions granted by this Agreement.

Section 7. <u>Exemptions.</u>

(a) The City, with consent of the School District and upon notification to the Four County, hereby grants the Enterprise a 50% exemption, pursuant to Section 3735.67 of the Ohio Revised Code for eligible real property, from real property taxes for a period of 10 years for the Improvements.

(b) The description of the specific real property to be exempted is as described in Appendices "A", "B" and "C".

(c) The Plat on which the Project will be developed is attached as Appendix "D" and the exemption shall apply to each individual lot as it is developed.

(d) The exemption commences the first year for which the real property on each individual platted lot that is developed would first be taxable were that property not exempted from taxation. No exemption shall commence after January 1, 2025, nor shall extend beyond December 31, 2035. The maximum investment for the Improvements to qualify for the exemption granted in this paragraph is \$7,000,000.00.

(f) The exemption shall be transferable to a new property owner of each individual platted lot that is developed and shall be reviewed and approved by the Housing Officer before or at the time of transfer. The Project shall be reviewed by the TIRC as one Project CRA Agreement, not as individual Agreements as lots are sold and exemptions are transferred.

(e) The Enterprise shall pay such real and tangible personal property taxes as are not exempted under this Agreement and are charged against such property and shall file all tax reports and returns as required by law.

Section 8. <u>Annual Fee</u>.

The Enterprise shall pay an annual fee equal to the greater of one percent of the dollar value of the incentives offered by this Agreement or \$500; provided, however, if the value of the incentives exceed \$250,000, the fee shall not exceed \$2,500.

The City or its agent shall calculate the amount of the fee and shall mail an invoice for the fee to the Enterprise on or before September 15 of each year within which any taxes are abated pursuant to this Agreement. The invoice shall be paid by the Enterprise to the City or its agent within the thirty (30) days immediately following the invoice date.

The Annual Fee shall apply to each new property owner as a fixed amount of \$50 and shall be incorporated into the invoicing method outlined in Section 9 of this Agreement.

Section 9. <u>Events of Default and Remedies.</u> The occurrence of any of the following shall be considered an Event of Default by the Enterprise under this Agreement.

(a) If the Enterprise materially fails to fulfill its obligations under this Agreement, or if the City determines that the certification as to delinquent taxes required by this Agreement is fraudulent, the City may terminate or modify the exemptions from taxation granted under this Agreement, and may require the repayment of the amount of taxes that would have been payable had the property not been exempted from taxation under this Agreement; further, the City may, at its option, secure repayment of such taxes by a lien on the exempted property in the amount required to be repaid. Such a lien shall attach, and may be perfected, collected and enforced, in the same manner as a mortgage lien on real property, and shall otherwise have the same force and effect as a mortgage lien on the real property.

(b) Exemptions from taxation granted under this Agreement shall be revoked if it is determined that the Enterprise, any successor enterprise, or any related member (as those terms are defined in Section 3735.671 of the Ohio Revised Code) has violated the prohibitions against entering into this Agreement under Division (E) of Section 3735.671 or Section 5709.62 or 5709.63 of the Ohio Revised Code prior to the time prescribed by that division or either of those sections.

(c) If the Enterprise fails to pay such taxes or files such returns and reports as required by law concerning this exemption, exemptions from taxation granted under this Agreement shall be rescinded beginning with the year for which such taxes are charged or such reports are required to be filed and thereafter.

(d) If the Enterprise fails to provide information requested by the TIRC or to file copies of all Applications with the TIRC, then this Agreement may be terminated.

(e) The minimum investment for the Improvements is less than that stated in Section 6 after the Project completion date, then this Agreement may be terminated.

(f) The Enterprise made material false statements to the City in the process of obtaining the exemptions granted by this Agreement, then this Agreement may be terminated.

(g) The Enterprise fails to pay the annual fee required by Section 8, or any of the compensation payments required by Section 9, then this Agreement may be terminated.

Section 10. <u>Notices & Payments</u>. All notices required by this Agreement

shall be in writing and either mailed by first class U.S. mail, postage prepaid, addressed to the person or persons to be so notified or delivered by personal delivery to such person. Notice shall be deemed given on the earlier of the day the notice is mailed or personally delivered.

Payments must be received by the person entitled to payment on or before the date specified in this Agreement.

All notices and applicable payments shall be delivered to the following addresses; original payments from Enterprise to the City shall be mailed to the City:

(a) To the City:	City of Napoleon, Ohio c/o City Manager 255 West Riverview Napoleon, Ohio 43545
With a Copy to:	Henry County CIC c/o Executive Director 104 East Washington Street Suite 301 Napoleon, Ohio 43545
(b) To the Enterprise:	Jan Mar Properties, LLC Mrs. Suzette Gerken 582 Moorings Drive Napoleon, Ohio 43545
(c) To the County Auditor:	Auditor County of Henry, Ohio 660 N. Perry Street Napoleon, Ohio 43545
(d) To the School District:	Napoleon Area City School District c/o Treasurer 701 Briarheath Ave. Napoleon, Ohio 43545
(e) To Four County:	Four County Career Center c/o Superintendent 22-900 State Route 34 Archbold, Ohio 43502
(f) To the TIRC:	Henry County CIC c/o Executive Director 104 East Washington St. Suite 301 Napoleon, Ohio 43545
Section 11. <u>Miscellaneous</u> .	. ,

(a) The Enterprise shall provide to the proper TIRC any information reasonably required by the TIRC to evaluate the applicant's compliance with the Agreement, including returns filed pursuant to Section 5711.02 of the Ohio Revised Code if requested by the TIRC.

(b) If for any reason the CRA #6 designation expires, or the Director of Development revokes the certification of CRA #6, or the City revokes the designation of CRA #6, the exemptions granted by this Agreement shall continue as provided in this Agreement.

(c) No individual shall be denied employment at the Facility on the basis of race, religion, gender, disability, color, national origin, or ancestry.

(d) This Agreement is not transferable or assignable without the written consent of the City, and the Enterprise acknowledges that the City may not give that consent if the School District objects to any transfer or assignment; however, the exemptions provided in this Agreement may be applicable and assignable (upon notice to the City) to entities that are directly and immediately related to the Enterprise that may already have indirect ownership of the property subject to the exemption, without prior written approval from the City.

(e) This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

(f) This Agreement shall be deemed to be a contract made under the laws of the State of Ohio and for all purposes shall be governed by and in accordance with the laws of the State of Ohio.

(g) Any legal action regarding this Agreement shall be filed in the Court of Common Pleas of Henry County, Ohio, or, in case of Bankruptcy, the appropriate Bankruptcy Court.

(h) The Enterprise acknowledges that this Agreement must be approved by formal action of the City Council of Napoleon, Ohio as a condition for the Agreement to take effect. This Agreement takes effect upon such approval and upon execution by the parties.

(i) In the event that any part or provision of this Agreement is held invalid or void by a court of competent jurisdiction, only that part or provision shall be invalid or void and the parts or provisions not held invalid or void shall remain in full force.

(j) This Agreement shall be construed as mutually drafted by the parties.

(k) Time is of the essence.

(l) The Enterprise expressly agrees to waive and forego its rights to appeal the Auditor's determination on the value of the investment stated in this Agreement.

(m) The preamble of this Agreement shall be incorporated into this Agreement as part thereof.

(n) Any obligation of the City to pay money under this Agreement is subject to appropriation of funds by the City.

IN WITNESS WHEREOF, the City and the Enterprise have caused this Agreement to be executed on their behalf by their respective duly authorized officer or representative, all as of and effective upon the date printed on the cover page of this Agreement.

AGREED TO:

CITY OF NAPOLEON, OHIO

By_

City Manager

JAN MAR PROPERTIES, LLC.

By:

Suzette Gerken, President

CONSENTED TO: DISTRICT

NAPOLEON AREA CITY SCHOOL

By: _____Superintendent

APPROVED AS TO FORM AND CORRECTNESS:

Prosecuting Attorney

Appendix "A"

APPLICATION CRA

(POST-1994)

ATTACHED

Appendix "B"

THE IMPROVEMENTS

The Project will involve a total capital investment in real property currently estimated at \$7,000,000.00, plus or minus 10% in commercial development and new construction of thirty-four (34) individual residential villas between 1,350-1,580 square feet each located on parcel #:41-1401420000, 700 Clairmont Avenue, Napoleon, Ohio.

Appendix "C"

REAL PROPERTY DESCRIPTION

CONTAINING: 2.70 acres of land

Tax Parcel# 41-0100260200

Township: Napoleon

Current Year 35% Taxable Values	
Land	17460
Building	43950
Total	61410
Original Parcel	0701002600001

Appendix "D"

PROPERTY PLAT



LEGAL DESCRIPTION NORTHERLY PARCE

Situated in the City of Napoleon, County of Henry, State of Ohio, being part of the Northeast 1/4 and Southeast 1/4 of Section 14. T5N, R6F, a tract of land bounded and described as follows:

Beginning at the intersection of the West line of the East 1/2 of said Southeast 1/4 of Section 14 with the north right-of-way line Clairmont Avenue (60' R/W) as dedicated in Slide 354B of the Henry County Plat Records, also being the southeasterly corner of Lot 20 as platted in the Spengler Addition to Napoleon Ohio, as recorded in Slide 115 of the Henry County Plat Records;

thence along said West line of the East 1/2 of the Southeast 1/4 of Section 14, ND2'56'53"W, a distance of 120.01 feet to a 5/8 iron pin found marking the northeast corner of said Lot 20 and being on the North line of said East 1/2 of the Southeast 1/4 of Section 14:

thence with the West line of the East 1/2 of the Northeast 1/4 of Section 14 and the East line of Glenwood Addition as recorded in Silde 105 of the Henry County Plat Records, N02'57'52'W, a distance of 217.25 feet to an iron pin set on the northerly bank of Oberhaus Creek, as described in Official Record Volume 223, Page 1355, Henry County Deed Records;

thence along the northerly bank of Oberhaus Creek, as described in Official Record Volume 223, Page 1355 of the Henry County Deed Records, the following courses;

thence, S85'32'02"E, a distance of 65.84 feet to an iron pin set;

thence, S82'08'53"E, g distance of 109.98 feet to gn iron pin set;

thence, S86'25'53'E, a distance of 140.30 feet to an 5/8" iron pin found:

thence, S80'02'53'E, a distance of 68.60 feet to an iron pin set marking the intersection of a westerly line of a tract of land as described in Official Record Volume 240, Page 1986, Henry County Deed Records

thence along said westerly line NO2'56'53"W, a distance of 2.55 feet to an iron pin set on the northerly bank of Oberhaus Creek;

thence along the northerly bank of Oberhaus Creek for the following

thence, S80'03'05"E, a distance of 84.32 feet to an iron pin set;

thence, S85'07'05E, a distance of 133.16 feet to an iron pin set on the westerly line of 0.45 acre tract of land as described in Official Record Volume 140, Page 449, Henry County Deed Records;

thence leaving said northerly bank and along said westerly line, S02'45'25"E, a distance of 26.21 feet to the intersection of the centerline of Oberhaus Creek, as it now exists, said centerline of Oberhaus Creek also being the southeast corner or said 0.45 acre

thence along the centerline of Oberhaus Creek and the Southeasterly line of said 0.45 acre tract the following courses;

thence S7520'17"F a distance of 27.88 feet-

thence, N65'29'19"E, a distance of 46.01 feet

thence, N20'28'47"E, a distance of 40.95 feet;

thence, ND4'22'53"W, a distance of 42.42 feet;

thence, N39'49'38"W, g distance of 46.25 feet;

thence, NO2'28'58"W, a distance of 61.17 feet;

thence, N22'09'29"E, a distance of 51.27 feet;

thence, N38'53'34"E, a distance of 17.72 feet to the southerly right-of-way Woodlawn Avenue (60' R/W);

thence along the southerly right-of-way of Woodlawn Avenue, there a along the southerly high-of-way of woodawn Avenue, S7614577E, a distance of 116.84 feet to an iron pin set marking the intersection of the southerly right-of-way of Woodawn Avenue and westerly right-of-way of the aforementioned Clairmont Avenue, passing a $5/8^3$ iron pin found at 39.13 feet,

thence along the along the northerly and westerly right-of-way Clairmont Avenue the following courses:

thence, S13'32'03'W, a distance of 249.65 feet to an iron pin set marking a point of curvature;

thence in a southwesterly direction, along a curve to the right, having a radius of 60.00 feet, a central angle of 73'07'46", and a length of curve of 76.58 feet, the chord of said curve bearing S50°05'56"W. a distance of 71,49 feet to an iron pin set marking a point of tangency;

thence, S86'39'49"W, a distance of 380.69 feet to an iron pin set marking a point of curvature:

thence in a southwesterly direction, along a curve to the left, having a radius of 200.00 feet, a central angle of 51113'36", and a length of curve of 178.81 feet, the chord of said curve bearing S61'03'01"W, a distance of 172.92 feet to a 5/8" iron pin found marking a point of tangency;

thence, S35'26'13"W, a distance of 20.48 feet to a 5/8" iron pin found marking a point of curvature:

thence in a southwesterly direction, along a curve to the right, having a radius of 135.00 feet, a central angle of 51°19′59°, and a length of curve of 120.96 feet, the chord of said curve bearing S61°06′12°W, a distance of 116.95 feet to a 5/8° iron pin found marking a point of tangency:

thence, S86'46'12"W, a distance of 14.12 feet to the Point of Beginning containing 3.205 acres of land more or less, of which 2.861 acres of land lies within the Northeast 1/4 of Section 14 and 0.344 acres of land lies within the Southeast 1/4 of Section 14. subject to all prior easements of record.

SOUTHERILY PARCEL

Situated in the City of Napoleon, County of Henry, State of Ohio, being part of the Northeast 1/4 and Southeast 1/4 of Section 14, T5N, R6E, a tract of land bounded and described as follows:

Beginning at a 5/8" iron pin found marking the intersection of the West line of the East 1/2 of said Southeast 1/4 of Section 14 with the southerly right-of-way of Clairmont Avenue (60' R/W) as dedicated in Slide 354B of the Henry County Plat Records

thence along said southerly right-of-way of Clairmont Avenue, N86'46'12"E, a distance of 14,41 feet to a 5/8" iron pin found marking a point of curvature:

the continuing along said southerly right-of-way of Clairmont Avenue for the following courses:

thence in a northeasterly direction, along a curve to the left having a radius of 195.00 feet, a central angle of 51'19'59", and a length of curve of 174.71 feet, the chord of said curve bearing N61'06'12"E, a distance of 168.92 feet to a 5/8" iron pin found marking a point of tangency;

thence, N35'26'13"E, a distance of 20.48 feet to a 5/8" iron pin found marking a point of curvature;

thence in a northeasterly direction, along a curve to the right, having a radius of 140.00 feet, a central angle of 51°13°35°, and a length of curve of 125.17 feet, the chord of said curve bearing N61'03'01"E. a distance of 121.04 feet to a 5/8" iron bin found marking a point of tangency;

thence, N86'39'49"E, a distance of 380.69 feet to a 5/8" iron pin found marking a point of curvature;

thence in a northeasterly direction, along a curve to the left, having areacies in a normeasteny ancouon, along a curve to one lest, naving a radius of 120.00 feet, a central angle of 73'07'46", and a length of curve of 153.16 feet, the chord of said curve beating N50'05'56"E, a distance of 142.97 feet to an iron pin set marking a point of tangency:

thence, N13'32'03"E, a distance of 11.41 feet to an iron pin set marking the southwest corner of a 0.44 acre tract of land as described Official Record Volume 244, Page 1068 of the Henry County Official Records:

thence leaving said right-of-way and along the south line of said 0.44 acre tract, S76'14'16"E, a distance of 79.58 feet to an iron pin set marking the southeast corner of said 0.44 acre tract and being on the west line of a 0.454 acre tract of land as described in Official Record Volume 298, Page 2019 of the Henry County Official Records;

thence along the west line of said 0.454 tract, S13'58'44'W, a distance of 36.72 feet to an iron pin set marking the southwest corner of said tract, also being on the North line of said Southeast 1/4 of Section 14;

thence along the north line of a 5.658 acre tract of land described In Official Record Volume 314, Page 606 of the Henry County Official Records, S89'31'51' E a distance of 161.62 feet to a 5/8'' iron pin found marking the nertheasterly corner of said 5.585 acre iron pin loana making the naruneaseny corner of said 5.555 acr tract and on the northerly right-of-way of the Michigan Southern Railroad, also known as the Wabash Railroad; thence with the northerly right-of-way of the Michigan Southern Railroad, S5754'58'W, a distance of 1159.57 feet to a 5/8" iron pin found marking the intersection of said northerly right-of-way pair round marking the intersection of solid hordnery right-of-way line with the West line of the East 1/2 of the Southeast 1/4 of Section 14, also being the east line of the Spengler Addition as recorded in Slide 115 of the Henry County Plat Records;

thence along said West line and East line of said Spengler Addition, N02'56'53'W, a distance of 389.64 feet to the Point of Beginning containing 5.658 acres of land, more or less, of which 5.565 acres lies within the Southeast 1/4 of Section 14 and 0.093 acres of land lies within the Northeast 1/4 of Section 14, subject to all prior easements of record:

Henry County Auditor I, the Henry County Auditor, do hereby certify that there are no unpaid taxes on the property herein and certify the same for transfer. Transferred this _____ day of ____ 2018

Henry County Auditor

Henry County Recorder

Filed for record this _____ day of ______ 2008 at _____ o'clock ______ Slíde

Henry County Recorder

City of Napoleon Council

Under authority provided by Ohio R.C. Chapter 711 Under authority provided by Ohio R.C. Chapter / and Chapter 1105 of the Napoleon Codified Ordinances, the plat is hereby approved by the City Council of the City of Napoleon.

Date

Mayor

Attest: Clerk of Council

City of Napoleon Planning Commission Under authority provided by Ohio R.C. Chapter 711 and Chapter 1105 of the Napoleon Codified Ordinances, the plat is hereby approved by the Planning Commission of the City of Napoleon.

Date:

Chairman

Clerk of Council

City of Napoleon Engineer

In accordance with Ohio R.C. 711.08, the In accordance with Ohio R.C. 71.08, the undersigned, being the Engineer for the City of Napoleon, Ohio hereby certifies that the streets as loid out on the plat of such addition corresponds with those laid out on the recorded plats of the Planning Commission

City of Napoleon Engineer

The undersigned. of the real estate described herein, do

Owners Certificate

hereby dedicate to the City of Napoleon all rights of way, streets, alleys, easements or other areas described or indicated as dedicated on the plat.

Witness

owners

Witness

STATE OF OHIO) COUNTY OF __

Before me, a Notary Public in and for said County and State, personally appeared the above owners of the lands shown hereon, and that the signing of the above certificate is their own free act and deed for the uses and purposes therein expressed. 2018

In witness thereof, this ____ day of __

Notary Public

Surveyor's Certificate

I hereby certify that this plat represents a survey made by me, and that the specified monumentation shown hereon actually exists, and its location is correctly shown.

Nick E. Nigh, Reg. Surveyor #7384 Peterman Associates, Inc. Dated

Appendix "A" Attachment

PROPOSED AGREEMENT for Community Reinvestment Area Tax Incentives between the (local legislative authority) located in the County of _____ Henry and (property owner)

a. Name of property owner, home or main office address, contact person, and telephone 1. number (attach additional pages if multiple enterprise participants).

An Mar Properties Suzette Enterprise Name LLC Contact Person Enterprise Name 582 MOORIND DK 49-438-1172 Telephone Number NAPOLEM, OH 43545 Address

b. Project site:

700 Clairmont Napoleon, OH 43545 Address

Suzgle Gerten Contact Person

419-438-1172

2. a. Nature of commercial/industrial activity (manufacturing, warehousing, wholesale or retail stores, or other) to be conducted at the site.

new residential housing COMMENCE 3

b. List primary 6 digit North American Industry Classification System (NAICS) # _

SIC Business may list other relevant numbers.

c. If a consolidation, what are the components of the consolidation? (must itemize the location, assets, and employment positions to be transferred: ____

d. Form of business of enterprise (corporation, partnership, proprietorship, or other).

PROPRIES LLC Mar

3. Name of principal owner(s) or officers of the business.

0

Justle Aperen PRes

MA

MA

a. State the enterprise's current employment level at the proposed project site:

b. Will the project involve the relocation of employment positions or assets from one Ohio location to another? Yes No

c. If yes, state the locations from which employment positions or assets will be relocated and the location to where the employment positions or assets will be located:

d. State the enterprise's current employment level in Ohio (itemized for full and part-time and permanent and temporary employees):

- e. State the enterprise's current employment level for each facility to be affected by the relocation of employment positions or assets:
- f. What is the projected impact of the relocation, detailing the number and type of employees and/or assets to be relocated?
- Does the Property Owner owe:
 - Any delinquent taxes to the State of Ohio or a political subdivision of the state? Yes ____ No _____.

- b. Any moneys to the State or a state agency for the administration or enforcement of any environmental laws of the State? Yes No. X
- c. Any other moneys to the State, a state agency or a political subdivision of the State that are past due, whether the amounts owed are being contested in a court of law or not?

Yes ____ No _____

d. If yes to any of the above, please provide details of each instance including but not limited to the location, amounts and/or case identification numbers (add additional sheets).

<u>3-WIAS-1350-1580 58 ft. each</u> Project Description: б. -2000-2500 Sh

, 2018 2023 and be completed INC Project will begin NOV 7. provided a tax exemption is provided.

permanent

, a. Estimate the number of new employees the property owner will cause to be created 8. at the facility that is the project site (job creation projection must be itemized by the name of the employer, full and part-time and permanent and temporary):

ð

b. State the time frame of this projected hiring: 4-5 vrs.

- c. State proposed schedule for hiring (itemize by full and part-time and permanent and temporary employees): Stukto of 2019
- a. Estimate the amount of annual payroll such new employees will add \$__ , 9, (new annual payroll must be itemized by full and part-time and permanent and temporary new employees). * Job creation will be through Januar properties contracting and subuntracting. b. Indicate separately the amount of existing annual payroll relating to any job retention
 - claim resulting from the project: \$

- An estimate of the amount to be invested by the enterprise to establish, expand, renovate or occupy a facility:
 - A. Acquisition of Buildings:
 - B. Additions/New Construction:
 - C. Improvements to existing buildings:
 - D. Machinery & Equipment:
 - E. Furniture & Fixtures:
 - F. Inventory: Total New Project Investment:

s 0		
s 1.a	10,000	
\$	0	
s <u>n</u>]	14	
\$ 11	4	
\$ 0 000	,000	
» <u> </u>	,000.	
	100	10

- a. Business requests the following tax exemption incentives: <u>IVD</u> % for <u>IO</u> years covering real <u>property</u> as described above. Be specific as to the rate, and term.
 - b. Business's reasons for requesting tax incentives (be quantitatively specific as possible)

-10	promole	apportable	new	construction
în	Apollon	, Ottio		const ruction
		,		

Submission of this application expressly authorizes <u>City of Napoleon</u> to contact the Ohio Environmental Protection Agency to confirm statements contained within this application including item # 5 and to review applicable confidential records. As part of this application, the property owner may also be required to directly request from the Ohio Department of Taxation, or complete a waiver form allowing the Department of Taxation to release specific tax records to the local jurisdiction considering the request.

The Applicant agrees to supply additional information upon request.

The Applicant affirmatively covenants that the information contained in and submitted with this application is complete and correct and is aware of the ORC Sections 9.66(C) (1) and 2921.13(D) (1) penalties for falsification which could result in the forfeiture of all current and future economic development assistance benefits as well as a fine of not more than \$1,000 and/or a term of imprisonment of not more than six months.

10-18-18 Date Suzette Gerken, Pres. Typed Name and Title of Property Owner Htto Allen tto Gerren

* A copy of this proposal must be forwarded by the local governments to the affected Board of Education along with notice of the meeting date on which the local government will review the proposal. Notice must be given a minimum of fourteen (14) days prior to the scheduled meeting to permit the Board of Education to appear and/or comment before the legislative authorities considering the request.

** Attach to Final Community Reinvestment Area Agreement as Exhibit A

Please note that copies of this proposal <u>must</u> be included in the finalized Community Reinvestment Area Agreement and be forwarded to the Ohio Department of Taxation and the Ohio Development Services Agency within fifteen (15) days of final approval.

2018 COMMUNITY REINVESTMENT AREA AGREEMENT

between

CITY OF NAPOLEON, OHIO

and

MSG INVESTMENTS, LTD.

Dated

as of

XXXXX

TABLE OF CONTENTS

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Appendix "A" – Application of the Enterprise for Exemptions

Appendix "B" – Improvements

Appendix "C" – The Real Property

This Community Reinvestment Area Agreement (the "Agreement") is made and entered into by and between the City of Napoleon, Ohio, a municipal corporation located at 255 W. Riverview Avenue, Napoleon, Ohio 43545 (the "City") and MSG Investments, Ltd., a limited liability company organized under the laws of Ohio, located at 1045 N. Main St., Suite 7B, Bowling Green, Ohio 43402 (the "Enterprise"), under the circumstances summarized under the following recitals (capitalized words and terms used in the recitals and not otherwise defined shall have the meanings assigned to such words and terms in Section I of this Agreement):

WHEREAS, the City by Resolution, adopted on September 18, 2000, designated an area as a Community Reinvestment Area pursuant to Ohio Revised Code Chapter 3735 and Resolution, adopted on September 4, 2018, enlarging Community Reinvestment Area #6 (CRA #6); and,

WHEREAS, the Director of Development determined that CRA #6 so designated by the City contained the characteristics set forth in Ohio Revised Code Section 3735.66; and,

WHEREAS, the Director of Development on December 23, 2000 and November 5, 2018, certified the area as a community reinvestment area known as "CRA #6"; and,

WHEREAS, the City encourages the development of real property in CRA #6; and,

WHEREAS, the Enterprise desires to construct and install a Project at the Facility in CRA #6 if incentives are available to support the economic viability of the Project; and,

WHEREAS, the City has the authority to exempt the Project from the real property taxes in accordance with Ohio Revised Code Chapter 3735; and,

WHEREAS, the Enterprise has submitted an application to the City through the City's agent for economic development, the Community Improvement Corporation of Henry County, Ohio (the "CIC"), for such tax exemptions, a copy of which is attached as Appendix "A" and is incorporated as part of this Agreement; and,

WHEREAS, the Enterprise has remitted to the City the required state application fee of \$750.00 made payable to the Ohio Department of Development to be forwarded to the Director of Development with a copy of this Agreement; and,

WHEREAS, the Housing Officer for CRA #6 for the City has investigated the application of the Enterprise and has recommended the same to the City of Napoleon Council on the basis that the Enterprise is qualified by financial responsibility and business experience; further, that in granting the CRA Agreement, new construction or remodeling will be made in CRA #6 which will serve to encourage economic stability, maintain real property values, and generate new employment opportunities; and,

WHEREAS, the determination of the tax incentive is calculated on the investment made in the construction of a multi-family leasing development consisting of twenty-four (24) residential units. The value of the improvements being determined by the Henry County Auditor; and,

WHEREAS, the Project is located in the Napoleon Area City School District and within Four County Career Center District; and,

WHEREAS, the Board of Education of the appropriate School District(s) required to be notified has been notified in accordance with Sections 3735.671 and 5709.83 of the Ohio Revised Code and has been given a copy of the Application with the stated percentages of the value of the real property to be exempted, an estimate of the true value of that property, and the number of years that property will be exempted; and,

WHEREAS, the School Board adopted a resolution (i) consenting to the Agreement; and, (ii) waiving the required notice period that the City may act on approval of the Agreement; and,

WHEREAS, pursuant to Section 3735.67(A) and in conformance with the format required under 3735.67l(B) of the Ohio Revised Code, the parties hereto desire to set forth their Agreement with respect to matters hereinafter contained; and,

WHEREAS, the School Board has filed or will file a certified copy of its Resolution with the City; and,

NOW, THEREFORE, on the basis of the foregoing recitals and in consideration of the representations, agreements, and covenants of the City and the Enterprise contained in this Agreement, the City and the Enterprise agree as follows:

Section 1. <u>Definitions.</u> In addition to words and terms defined elsewhere in this Agreement:

"Application" means an Application for Real Property Tax Exemption and Remission (Form DTE 24) and any successor form to that form.

"Area" means Community Reinvestment Area Zone 069-53550-01 Napoleon located in the City as certified by the Director of Development.

"City" means the City of Napoleon, Ohio

"County" means Henry County, Ohio.

"County Auditor" means the Auditor of Henry County, Ohio.

"Department of Development" means the Department of Development created pursuant to Ohio Revised Code Section 121.02.

"Director of Development" means the Director of the Department of Development.

"Enterprise" means the entity named in the application seeking the CRA Agreement, including its approved assigns and transferees.

"Facility" means the Enterprise's facilities located on the Real Property.

"Four County" means the Four County Career Center, a Joint Vocational School District under Ohio law whose school district boundaries encompass the Facility.

"Housing Officer" means the person or entity designated as the Housing Officer by the City for CRA #6.

"Improvements" means the improvements to the real property resulting from the Project, as more fully described in Appendix "B", incorporated into the Agreement by reference thereto.

"Lessee" [if applicable] means generally, the person, business, corporation, or other entity, that leases the facility from the Enterprise;

"Project" means the development of the Facility through the construction, acquisition, and installation of the Improvements.

"Project Completion Date" means April 30, 2019, even though the actual completion date may be earlier.

"Real Property" means the real property described in Appendix "C", incorporated into the Agreement by reference thereto.

"School Board" means the Board of Education of the School District.

"School District" means the Napoleon Area City School District.

"TIRC" means the Tax Incentive Review Council created pursuant to Ohio Revised Code Section 5709.85 and Napoleon City Council Resolution Numbers 106-00 and 119-00.

Section 2. <u>Interpretation.</u> Any reference in this Agreement to the City, or to other public bodies or entities, or their members, officers or employees, shall include those who succeed to their functions, duties or responsibilities by operation of law and those who at the time may legally act in their place.

Any reference to a section, chapter, division, paragraph or other provision of the Ohio Revised Code shall include that section, chapter, division, paragraph or other provision as from time to time amended, modified, supplemented, revised, or superseded.

Unless the context clearly otherwise indicates, words importing the singular number shall include the plural number, and vice versa; the terms "hereof", "hereby", "herein", "hereto", "hereunder" and similar terms refer to this Agreement; and the term "hereafter" means after, and the term "heretofore" means before the date of this Agreement. Words of any gender include the correlative words of the other genders. Reference to a "Section" or an "Appendix" is a reference to a Section of or an Appendix to this Agreement. All Appendix(s) is/are part of this Agreement.

The captions and headings in this Agreement are solely for convenience of reference and in no way define, limit or describe the scope or the intent of any Section.

Section 3. <u>The Project.</u> The Project will involve a total capital investment in real property currently estimated at \$1,650,000.00, plus or minus 10% in development of new construction of a multi-family leasing development consisting of twenty-four (24) residential units, approximate size being 16,980 square feet, and appurtenances at the site located on parcel #:41-119045.0180, Trail Drive, Napoleon, Ohio.

(a) A description of all the investments to be made at the facility including: value of new real property shall be as in Appendix(s) "A" and "B", incorporated into this Agreement by attachment hereto.

(b) The Project will commence by September 1, 2018 and all acquisition, construction, and installation of the Project will be completed by April 30, 2019.

(c) The total investment of this construction project is greater than the (10%) of market value of the facility assets already owned at the site prior to such expenditures.

Section 4. <u>Enterprise's Representations</u>. The Enterprise certifies that:

(a) Enterprise currently has no full-time permanent employees, no part-time permanent employees and no temporary employees within the State.

(b) The Project shall create job(s) for one (1) full-time permanent employee, no new parttime permanent, no new full-time temporary employees and no new part-time temporary employee at the Facility upon completion of the Project. The schedule for hiring the new employee at the Facility is immediate upon completion of Project.

(c) The number of employees will result in approximately \$35,000.00, plus or minus 25% of additional payroll at the Facility following completion of the Project.

(d) The Enterprise does not owe any delinquent real or tangible personal property taxes to any taxing authority or in the State of Ohio, and does not owe any delinquent taxes for which it is liable under Ohio Revised Code Chapters 5733, 5735, 5739, 5741, 5743, 5747 or 5753, or, if such delinquent taxes are owed, it currently is paying the delinquent taxes pursuant to an undertaking enforceable by the State of Ohio or an agent or instrumentality thereof, has filed a petition in bankruptcy under 11 U.S.C.A. 101, et seq., or such a petition has been filed against it. For purposes of this paragraph "delinquent taxes" are taxes that remain unpaid on the latest day prescribed for payment without penalty under the chapter of the Ohio Revised Code governing payment of those taxes.

Section 5. <u>City Obligations.</u>

(a) The City shall perform such acts as are reasonably necessary or appropriate to effect, claim, reserve, and maintain exemptions from taxation granted under this Agreement including, without limitation, joining in the execution of all documentation and providing any necessary certificates required in connection with such exemptions.

(b) If for any reason the City revokes the designation of CRA #6, the City shall continue to grant the entitlements under this Agreement for the number of years specified under this Agreement, unless the Enterprise materially fails to fulfill its obligations under this Agreement and the City terminates or modifies the exemptions from taxation pursuant to this Agreement.

Section 6: <u>Enterprise's Covenants & Agreements</u>. The Enterprise covenants and agrees that:

(a) Regarding the construction, the Enterprise will make a minimum investment of \$1,650,000.00, plus or minus 10%.

(b) The Enterprise shall use its best efforts to employ, or cause the employment of, residents of the County for any new job opportunities created at the Facility during the duration of this Agreement.

(c) The Enterprise shall provide, or cause to be provided, to the TIRC any and all information requested by the TIRC that is reasonably necessary for the TIRC to evaluate the applicant's compliance with the Agreement, including returns filed pursuant to Section 5711.02 of the Ohio Revised Code if requested by the TIRC.

(d) The Enterprise shall pay such real and tangible personal property taxes on property located in the County that are not exempt pursuant to this Agreement, other tax abatement agreements, or by law. The Enterprise shall file all tax reports and returns required by law.

(e) The Enterprise shall file two copies of the Application with the County Auditor prior to the first year for which real property taxes on the Improvements would be taxable if the Improvements were not exempt from taxation pursuant to this Agreement. The Enterprise acknowledges that exemptions from real property taxes granted by this Agreement are not effective until an Application has been filed with the County Auditor and forwarded to the Ohio Department of Taxation.

(f) The Enterprise will perform such other acts as are reasonably necessary or appropriate to effect, claim, reserve, and maintain the exemptions granted by this Agreement, including, without limitation, executing documents and providing certifications required in connection with those exemptions.

(g) The Enterprise has made no false statements to the City, the School District, or the State of Ohio in the process of obtaining the exemptions granted by this Agreement.

Section 7. <u>Exemptions.</u>

(a) The City, with consent of the School District and upon notification to the Four County, hereby grants the Enterprise a 50% exemption, pursuant to Section 3735.67 of the Ohio Revised Code for eligible real property, from real property taxes for a period of 10 years for the Improvements.

(b) The description of the specific real property to be exempted is as described in Appendix(s) "A", "B" and "C".

(c) The exemption commences the first year for which the real property would first be taxable were that property not exempted from taxation. No exemption shall commence after January 1 2020, nor shall extend beyond December 31,2030. The maximum investment for the Improvements to qualify for the exemption granted in this paragraph is \$1,650,000.00.

(d) The Enterprise shall pay such real and tangible personal property taxes as are not exempted under this Agreement and are charged against such property and shall file all tax reports and returns as required by law.

Section 8. <u>Annual Fee</u>. The Enterprise shall pay an annual fee equal to the greater of one percent of the dollar value of the incentives offered by this Agreement or \$1,500; provided, however, if the value of the incentives exceed \$250,000, the fee shall not exceed \$2,500.

The City or its agent shall calculate the amount of the fee and shall mail an invoice for the fee to the Enterprise on or before September 15 of each year within which any taxes are abated pursuant to this Agreement. The invoice shall be paid by the Enterprise to the City or its agent within the thirty (30) days immediately following the invoice date.

Section 9. <u>Events of Default and Remedies.</u> The occurrence of any of the following shall be considered an Event of Default by the Enterprise under this Agreement.

(a) If the Enterprise materially fails to fulfill its obligations under this Agreement, or if the City determines that the certification as to delinquent taxes required by this Agreement is fraudulent, the City may terminate or modify the exemptions from taxation granted under this Agreement, and may require the repayment of the amount of taxes that would have been payable had the property not been exempted from taxation under this Agreement; further, the City may, at its option, secure repayment of such taxes by a lien on the exempted property in the amount required to be repaid. Such a lien shall attach, and may be perfected, collected and enforced, in the same manner as a mortgage lien on real property, and shall otherwise have the same force and effect as a mortgage lien on the real property.

(b) Exemptions from taxation granted under this Agreement shall be revoked if it is determined that the Enterprise, any successor enterprise, or any related member (as those terms are defined in Section 3735.671 of the Ohio Revised Code) has violated the prohibitions against entering into this Agreement under Division (E) of Section 3735.671 or Section 5709.62 or 5709.63 of the Ohio Revised Code prior to the time prescribed by that division or either of those sections.

(c) If the Enterprise fails to pay such taxes or files such returns and reports as required by law concerning this exemption, exemptions from taxation granted under this Agreement shall be rescinded beginning with the year for which such taxes are charged or such reports are required to be filed and thereafter.

(d) If the Enterprise fails to provide information requested by the TIRC or to file copies of all Applications with the TIRC, then this Agreement may be terminated.

(e) The minimum investment for the Improvements is less than that stated in Section 6 after the Project completion date, then this Agreement may be terminated.

(f) The Enterprise made material false statements to the City in the process of obtaining the exemptions granted by this Agreement, then this Agreement may be terminated.

(g) The Enterprise fails to pay the annual fee required by Section 8, or any of the compensation payments required by Section 9, then this Agreement may be terminated.

Section 10. Notices & Payments. All notices required by this Agreement

shall be in writing and either mailed by first class U.S. mail, postage prepaid, addressed to the person or persons to be so notified or delivered by personal delivery to such person. Notice shall be deemed given on the earlier of the day the notice is mailed or personally delivered.

Payments must be received by the person entitled to payment on or before the date specified in this Agreement.

All notices and applicable payments shall be delivered to the following addresses; original payments from Enterprise to the City shall be mailed to the City:

(a) To	the City:	City of Napoleon, Ohio c/o City Manager 255 West Riverview
		Napoleon, Ohio 43545
W	ith a Copy to:	Henry County CIC c/o Executive Director 104 East Washington Street Suite 301 Napoleon, Ohio 43545
(b) To	the Enterprise:	MSG Investments, Ltd. Ms. Michelle Green 1045 N. Main St. Suite 7B Bowling Green, Ohio 43402
(c) To	the County Auditor:	Auditor County of Henry, Ohio 660 N. Perry Street Napoleon, Ohio 43545

(d) To the School District:	Napoleon Area City School District c/o Treasurer 701 Briarheath Ave. Napoleon, Ohio 43545
(e) To Four County:	Four County Career Center c/o Superintendent 22-900 State Route 34 Archbold, Ohio 43502
(f) To the TIRC:	Henry County CIC c/o Executive Director 104 East Washington St. Suite 301 Napoleon, Ohio 43545

Section 11. <u>Miscellaneous</u>.

(a) The Enterprise shall provide to the proper tax incentive review council any information reasonably required by the TIRC to evaluate the applicant's compliance with the Agreement, including returns filed pursuant to Section 5711.02 of the Ohio Revised Code if requested by the TIRC.

(b) If for any reason CRA #6 designation expires, or the Director of Development revokes the certification of CRA #6, or the City revokes the designation of CRA #6, the exemptions granted by this Agreement shall continue as provided in this Agreement.

(c) No individual shall be denied employment at the Facility on the basis of race, religion, gender, disability, color, national origin, or ancestry.

(d) This Agreement is not transferable or assignable without the written consent of the City, and the Enterprise acknowledges that the City may not give that consent if the School District objects to any transfer or assignment; however, the exemptions provided in this Agreement may be applicable and assignable (upon notice to the City) to entities that are directly and immediately related to the Enterprise that may already have indirect ownership of the property subject to the exemption, without prior written approval from the City.

(e) This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

(f) This Agreement shall be deemed to be a contract made under the laws of the State of Ohio and for all purposes shall be governed by and in accordance with the laws of the State of Ohio.

(g) Any legal action regarding this Agreement shall be filed in the Court of Common Pleas of Henry County, Ohio, or, in case of Bankruptcy, the appropriate Bankruptcy Court.

(h) The Enterprise acknowledges that this Agreement must be approved by formal action of the City Council of Napoleon, Ohio as a condition for the Agreement to take effect. This Agreement takes effect upon such approval and upon execution by the parties.

In the event that any part or provision of this Agreement is held invalid or void by a (i) court of competent jurisdiction, only that part or provision shall be invalid or void and the parts or provisions not held invalid or void shall remain in full force.

(j) This Agreement shall be construed as mutually drafted by the parties.

Time is of the essence. (k)

The Enterprise expressly agrees to waive and forego its rights to appeal the (1) Auditor's determination on the value of the investment stated in this Agreement.

The preamble of this Agreement shall be incorporated into this Agreement as part (m)thereof.

Any obligation of the City to pay money under this Agreement is subject to (n) appropriation of funds by the City.

IN WITNESS WHEREOF, the City and the Enterprise have caused this Agreement to be executed on their behalf by their respective duly authorized officer or representative, all as of and effective upon the date printed on the cover page of this Agreement.

AGREED TO:

CITY OF NAPOLEON, OHIO

By__

City Manager

MSG INVESTMENTS, LTD.

By: ____

Michelle Green, Owner

CONSENTED TO:

NAPOLEON AREA CITY SCHOOL DISTRICT

By: ______Superintendent

APPROVED AS TO FORM AND CORRECTNESS:

Prosecuting Attorney

Appendix "A"

APPLICATION CRA

(POST-1994)

ATTACHED

Appendix "B"

THE IMPROVEMENTS

The Project will involve a total capital investment in real property of currently estimated at \$1,650,000.00, plus or minus 10%, in development of twenty-four (24) unit residential multi-family leasing building and appurtenances at the site located at parcel #:41-119045.0180, Trail Drive, Napoleon, Ohio, containing 2.93 acres. The creation of this residential leasing development is to assist in housing availability stock.

Appendix "C"

REAL PROPERTY DESCRIPTION

Tax Parcel # 41-119045.0180 Acres: 2.93 Legal Description: LOT 15 BECK AND SCHULTZ Volume: 294.00 Page: 736.00 Map Number: 0511476002 Township: NAPOLEON
Appendix A Attachment

PROPOSED AGREEMENT for Community Reinvestment Area Tax Incentives between the <u>City of Napoleon</u> located in the County of <u>Henry</u> and <u>MSG Investments, Ltd.</u>

 a. Name of property owner, home or main office address, contact person, and telephone number (attach additional pages if multiple enterprise participants).

> MSG Investments, Ltd. Enterprise Name 1045 N. Main St., Suite 7B Bowling Green, OH 43402

Michelle Green Contact Person

(419) 360-7991 Telephone Number

Steve Green

b. Project site:

Address

760, 780 Trail Drive 760 Trail Drive 780 Trail Drive Napoleon, OH 43545 Address

Contact Person

(419) 360-7990 Telephone Number

 a. Nature of commercial/industrial activity (manufacturing, warehousing, wholesale or retail stores, or other) to be conducted at the site.

Multifamily leasing units

b. List primary	/ 6 digit North A	American Indu	stry Classification	n System (NAICS) ;	#
Business numbers.	may	list	other	relevant	SIC
c. If a consoli location, as:	dation, what ar sets, and employ	e the componyment position	ents of the cons s to be transferre	olidation? (must ite d:	mize the
	N/A				

d. Form of business of enterprise (corporation, partnership, proprietorship, or other).

Limited Liability Company

Name of principal owner(s) or officers of the business.

Steve A. Green & Michelle S. Green

a. State the enterprise's current employment level at the proposed project site:

0

b. Will the project involve the relocation of employment positions or assets from one Ohio location to another? Yes____ No X___

c. If yes, state the locations from which employment positions or assets will be relocated and the location to where the employment positions or assets will be located:

- d. State the enterprise's current employment level in Ohio (itemized for full and part-time and permanent and temporary employees):
- e. State the enterprise's current employment level for each facility to be affected by the relocation of employment positions or assets:

N/A

f. What is the projected impact of the relocation, detailing the number and type of employees and/or assets to be relocated?

N/A

Does the Property Owner owe:

- Any delinquent taxes to the State of Ohio or a political subdivision of the state? Yes ____ No X___
- b. Any moneys to the State or a state agency for the administration or enforcement of any environmental laws of the State? Yes No X
- c. Any other moneys to the State, a state agency or a political subdivision of the State that are past due, whether the amounts owed are being contested in a court of law or not? Yes <u>No X</u>
- d. If yes to any of the above, please provide details of each instance including but not limited to the location, amounts and/or case identification numbers (add additional sheets).
- Project Description: New construction of 24 new residential units. Two buildings, each - 7,452 sf of living and 1,038 sf of garage space. Total of 14,904 sf of living and 2,076 sf. of garage space. Project total - 16,980 sf.
- Project will begin <u>September 1, 2018</u> and be completed <u>April 30, 2019</u> provided a tax exemption is provided.
- a. Estimate the number of new employees the property owner will cause to be created at the facility that is the project site (job creation projection must be itemized by the name of the employer, full and part-time and permanent and temporary):

 full-time permanent employee

b. State the time frame of this projected hiring: N/A yrs.

c. State proposed schedule for hiring (itemize by full and part-time and permanent and temporary employees):

Employee hired contingent upon completion of project.

- a. Estimate the amount of annual payroll such new employees will add \$<u>35,000.00 full-time</u> permanent employee (new annual payroll must be itemized by full and part-time and permanent and temporary new employees).
 - b. Indicate separately the amount of existing annual payroll relating to any job retention claim resulting from the project: \$

- An estimate of the amount to be invested by the enterprise to establish, expand, renovate or occupy a facility:
 - A. Acquisition of Buildings:
 - B. Additions/New Construction:
 - C. Improvements to existing buildings:
 D. Machinery & Equipment:
 - D. Machinery & Equipment:
 E. Furniture & Fixtures:
 - E. Furniture & Fixtures: \$ F. Inventory: \$

Total New	Project	Investment:
-----------	---------	-------------

\$	
\$ 1,600,000	
\$	
\$	
\$ 50,000	
\$	
\$ 1,650,00	

- a. Business requests the following tax exemption incentives: <u>100</u> % for <u>15</u> years covering real <u>property</u> as described above. Be specific as to the rate, and term.
 - Business's reasons for requesting tax incentives (be quantitatively specific as possible)

 economic feasibility of project

2. Assisting to solve housing availability stock

 Increased monetary collections from new investment and residents benefiting local, regional and state agendas.

Submission of this application expressly authorizes <u>City of Napoleon</u> to contact the Ohio Environmental Protection Agency to confirm statements contained within this application including item # 5 and to review applicable confidential records. As part of this application, the property owner may also be required to directly request from the Ohio Department of Taxation, or complete a waiver form allowing the Department of Taxation to release specific tax records to the local jurisdiction considering the request.

The Applicant agrees to supply additional information upon request.

The Applicant affirmatively covenants that the information contained in and submitted with this application is complete and correct and is aware of the ORC Sections 9.66(C)(1) and 2921.13(D)(1) penalties for falsification which could result in the forfeiture of all current and future economic

development assistance benefits as well as a fine of not more than \$1,000 and/or a term of imprisonment of not more than six months.

MSG Investments, 2td-Steve Green Name of Property

18 Date

MSG Investments LTD. Steve Green/Michelle Green, Members Typed Name and Title

* A copy of this proposal must be forwarded by the local governments to the affected Board of Education along with notice of the meeting date on which the local government will review the proposal. Notice must be given a minimum of fourteen (14) days prior to the scheduled meeting to permit the Board of Education to appear and/or comment before the legislative authorities considering the request.

** Attach to Final Community Reinvestment Area Agreement as Exhibit A

Please note that copies of this proposal <u>must</u> be included in the finalized Community Reinvestment Area Agreement and be forwarded to the Ohio Department of Taxation and the Ohio Development Services Agency within fifteen (15) days of final approval.

Signature



City of Napoleon, Ohio Napoleon Police Department David J. Mack, Chief of Police ³¹⁰ Glenwood Avenue, P.O. Box 151, Napoleon, OH 43545 Telephone: (419) 599-2810 Fax: (419) 599-7969 www.napoleonohio.com



To: City Council Members From: David Mack, Chief of Police cc: file, Joel Mazur, City Manager Date: January 2, 2019 Subject: Donations

Respective Council Members:

I would like to inform you of a few donations we have received in the police department over the last couple weeks.

We have had a local business owner donate \$1,200.00 to our department and they asked that they would not be identified. They only asked that officers find individuals that they felt deserve the \$100 a day. 12 different officers gave \$100.00 bill to receptions in the last 12 days before Christmas. Officers reported that these individuals ranged from parents with kids that were overheard denying a child a larger gift due to price, to an elderly couple that was counting their cash and comparing it to what they were ringing up at the cashier, to a man with psychiatric care needs that could not afford medication, to a female who just moved here from out of state due to a bad relationship who had her hours cut due to the Industrial Ave Overpass project and is a mother of 5. Many other stories are detailed in emails to me and this has continued to be a very positive and heartfelt opportunity for the officers and the community that are only made possible but by the kindness of this business owner.

I have also received a \$1,000.00 Donation from Thomas and Linda Behnfeldt for the DARE program that my department is hoping to start as part of our SRO assignment.

Finally, I received, on behalf of the department, \$2,000.00 from Steve Small and Northwest Capital Financial Group LLC for the new K9 Program.

I would like to respectfully request council to approve these donations, as the donators intended.

Thomas J. Behnfeldt Linda K. Behnfeldt T482 County Road 19 Napoleon, OH 43545	11644 12-27 = 18 56-7085/2412
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FOR Dare progres Doretion	Linke K Behafelst

		3280
Northwest Capital Financial Group, LLC	PNC BANK	
1036 Chelsea Avenue Napoleon, OH 43545 (419) 592-7783	6-12/410	12/31/2018
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Two thousand and 00/100*********************************	***************************************	DOLLARS
Napoleon Police Department 310 Glenwood Avenue Napoleon, OH 43545	1.000	6
мемо к9	AUTHORIZI	ED SIGNATURE

Northwest Captial	Finan	cial Group, LLC	ų.		3280
12/31/2018		Napoleon Police Departme	nt		5200
Date	Туре	Reference	Original Amount	Balance Due	Payment
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		Ch	neck Amount		2,000.00

NOTICE TO LEGISLATIVE AUTHORITY

OHIO DIVISION OF LIQUOR CONTROL 6606 TUSSING ROAD, P.O. BOX 4005 REYNOLDSBURG, OHIO 43068-9005 (614)644-2360 FAX(614)644-3166

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PLEASE	SIGN BELOW AND M	ARK THE APPR	OPRIATE	BOX INDIC	CATING YO	OUR TITLE:	
(Signatu	re)	(Title)-	Clerk of	County Commis	sioner	(Date)	
		Γ	Clerk of	City Council			
		C	Township	Fiscal Officer			
	CLERK OF NAPOL PO BOX 151 NAPOLEON OHIO	EON CITY C	DUNCIL				

Napoleon Residents Urged to Participate in Planning Forum

Napoleon, Ohio- January 3, 2019 -Is there something that you'd like to see occur in Napoleon that isn't present? Do you imagine something better?

On Thursday, January 17th, residents and interested community stakeholders will be able to participate in an interactive community forum from 6:30pm to 8pm at Oberhaus Park located at 750 W. Maumee Ave. The community forum is being held as part of the City's Master Plan update.

Participants will learn about the planning process, community survey results and participate in activities that will help guide the development of the Plan. The planning and economic development firm Reveille was retained to assist with the Master Plan Update and will be facilitating this event.

The Plan will provide recommendations in areas like pedestrian connectivity, riverfront development, neighborhood / downtown revitalization, parks, community services, and infrastructure. "We have many dots to connect to bring out the best in our community, and this Plan will help advance that" said Mayor Jason Maassel. Residents can learn more about the planning process and complete the community survey on the city's website (www.napoleonohio.com). Printed copies of the survey can also be attained at Napoleon City Hall, 255 W. Riverview Avenue.

Contact:

Chad Lulfs, PE, PS Public Works Director City of Napoleon 255 West Riverview Avenue P.O. Box 151 Napoleon, Ohio 43545 (419) 592-4010



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151 Napoleon, OH 43545 Telephone: (419) 592-4010 Fax; (419) 599-8393 www.napoleonohio.com

Memorandum

To:	City Council, Mayor, City Manager, City Law
	Director, Department Supervisors, Newsmedia
From:	Roxanne Dietrich, Interim Clerk of Council
Date:	January 4, 2019
Subject:	Technology and Communications Committee –
	Cancellation

The regularly scheduled meeting of the *Technology and Communications Committee* for Monday, January 07, 2019 at 6:15 pm has been CANCELED due to lack of agenda items. City of Napoleon, Ohio

CIVIL SERVICE COMMISSION

Special Meeting Agenda

Tuesday, January 08, 2019 at 4:30 pm

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, OH

- 1. Approval of Minutes.
- 2. Current Open Positions.
- 3. Police and Fire Lateral Transfer.
- 4. Police Physical Requirement.
- 5. City of Napoleon's Application.
- 6. Police Promotional Exam-Sergeant.
- 7. Any other matters to come before the Commission.
- 8. Adjournment.

athich

Roxanne Dietrich Interim Clerk of Council



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151 Napoleon, OH 43545 Telephone: (419) 592-4010 Fax; (419) 599-8393 www.napoleonohio.com

Memorandum

To:	Board of Zoning Appeals, City Council, Mayor, City
	Manager, City Law Director, Department
	Supervisors, Newsmedia
From:	Roxanne Dietrich, Interim Clerk of Council d
cc:	
Date:	January 04, 2019
Subject:	BZA – Cancellation

The regularly scheduled meeting of the Board of Zoning Appeals set for Tuesday, January 08, 2019 at 4:30 pm has been CANCELED due to lack of agenda items.



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151 Napoleon, OH 43545 Telephone: (419) 599-1235 Fax; (419) 599-8393 www.napoleonohio.com

Memorandum

To:	City Council, Mayor, City Manager, City Law
	Director, Department Supervisors, Newsmedia
From:	Roxanne Dietrich, Interim Clerk of Council
Date:	January 4, 2019
Subject:	Planning Commission – Cancellation

The regularly scheduled meeting of the **PLANNING COMMISSION** for Tuesday, January 08, 2019 at 5:00 pm has been *canceled* due to a lack of agenda items.



2019 Training Catalog now available on member extranet

By Jennifer Flockerzie - technical services program coordinator

The 2019 AMP Training Catalog is now available on the <u>member extranet</u> page (login required) at <u>www.amppartners.org</u>. AMP members seeking high-quality training that is designed to help improve employee performance and enhance safety will find the Training Catalog to be a great resource. Regular training for personnel can ultimately lead to greater system reliability and enhanced customer satisfaction.

Over the past 21 years, more than 930 workers from 86 member communities in six states have attended AMP's popular lineworker training series. Based on member feedback, AMP has expanded its offerings to meet a growing need among member communities. These offerings will help member personnel to develop important skills through technically oriented, hands-on training that emphasizes safe working practices.

AMP will also assist members interested in arranging local or regional training sessions.

For more information, please contact me at 614.540.0853 or jflockerzie@amppartners.org.

AMP offers 19 things to love about public power in 2019

By Zachary Hoffman - communications and public relations specialist

AMP is kicking off the new year by issuing 19 things to love about public power in 2019 on our <u>Facebook page</u> over the coming weeks. Members are encouraged to share these posts with their customers.



In addition to these graphics, AMP has a wealth of information on the benefits of public power that can be found on the <u>Currents page</u> and <u>Consumers page</u> of the <u>AMP website</u>. You can direct customers there if they are interested in learning more.

For those interested in more social media content, AMP has created the <u>Public Power Connections page</u> on the <u>member extranet</u> (login required) of the <u>AMP website</u>. The Public Power Connections page provides members with easy-to-use graphics and videos for social media, including an entire toolkit dedicated to the benefits of public power.

If you have questions about our social media efforts or the Public Power Connections page, please contact me at <u>zhoffman@amppartners.org</u> or 614.540.1011.

2019 APPA Legislative Rally registration packets coming soon

By Charles Willoughby - director of government affairs

Registration packets for the 2019 American Public Power Association (APPA) Legislative Rally taking place Feb. 25-27 at the Mayflower Hotel in Washington, D.C. will be arriving in mailboxes soon. AMP/OMEA members are strongly encouraged to attend, as they are the best resource on Capitol Hill to explain how legislation and regulations directly impact communities at the local level. It is critical that our congressional members hear from their public power constituents. Among the key policy issues to discuss in February are transmission costs, wholesale market concerns, tax-exempt financing, the continued

impact of sequestration and FCC regulation of pole attachments.

For questions or additional information regarding the 2019 APPA Legislative Rally, please visit the <u>APPA website</u> or contact me at <u>cwilloughby@amppartners.org</u> or 614.540.1036.



Designing Rates: Moving Beyond Net Metering webinar scheduled for Jan. 22

By Erin Miller - director of energy policy and sustainability

The Focus Forward Advisory Council is scheduled to meet via WebEx on Jan. 22, 2-3 p.m.

John Courtney, owner of Courtney and Associates, Garrett Cole, principal, power supply, and Jacob Thomas, project manager for GDS Associates, will present Designing Rates: Moving Beyond Net Metering. The speakers will give examples of how municipal utilities have designed rates for distributed energy resources while recovering fixed costs.



If you have questions, need additional information or are interested in joining the webinar, please contact me at <u>emiller@amppartners.org</u> or 614.540.1019. Webinar login details are also posted on the <u>Focus</u> <u>Forward</u> page of the <u>member extranet</u> (login required).

December 2018: Warm end to December brings down prices

By Mike Migliore - vice president of power supply planning

Although December 2018 temperatures started out cold for the first two weeks, the second half of the month was warm enough to push the average temperature above normal. Prices followed suit and dropped throughout the month. December's final market prices were the lowest since March of this year. The highest LMP was only \$68/MWh on the morning of Dec. 6. Prices failed to eclipse \$30/MWh for any hour of the last five days of the month. Congestion remained low across the system due to the lack of extreme weather.

AVERAGE DAILY RATE COMPARISONS				
	December 2018 \$/MWh	November 2018 \$/MWh	December 2017 \$/MWh	
A/D Hub 7x24 Price	\$32.54	\$37.38	\$31.66	
PJM West 7x24 Price	\$33.79	\$37.35	\$36.70	
A/D to AMP-ATSI Congestion/Losses	\$0.99	\$0.55	\$1.69	
A/D to Blue Ridge Congestion/Losses	\$0.32	\$0.51	\$0.34	
A/D to PJM West Congestion/Losses	\$1.25	-\$0.03	\$5.04	
PJM West to PP&L Congestion/Losses	-\$2.60	-\$3.92	\$2.64	
IND Hub to A/D Hub Congestion/Losses	-\$1.92	\$1.30	\$2.78	

2018 market prices: Weather inflates prices throughout year

By Mike Migliore

In 2018, 10 of 12 months saw either colder- or hotter-than-normal weather, which led to increased energy usage and higher power prices. The year started out with frigid temperatures causing many members to set their peak for the year during the first seven days of January. The highest hourly LMP at the AEP/Dayton Hub was \$197/MWh on the morning of Jan. 5, while the lowest price of \$13/MWh occurred on July 8 at 8 a.m. The summer months saw a max price of \$138/MWh on PJM's peak day of June 18. Average congestion was higher than in previous years, but was mostly driven by January's large spread. Congestion costs from February through December were minimal throughout PJM.



AVERAGE DAILY RATE COMPARISONS					
	2018 \$/MWh	2018 \$/MWh	2017 \$/MWh		
A/D Hub 7x24 Price	\$34.63	\$29.33	\$27.85		
PJM West 7x24 Price	\$36.45	\$29.70	\$29.23		
A/D to AMP-ATSI Congestion/Losses	\$2.06	\$0.62	\$0.34		
A/D to Blue Ridge Congestion/Losses	\$3.32	\$0.51	\$1.41		
A/D to PJM West Congestion/Losses	\$1.82	\$0.37	\$1.38		
PJM West to PP&L Congestion/Losses	-\$3.25	-\$1.97	-\$4.97		
IND Hub to A/D Hub Congestion/Losses	\$34.63	\$29.33	\$27.85		

Energy markets update

By Jerry Willman - assistant vice president of energy marketing

The February 2019 natural gas contract decreased \$0.013/MMBtu to close at \$2.945 yesterday. The EIA reported a withdrawal of 20 Bcf for the week ending Dec. 28, which was below market expectations of 43 Bcf. The EIA reported a net withdrawal of -193 bcf last year, and a five-year average withdrawal of -107 bcf.

On-peak power prices for 2020 at AD Hub closed yesterday at \$36.55/MWh, which was \$.40/MWh lower for the week.

AMP Update for Jan. 4, 2019

On Peak (16 hour) prices into AEP/Dayton hub					
Week ending MON \$24.66	TUE	WED \$30.87	THU \$27.08	FRI \$25.32	
Week ending MON \$28.07	g Dec. 27 TUE \$26.64	WED \$28.91	THU \$26.26	FRI \$22.84	
Week endir MON \$45.30	ng Dec. 21 TUE \$41.83	WED \$38.14	THU \$36.29	FRI \$35.69	
AEP/Dayton 2020 5x16 price as of Jan. 3 — \$36.55 AEP/Dayton 2019 5x16 price as of Dec. 26 — \$39.89 AEP/Dayton 2019 5x16 price as of Dec. 20 — \$40.40					

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) was available for 2x1 operation for the week. PJM dispatched the plant offline on New Year's Day based on economics. Duct firing operated for 0 hours this week. The plant generated at a 53 percent capacity factor (based on 675 MW rating).

AMERICAN PUBLIC POWER ASSOCIATION

2019 Webinars

Register now for Webinars

Learn from your office! Individual webinars are \$109, or sign up for a series at a discounted rate. Register today at www.PublicPower.org under Education & Events. Non-members can enter coupon code **AMP** to receive the member rate.

Webinars can be purchased individually or as the 5-part series:

- Exploring Electric Utility Regulations and Business Models: February 22, 2019
- Understanding the Generation & Transmission Grid: March 8, 2019
- Operating a Local Public Power System: March 22, 2019
- Managing a Public Power Utility Enterprise:
 April 5, 2019



Classifieds

Members interested in posting classifieds in Update may send a job description with start and end advertisement dates to <u>zhoffman@amppartners.org</u>. There is no charge for this service.

City of Napoleon seeks applicants for city finance director

The City of Napoleon is currently accepting applications for the position of city finance director. This position is directly responsible for planning, directing, organizing and coordinating all financial activities of the city including general accounting, capital financing, payroll, risk management, budget preparation, tax collection, fixed asset control and ensuring ongoing and documented compliance with all governmental

financial and accounting regulations, policies and procedures. Job requirements include a bachelor's degree in accounting, three to five years of related work experience in public finance administration and a valid State of Ohio driver's license.

This is a full-time position with a starting annual salary of \$75,000 to \$100,000, depending on experience. Applications may be obtained from the City of Napoleon's Administration Building, 255 W. Riverview Ave., PO Box 151, Napoleon, OH, 43545, and from <u>www.napoleonohio.com</u> under Human Resources. A properly completed, notarized application must be returned to the above address with a resume and cover letter by 12:00 p.m. on Friday, Jan. 25, 2019 to be considered. The City of Napoleon is an Equal Opportunity Employer.

City of Milford seeks applicants for electric superintendent

The City of Milford Public Works Department is seeking applicants for the position of electric superintendent. The electric superintendent oversees the overall operations of the city's electric system that serves approximately 7,500 homes and businesses from two substations in an approximately 12 square mile service territory, covering all of Milford and portions of unincorporated areas of Kent and Sussex Counties. The system peaks at just over 46,000 MW and delivers over 225 million kWh annually.

The electric superintendent supervises approximately 10 employees and is responsible for construction, maintenance and design of the distribution system, including substation operations and maintenance. Electricity is purchased in bulk from the Delaware Municipal Electric Corporation. Work is performed under the general supervision of the public works director.

The city is seeking applicants with a bachelor degree in electrical engineering (preferred) or a related field with at least five years of experience; or 10 years of experience in the electric utility industry with considerable supervisory and management experience may be substituted for a degree; or any combination of education and experience equivalent to the requirements. Possession of a valid Delaware vehicle operator's license and Class B CDL (minimum - within one year of the date of hire) is required.

Salary range: \$84,136-\$107,681.60 based on qualifications and experience.

To apply: Click here and attach your resume.

The position will remain open until filled.

Village of Brewster seeks applicants for electric lineworker

The Village of Brewster is accepting applications for the position of electric lineman. The electric lineman is responsible for constructing, planning, maintaining, troubleshooting and repairing the distribution system, substation and street lighting in the village electric utility system. The individual hired will work under the supervision of the electric department superintendent. Proof of electric lineman will be required, such as graduation from Northwest Lineman College, Union Certification or equivalent. Must also hold a CDL. Five or more years of experience required. Entry level wage rate for an electric lineman - a is \$30.05 per hour. The position is a full-time non-exempt position. The normal schedule is a 40-hour work week, with standby status as well as occasional overtime and scheduled weekend work. The Village of Brewster offers an attractive benefit package that includes health, dental, vision and life insurance after 30 days of service and membership in the Ohio Public Employees Retirement System

Applications can be obtained at either 302 S. Wabash St., Brewster, OH 44613 or online from the village's <u>website</u>. A copy of the job description can be obtained from the village administrator. Questions can be directed to the village administrator at 330.767.3931. Deadline for submitting an application or resume is Jan. 25, 2019. The Village of Brewster is an equal opportunity employer.

Village of Oak Harbor seeks applicants for fiscal officer

The Village of Oak Harbor is accepting resumes for the position of full-time fiscal officer. This position is appointed by the Mayor, with confirmation by the Village Council. The fiscal officer is responsible for, but not limited to, financial planning and management of all finance issues. The position is responsible for attending all council meetings and keeping official records of all Village Council proceedings. Knowledge of assessment projects, human resources and public records laws is desired. The preferred candidate should have at a minimum an associates degree in accounting with at least five years of experience in governmental cash basis fund accounting in a municipal setting. Salary commensurate with qualifications and experience, plus benefits. Interested candidates should submit a cover letter, resume, salary requirement and professional references to Administrator Randall Genzman, 146 N. Church St., P.O. Box 232, Oak Harbor, OH 43449 or randyg@oakharbor.oh.us by 4:30 p.m., Jan. 4, 2019. A background investigation will be conducted for those applicants reaching final consideration. Questions regarding this

position may be directed to the village administrator at 419.898.5561 or via email. Position description is available upon request. EOE

City of Piqua selling excess AMI water meters

The City of Piqua purchased new Sensus Omni C2 water meters for the city's AMI system and is looking to sell excess meters to communities that are currently implementing or planning to implement a new AMI system. All meters were purchased new in 2016 and the following sizes and quantities are available.

- 2" Sensus, Qty. of 33, for a price of \$587/each
- 3" Sensus, Qty. of 7, for a price of \$733/each
- 4" Sensus, Qty. of 21, for a price of \$1,267/each
- 6" Sensus, Qty. of 7, for a price of \$2,267/each

Please contact Bev Yount at 937.778.4002 or <u>byount@piquaoh.org</u> for more information. To see more pictures, please visit the classifieds page on the <u>member extranet</u> (login required).



Coldwater Board of Public Utilities seeks applicants for two positions

Apprentice lineman

The Coldwater Board of Public Utilities is seeking qualified individuals to fill the available position of an experienced apprentice lineman. Located in Coldwater, Mich., the CBPU is the local public power provider

of more than 10,000 Coldwater residents. The perfect place to raise a family, Coldwater, Mich. sits just north of the Indiana border directly off of Interstate 69. The city of Coldwater offers two massive lake chains, a top notch education system and a plethora of opportunities to continue growth, personally and professionally, all while giving residents that small hometown feel.

Duties: Responsible for the performance of a variety of functions related to the construction and maintenance of the electric distribution system. Being closely inspected during progress and upon completion receives instruction in the performance of individual tasks and observes adequate safety precautions; assists in all facets of overhead and underground work; climb poles as required; assists in setting transformers either as part of ground crew or participating in the actual attachment; responsible for and use rope blocks, shovels, wrenches, rules, pliers, connectors, etc. together with all tools and equipment normally encountered in the trade; increase and master skills in each step of the apprentice program to journeyman lineman; performs related work as required.

Qualifications: Good physical condition; willingness to learn; willingness to perform hard, physically demanding work in all types of weather, sometimes for long periods of time; ability to understand and follow oral and written instructions; skill in the care and use of hand tools; ability and willingness to learn a wide variety of skilled tasks required in line construction and maintenance work; ability and willingness to acquire skill in climbing poles and working with energized high voltages.

Experience and training: High school graduate or equivalent; participation in a Journeyman's apprenticeship program as required by CBPU; experience in construction work and/or equivalent operation is desirable.

Essential job functions: Must attend an apprentice line school; must have manual and mental dexterity to perform the work; must have normal vision with or without corrective lenses; must be able to lift over 80 pounds; must have near normal hearing with or without corrective measures; must have valid Michigan CDL; must have six months experience as a groundsman; must not have fear of heights to a minimum of 80 feet; must be able to climb in and out of a bucket truck; must be able to travel on foot in rough terrain; must be able to read and write by hand.

Hours: Monday through Friday, 8 a.m. to 4 p.m.

Salary: Competitive wage, based upon experience.

If you are seeking an excellent place of employment with a family-friendly environment to balance your work/life schedule, modern equipment and highly skilled and motivated fellow workers, this is the ideal work place. Send resume to Nicki Luce, Coldwater Board of Public Utilities, One Grand St., Coldwater, MI 49036, or email <u>resume@coldwater.org</u>. This position is included under a collective bargaining agreement with the United Steelworkers AFL-CIO-CLC Local 14178.

Journeyman lineman

The Coldwater Board of Public Utilities is seeking qualified individuals to fill the available position of an experienced journeyman lineman. Located in Coldwater, Mich., the CBPU is the local Public Power Provider of more than 10,000 Coldwater residents. The perfect place to raise a family, Coldwater, Mich. sits just north of the Indiana border directly off of Interstate 69. The city of Coldwater offers two massive lake chains, a top notch education system and a plethora of opportunities to continue growth, personally and professionally, all while giving residents that small hometown feel.

Duties: Constructs, maintains and repairs all electric distribution and substation equipment from 120 volt to 138 kV, from street lights to power distribution overhead and underground; trouble shoots; climbs poles to 100 feet above ground and in general performs all work required on municipal electric distribution system as assigned.

Qualifications: Working knowledge of practices, materials, tools and equipment of the lineman trade; working knowledge of electrical principles; working knowledge of metering, regulators, breakers, transformer connections, substations and testing equipment used in testing or trouble shooting; good physical condition; willingness to perform duties during severe weather and long hours; willingness to work after hours; thorough knowledge of all safety aspects of the trade; good hand writing.

Experience and training: Graduation from high school or equivalent; holder of a journeyman lineman certification; and minimum five years of experience.

Essential job functions: Must have manual and mental dexterity to perform the work; must have satisfactorily performed the duties of an apprentice lineman; must have satisfactorily completed a line school program; must have normal vision with or without corrective lenses; must be able to lift over 80 pounds; must have near normal hearing with or without corrective measures; must have valid Michigan CDL.

Hours: Monday through Friday, 8 a.m. to 4 p.m.

Salary: Competitive wage, based upon experience.

If you are seeking an excellent place of employment with a family-friendly environment to balance your work/life schedule, modern equipment and highly skilled and motivated fellow workers, this is the ideal work place. Send resume to Nicki Luce, Coldwater Board of Public Utilities, One Grand St., Coldwater, MI 49036, or email <u>resume@coldwater.org</u> along with a copy of your certified journeyman lineman card. This position is included under a collective bargaining agreement with the United Steelworkers AFL-CIO-CLC Local 14178.

City of Danville seeks applicants for director of Power & Light Division

The City of Danville, Va. Utilities Department is seeking applicants for the position of director for its Power & Light Division. The Power & Light director manages the overall operations of the city's electric system that serves approximately 42,000 homes and businesses from 17 substations in a 500-square mile service territory covering all of Danville and portions of a three county area. The system peaks at 220 MW and delivers 1 billion kWh annually. Danville Power & Light owns a small 10 MW hydroelectric facility and purchases generation from various resources. The balance of power distributed is purchased on the wholesale market. The director supervises approximately 75 staff members responsible for generation, distribution, construction and maintenance, substation operations and maintenance, engineering and meter servicing. Strong management skills required. Work is performed under the general supervision of the director of utilities.

The city is seeking applicants with experience combined to be equivalent to a bachelor's degree in electrical engineering or business administration, and preferably has seven to nine years of experience in energy utilities with considerable management experience. Possession of or ability to obtain Certification as a Professional Engineer in the Commonwealth of Virginia is desirable. Salary range: \$79,356-\$124,589 based on qualifications and experience. The position will remain open until filled. Apply online at jobs.danvilleva.gov. Equal Opportunity Employer.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

Information systems intern

Generation optimization specialist

Director of key accounts and economic development

Controller

Chief risk officer

Public relations and communications intern

For complete job descriptions, please visit the AMP careers page.

American Municipal Power, Inc.

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